



Netball Victoria Annual Report 2015

Contents

01 Board of Directors

02 President's Report

03 CEO's Report

04 Strategic Overview

05 Netball Operations

High Performance

Competitions

Umpire Development

Coach Development

06 Game Development

Member Services

Regional Development

Community Development

Facility Development

07 Sponsorship and Marketing

08 VALE

09 Finance



We exist to enrich Victorian communities through the sport of netball. Netball Victoria is the sport's peak state body.

We are responsible for the management and development of netball across Victoria.

We work to identify and meet the needs of netball players, coaches, umpires, officials, volunteers, Associations, Leagues and Clubs; and to develop opportunities to attract more people to be involved in our game.

Netball Victoria is an affiliated member of Netball Australia.

We support our growing netball participation community of over 207,700; including our 111,376 members and 224 Member Associations across the state.



01

*Netball Victoria
Board of Directors*

2015 Netball Victoria Board of Directors

Jenny Sanchez (President)

Jenny is an experienced secondary Physical Education, Science and Health teacher, working within the public education sector. Jenny has held leadership positions in Student Management, Curriculum, Programs for Students with Disabilities and Student Welfare and is currently the Manager of Student Wellbeing at Glen Eira College.

Jenny's involvement in netball has included working as State League Commissioner, Convener of the State League Umpire Management Committee, Victorian Coaching and Development Committee, State League Coach, Melbourne Kestrels Assistant Coach and Victorian Open and Under 21 representative player. Elected to the Board in 2000 and President since 2005, Jenny has served as a Victorian delegate at the National Council and Strategic Forum since 2002.

Richelle McKenzie

Richelle was appointed as an Associate Director in 2007 and was elected as a full member of the Board in 2008. Richelle brings valuable financial experience to the Board due to her role as both Director and manager of the financial performances for two companies. Richelle's background in netball is extensive, including roles as a Head Coach of Knox State League, a former manager of the Melbourne Phoenix from 1999-2003 in the National Netball League, a Victorian State coach and a head coach of Zone Academy programs. She has also acted as a Regional Coaching Coordinator and course presenter for many years.

Kirrily Zimmerman

Kirrily was first elected onto the Netball Victoria Board in 2008. Bringing significant financial experience to the Board having worked as a qualified Certified Public Accountant (CPA) for many years, Kirrily has a long history of involvement with many aspects of netball and has wide-ranging experience as a player, coach, umpire, bench official and administrator.

Shane O'Sullivan

Shane was elected to the Netball Victoria Board in 2013 and brings a wealth of sport experience from grassroots through to high performance. Shane has spent over 30 years in the sporting arena with roles across all areas of the industry and is presently the Football Administration Manager for the Carlton Football Club. Shane has been the President of the Monash Netball Club for the past ten years, working diligently to sustain and secure sponsorship, develop strategic governance and establish itself as one of Victoria's premier amateur sporting clubs.

Natalie Whitaker

A former Melbourne Kestrels player and Victorian State Captain, Natalie was involved in the Netball Victoria athlete pathway from a young age and is eager to contribute to the sport that helped shape the person she is today.

Natalie is currently a Partner in Human Capital Consulting at Deloitte and has more than 14 years of consulting experience working with leaders and executives across a variety of industries, including energy and resources, life sciences, financial services and the public sector. Natalie joined the Netball Victoria Board in 2013 as an Appointed Director, and has been re-appointed since that time.

Marlene Elliott

Marlene joined the Netball Victoria Board in 2013 when appointed to a casual vacancy position and was elected to a three-year term in 2014. Marlene brings to the Board extensive experience in strategic planning, project management, stakeholder engagement, business development, marketing and communications.

Currently working as Associate Director Client and Market Insights for KPMG Australia, Marlene has worked with senior executives of public listed companies, private companies and partnerships for over 20 years, gaining a valuable understanding of the dynamics of professional services, multiple stakeholders, governance, risk and the value of delivering results. Previously, Marlene was involved with netball in South Australia as a player, coach and Board Member.

