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Updates to Policy

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2	19 June 2006	Updating	Nicole Richardson Lynne Sheehan
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4	19 November 2009	Overview and update	Nicole Richardson Leslie Burrows
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6	27 August 2012	Updating	Jennifer McIntyre Talia Mangiameli
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High Performance - Underage Teams Selection Policy

SCOPE

The High Performance - Underage Teams Selection Policy and associated procedures applies to the Netball Victoria Board, employees, members and all appointed personnel.

All decisions made in accordance with this policy will be final and there will be no appeals.

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POLICY

1. OBJECTIVES OF THE VICTORIAN SELECTION PANEL

1.1 Victorian Underage State Teams

To identify and select twelve of the best athletes in each of the respective age groups to achieve success at the National Netball Championships. A minimum of 3 and a maximum of 5 reserve athletes will be selected and appropriately added to the team in the event that an athlete is withdrawn from the team (Refer to 4.1)

1.2 High Performance Programs

To identify athletes with the ability for future state team representation and long -term potential of becoming a Melbourne Vixen player.

2. TEAMS / HIGH PERFORMANCE PROGRAMS TO BE SELECTED

2.1 Victorian teams to be selected

2.1.1 Victorian 19/U Team

2.1.2 Victorian 17/U Team

2.2 High Performance Programs to be selected

2.2.1 Netball Victoria Talent Academy

2.2.2 Netball Victoria Regional Talent Academy 19/U

3. SELECTION PANEL

3.1 Composition of Selection Panel

A selection panel will be appointed for each state team to select Athletes. The following personnel will be appointed for each team;

- Head Coach of respective team
- Two selectors appointed from applications received or appointed by the GM – VPP or Pathways Manager
- GM – VPP (Chair and non-voting panel member). The GM – VPP and/or the Pathways Manager may wish to appoint another suitable person to fulfil the role of Chair. The Chair may be appointed to both panel if deemed suitable

3.2 General Consensus

The appointed selection panel will select the squad/team by general consensus and majority vote. Should the selection panel be split three ways on any squad/ team members the Head Coach of that team shall have the determining vote. The Head Coach does not have the power to override the decision of the other two selection panel members if they are both in agreement on the selection of an athlete.

4. GENERAL SQUAD / TEAM INFORMATION

4.1 Inability to attend State Squad Selections

- 4.1.1 If a player is unable to attend a squad selection, training or final selection due to extenuating circumstances, she must submit appropriate documentation in writing, to the Pathways Coordinator to remain eligible for State Team selection
- 4.1.2 The documentation must fully detail the extenuating circumstances. If the circumstance involves a medical condition, the complexity and severity of the condition and estimated recovery time of the illness or injury must be included. The player then must provide a clearance to return to play
- 4.1.3 The selection panel, in conjunction with the Pathway Manager or GM – VPP will determine whether athlete/s are eligible for team selections
- 4.1.4 Any player unavailable to participate in selections, which has been approved by the Pathways Manager or GM – VPP, will be considered for selection based on current year performance.

4.2 Inability to attend National Championships

- 4.2.1 In the event a team member becomes unavailable to attend the National Netball Championships, the athlete may be replaced before departure.
- 4.2.2 The selection panel is required to select a minimum of 3 and a maximum of 5 reserve athletes to cover for the event an athlete cannot attend the National Netball Championships. In this case the appropriate reserve athlete based on positional match to the unavailable athlete will automatically be elevated into the team. The Pathways Manager or GM – VPP, in conjunction with the team physiotherapist, will decide whether the injured or ill player may travel to the National Netball Championships. Netball Victoria will inform the player of the decisions both verbally and in writing.
- 4.2.3 The Pathways Manager or Head Coach will inform the replacement player both verbally and in writing. They will also be notified by Netball Victoria in writing.
- 4.2.4 In the event of injury, medical expenses are not the responsibility of Netball Victoria. It is recommended athletes be covered by private medical insurance.