Gayle Lambert

Gayle Lambert brings to the Netball Victoria Board over 30 years experience in netball across a variety of levels, as a player, coach, umpire, administrator, selector and committee member.

A recipient of the 2013 Netball Victoria Service Award, Gayle has worked tirelessly in her local netball community and across Victoria to help raise and develop the profile of netball across the state.

Mary Bluett

Mary began her career as a secondary Mathematics, Science and Biology teacher at Camberwell High School. Her passion for teaching and public education led to her 31-year career as an education union leader, where she served as President of the Australia Education Union (AEU) Victorian Branch and Deputy President of the Federal AEU.

Mary engaged the community to lobby for better investment in public education. She has served on a number of Boards and has represented the AEU in international forums, and developed extensive networks across governments, the business sector and community groups.

A lifelong passionate netballer, Mary plays social and Masters netball, as well as umpiring in womens', mixed football and netball league competitions. Mary joined the Netball Victoria Board as an Appointed Director in August 2015.

Jan Fitzgerald

Jan brings expertise in accounting, finance, risk management, corporate sustainability, strategic planning and change management to the Board. She is a CPA and a Graduate of the Australian Institution of Company Directors (AICD), with commerce and environmental management qualifications and a focus on good governance and good community and commercial outcomes.

Jan has spent most of her life involved with sport: playing, administrating and spectating a variety of sports, particularly at the junior level, and has been closely involved with junior netball for over ten years. Jan is a passionate advocate for the benefits of sport for young people, and is particularly supportive of Netball Victoria's work in growing participation opportunities for young people from culturally diverse backgrounds.

Jan joined the Netball Victoria Board in August 2015 when appointed into a casual vacancy.

Wendy Frost

Wendy returned in August 2015 to the Netball Victoria Board as an Associate Director, after serving for two years from 2007-2009. With a Bachelor of Economics, Wendy is currently a Relieving Business Manager with the Department of Education and Training.

A former South Australian representative netballer and 1982 Australian squad member, Wendy's passion for the growth of the sport is evident in her coaching background having worked within Victoria, Tasmania and Queensland, as well as her administrative endeavours with local clubs and committees.



Jennifer Sanchez
(President)



Richelle McKenzie



Kirrily Zimmerman



Shane O'Sullivan



Natalie Whitaker



Marlene Elliott



Gayle Lambert



Mary Bluett



Jan Fitzgerald



Wendy Frost

02

President's Report

Dear Members,

Thank you all for your participation and contribution to netball in 2015. The profile of our sport reached new heights in Australia, greatly assisted by the 2015 Netball World Cup and the success of the Australian Diamonds netball team. The contribution of the Victorian netball community, and Netball Victoria in this has been significant.

The Board acknowledges the critical role that affiliated Associations, Leagues and their member Clubs play in developing and sustaining netball across Victoria. The contribution of those who create the opportunities for members to participate in netball at the community level is to be applauded. This is the foundation upon which all other participation opportunities are built.

We also acknowledge the support and leadership of Netball Australia and other Member Organisations throughout Australia in driving the National Strategic Agenda.

Netball Victoria's commitment to whole of sport development is clearly evident. The 2014-2018 Strategic Plan strongly reflects that commitment and Netball Victoria CEO Michelle Plane, alongside our team of staff, are to be congratulated for the significant progress already made towards achieving the strategic goals.

One of the most exiting areas of achievement has been in developing innovative options for people to be involved in netball beyond the traditional structures. In 2016, these will continue to be developed and trialled. Netball Victoria is committed to developing these options to increase participation in netball. The intention is to provide the opportunity for affiliated Associations and Leagues to utilise these innovations for the benefit of their respective communities.

In 2015, the strategic planning process has been ongoing and the Board and Executive team challenged themselves to think well beyond the current plan, to what success would look like in 2030. It is highly unlikely any of the current Board or staff will still be involved in 2030, however that should not preclude us from planning for long term success. The 2030 and beyond plans will continue to be a work in progress, to be further developed by Netball Victoria in the years ahead.

This year the Board welcomed three new members and the re-election of Richelle McKenzie. The Board advertised for applications to fill a Casual Vacancy and an Appointed Director position. It was a testament to the reputation of Netball Victoria and the Board that so many applications were received, and of such a high quality. Following the interview process Mary Bluett, Jan Fitzgerald and Wendy Frost were appointed to the Board. All offer a compelling combination of sustained engagement with the netball community and professional skills and experiences that add considerable value to the Board.

Thank you to all Board members for their contribution this year. Your consistent willingness to invest your time and considerable expertise for the benefit of netball is very much appreciated.

Whilst we welcomed new Board members we also said farewell to Maureen Lambert, who retired from the Board. Maureen's contribution was characterised by an unwavering commitment to support for our affiliated Associations and Leagues, with a particular passion for the development of umpires. On behalf of Netball Victoria, I wish to express our appreciation of the contribution Maureen has made to our community.

Another "retiree" in 2015 was Melbourne Vixens captain Bianca Chatfield. An inspiration to so many young women - Bianca excelled as a player, leader and role model. Thank you Bianca for all you have given to the sport and continue to give as a passionate, articulate ambassador for netball.

The Melbourne Vixens continued to inspire in 2015, both on and off the court. Although they were unable to achieve the dream of back-to-back premierships, you will see in this annual report that the Melbourne Vixens have set the benchmark in so many areas. This included having the highest membership and attendance at home games of all teams in the ANZ Championship.

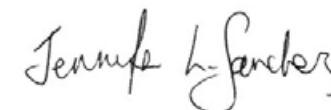
We thank our leading partners RACV, Victoria University, WaterAid and the Victorian Institute of Sport for their support of Netball Victoria and the Melbourne Vixens. We look forward to building on these relationships in the future for the mutual benefit of our respective communities.

Critical to our plans to increase participation in netball across Victoria is the partnership with the Victorian Government. Investment by the Government into programs and facilities substantially improves Netball Victoria's capacity to service our community and achieve our strategic goals.

This annual report captures the great diversity of activities in which Netball Victoria is actively and successfully engaged. Community based inclusion programs, high performance programs, club level to international netball, state based and regional competitions, pathways programs for players and officials, Association and League support, and so much more.

It is challenging to deliver to such a high standard across all areas of endeavour. The fact that so often in so many areas Netball Victoria does so is a testament to the commitment and capacity of Netball Victoria, our partners and our community.

On behalf of the Board, thank you to everyone who has contributed to the achievements of 2015. We hope you continue to be inspired to be a member of our community.



Jenny Sanchez
President, Netball Victoria

03

CEO's Report

Every year is “a big year in netball” and 2015 has not let us down! Following on from a 2014 that saw the Melbourne Vixens as premiers and Australia win the Commonwealth Games Gold medal. We saw netball on the front and back pages with the success of the Sydney based Netball World Cup and the all-conquering Aussie Diamonds being the pride of the nation.

Within Victoria we have also forged ahead during 2015. This annual report provides significant detail of our endeavours and achievements across all our operating areas. Our work is set in accordance with our 2014-2018 Strategic Plan, which sets an ambitious vision for the sustained success and growth of our great sport.

One of the great strengths of netball is its history and its traditions. We respect our role as custodians of our past 87 years and those who established such a sound foundation and infrastructure for netball. A key focus and priority for Netball Victoria is on supporting, preserving and strengthening these structures, systems and networks that take us from grassroots to high performance pathways and everything in between. The year 2015 saw our seventh consecutive year in membership growth, a formidable achievement in a time when many people are actively seeking new ways of engaging with sport and recreation.

We understand that a rapidly increasing number of people are seeking more flexible ways to engage, play and pay, that don't include membership. People want to be able to play at a level they choose, where and when they choose, and to do away with rules around what they wear and what the game might look like. They might still want to play or work out hard and competitively, but on their terms. Developing new programs and products to attract these people to our netball community is our other critical strategic priority.