4.3 Eligibility Criteria

Whenever selecting athletes for any Netball Victoria State Team or Squad the relevant panels shall apply the eligibility criteria as defined in any relevant competition rules and other considerations as set out below: To be eligible for selection, Athletes must:

- i) Be residing within Victoria (minimum of 6 months prior to selections);
- ii) Be a participant in affiliated competition or school program in Victoria.
- iii) Be a current financial member of Netball Victoria for 6 months prior to selections.
- iv) Athletes who do not meet the above criteria but meet the competition eligibility may apply for an exemption to Netball Victoria via the Pathways Coordinator. All requests will be subject to approval from either Pathways Manager or GM – VPP.

4.4 State Squad and State Team Announcement

The Selection panel will announce the squad and notify athletes via the Netball Victoria website and email.

4.5 Selection outside age group

It is preferred that all athlete remain in their own age group at all state team levels. Athletes may only represent Victoria in one National Netball Championships per year, subject to exceptional circumstances. The decision to stand for selection in a team outside of their age group is up to the individual athlete. The selectors, will decide if the athlete should trial in and or be selected in a team outside of their age group, athletes may be consulted during selector's consideration

Athletes may be considered for selection outside their age group within the following guidelines

- i) Nationally identified athlete that is trialling as a top age for their age group

The minimum age for 17/U & 19/U state team representation is 15 years of age in the year of the National Netball Championships. In exceptional circumstances athlete may be considered for selection outside these criteria, in consultation with the Pathways Manager and / or GM – VPP.

4.6 Player Feedback

The Selection panel is required to provide athlete feedback notes to the Pathways Coordinator within two weeks following the final selection.

Athletes selected in the relevant age group squads may request feedback.

Athlete are encouraged by Netball Victoria to request feedback in writing within two weeks following final team selection. Feedback will be forwarded to athletes within four weeks of request in writing.

4.7 Terms of Selection

- 4.7.1 All athletes are required to pay a player levy that will be determined annually, all uniform costs will be on top of this levy. Failure to pay the levy by the first training session will result in the athlete being excluded from the program
- 4.7.2 All athletes are required to sign and return player agreements
- 4.7.3 All athletes are required to complete and abide by the Netball Australia Integrity framework
- 4.7.4 All athletes are required to sign and return athlete code of conduct
- 4.7.5 All athletes are required complete schedule and profiles where applicable
- 4.7.6 All athletes are required to complete uniform requirements where applicable
- 4.7.7 All athletes are required to participate in any scheduled professional development programs
- 4.7.8 All athletes are required to attend all team training sessions
- 4.7.9 All athletes are required to complete a player survey following the completion of their program
- 4.7.10 All athletes are required to attend player meetings following the completion of their program to review their season

4.8 Captain and Vice-Captain

The Captain and Vice – Captain are selected by a process determined by the Head Coach in consultation with the Pathways Manager and must notify the Netball Victoria Board. Captain and Vice – Captain may be required to attend an induction and review meeting. An advocate may accompany the Captain and Vice – Captain to any scheduled review meeting.

5. VICTORIAN 19/U TEAM

5.1 Inter Academy Tournament

5.1.1 The 19/U selection panel will view Talent Academy athletes during the Inter Academy Tournament

5.1.2 Athletes that are identified will progress to Squad Selections

5.2 19/U Screening Day

5.2.1 Athletes, Associations/ Leagues and VNL clubs may nominate athletes to attend the Netball Victoria Screening Day by the due date

5.2.2 The Pathways Manager may also nominate athletes to attend 19/U Screening Day

5.2.3 The 19/U selection panel will identify and select athletes from the 19/U Screening Day for invitation to 19/U Squad Selections

5.3 19/U Squad Selections

5.3.1 Automatic invitees to 19/U Squad Selections include;

5.3.1.1 Current 19/U Squad members still eligible

5.3.1.2 Current 17/U Team and Squad members who move up to the 19/U age group

5.3.2 The selection panel will nominate additional athletes from 19/U Screening Day to attend Squad Selections

5.3.3 A maximum of 50 athletes will be identified to attend squad selections

5.4 19/U Squad

5.4.1 19/U team members still eligible for the 19/U Team are automatically included in the squad for that age group the following year.

5.4.2 A maximum of 25 athletes will be identified and selected in the 19/U State Squad. The Head Coach in consultation with the Pathways Manager may invite up to 5 additional athletes due to extenuating circumstances such as injury or unavailability to attend or other such reasons as approved by the GM – VPP

5.4.3 Once selected, the 19/U State Squad will have a minimum of three squad training sessions prior to selections of the final team

5.5 19/U Team

5.5.1 A team of twelve athletes will be selected and a minimum of 3 up to a maximum of 5 athletes will be selected as reserve athletes.

5.5.2 Reserve athletes will attend State Team training sessions as required

5.5.3 Athletes from regional Victoria that are unsuccessful in making the team will be invited to participate in the 19/U Talent Academy program for the following year

5.5.4 The team will train as scheduled in the lead up to the National Netball Championships

6. VICTORIAN 17/U TEAM

6.1 Inter Academy Tournament

- 6.1.1 The 17/U selection panel will view Talent Academy athletes during the Inter Academy Tournament
- 6.1.2 Selectors will meet with each region Head Coach to discuss their athletes
- 6.1.3 Athletes will be identified to attend Squad Selections

6.2 17/U Screening Day

- 6.2.1 Athletes, Associations/ Leagues and VNL clubs may nominate athletes to attend the Netball Victoria Screening Day by the due date
- 6.2.2 The Pathways Manager may also nominate athletes to attend 17/U Screening Day
- 6.2.3 The 17/U selection panel will identify and select athletes from the 17/U Screening Day for invitation to 17/U squad selections

6.3 17/U Squad Selections

- 6.3.1 Automatic invitees to 17/U Squad Selections include;
 - 6.3.1.1 Current 17/U Squad members still eligible
 - 6.3.1.2 The selection panel will nominate additional athletes from the Inter Academy Tournament and 17/U Screening Day to attend squad selections
 - 6.3.1.3 A maximum of 50 athletes will be identified to attend Squad Selections

6.4 17/U Squad

- 6.4.1 17/U Team members still eligible for the 17/U Team are automatically included in the Squad for that age group the following year
- 6.4.2 A maximum of 25 athletes will be identified and selected in the 17/U State Squad. The Head Coach in consultation with the Pathways Manager may invite up to 5 additional athletes due to extenuating circumstances such as injury or unavailability to attend or other such reasons as approved by the GM – VPP
- 6.4.3 Once selected, the 17/U State Squad will have a minimum of three squad training sessions prior to selection of the final team

6.5 17/U Team

- 6.5.1 A team of twelve athletes will be selected and a minimum of 3 up to a maximum of 5 athletes will be selected as reserve athletes.
- 6.5.2 Reserve athletes will attend State Team training sessions as required
- 6.5.3 The team will train as scheduled in the lead up to the National Netball Championships

7. **NETBALL VICTORIA TALENT SQUAD (elite development)**

The Talent Squad with the aim to develop and extend the pool of athletes within the high-performance pathway.

The Netball Victoria Talent Squad will be set up in a tiered system, with the format and structure to be reviewed and modified each year to allow for flexibility and an opportunity to address gaps in the Netball Victoria pathway and in alignment with the Netball Australia pathway.

Amendments to the structure will be in consultation with the Pathways Manager and the VIS Development Coach.

Athlete must be identified as potential State, ANL or Melbourne Vixens or Melbourne Vixen athletes and may include athletes transitioning from other sports.

Athletes must meet the criteria of State Team Selection or Victorian Fury Selection.

8. **NETBALL VICTORIA REGIONAL TALENT ACADEMIES 19/U**

Athletes for the 19/U age group will be invited into the Talent Academy from those athletes unsuccessful in making the state team program. A maximum of twelve athletes will be named in each academy. If additional athletes are required, the Pathways Coordinator along with regional coaches will identify athletes.