The great excitement about our future is that there is – and must be – plenty of room for both streams of priority. Having qualified and accredited coaches and umpires within our community Associations and Leagues is critical to ensuring a safe and enjoyable entry experience for juniors, and creates an opportunity for them to develop a lifelong love of sport and netball.

Our Associations and Leagues continue to operate an astounding range of competitions and programs, which enable players, coaches and umpires to participate at the level of their ability and ambition. This year we developed and launched a fully integrated High Performance Strategy that increases support and opportunity for athletes and officials and will help ensure Victoria continues to produce national and international representatives.

Our new programs under development – Rock Up Netball, Netacise and Net4Kids – will add a range of new opportunities for people to engage with netball. This will enable us to continue to expand our total netball community beyond membership and in 2015 we have seen this community grow to 207,701 participants, a growth of over 8% from 2014. We want netball, in any form, to be the sport of choice for all people, regardless of gender, age, background and ability.

As our two major streams grow and develop, so does our demand for court space, and this report shows how much work we do in facility planning and development with our partners in State and Local Government, our Associations and Leagues, and consultant companies involved in court planning and

construction. Growing the number of quality, compliant and accessible places to play is critical to achieving our participation growth ambitions.

Key to our success is a clear strategy – which we have in our 2014-18 Strategic Plan – and having a very strong staff who are skilled, committed and aligned to our mission, vision, values and strategy.

Netball Victoria strives hard to create a great, inclusive work place and culture, where everybody can be themselves and do their best work every day. Underpinning this is the Netball Victoria Values of Teamwork, Empowerment, Integrity, Innovation and Accountability. During 2015 we have again kept our focus on continuing to help our team fully embrace our Values via our aspirational behaviour statements and getting involved in workshops to further develop our Values, Essence and Mindset. To reward and recognise our most outstanding Values role models, the Netball Victoria team selected four of their colleagues to attend the Netball World Cup in Sydney.

During the early part of 2015 Netball Victoria completed the implementation of keys actions resulting from the 2014 Employee Opinion Survey and team member focus groups. Key initiatives from the team were implemented including pay and benefit commitments and enhancements to our recognition of service. In addition to recognising milestone service dates, each Netball Victoria team member receives a card and gift voucher on each year of the anniversary of their commencement.

Another core element of our people strategy is the building of capability and confidence for every team member. In addition to this, every leader participated in the Line Leaders Program or specifically tailored leadership development. All leaders also participated in our Quarterly Strategic Review days held throughout the year. These workshops are designed to allow all Netball Victoria leaders to deep dive into Netball Victoria's current performance as well as focusing on the future strategies and opportunities within the broader global sports industry. All of the team also participated in development and training workshops throughout the year culminating with our all staff Team Development Day in November.

For a current list of the Netball Victoria staff team visit www.netballvic.com.au

The final key to our success is in our partnerships. We are fortunate to have a range of amazing corporate partners who support the work we do across all areas of Netball Victoria and the Melbourne Vixens. I would especially like to acknowledge the support of our major partners RACV, Victoria University, WaterAid, WorkSafe, Victorian Institute of Sport, VicHealth, Victorian Government and key Ministers especially the Ministers for Sport, Education and Women, and the team at Sport and Recreation Victoria.

I would also like to acknowledge the relationship and work of our colleagues in the national and state netball bodies; our partners in the many other sports we work with especially AFL Victoria, Basketball Victoria, Cricket Victoria and Tennis Victoria; our media and training partners and other companies with whom we work.

Finally, to our Associations, Leagues, Clubs and affiliates; our volunteers, staff and Board, including those who left us during 2015, thank you for your passion and commitment.

It is through these partnerships and contributions that Netball Victoria fulfils our role and works to achieve our ambitions for the sustained strength and growth of netball in Victoria.



Michelle Plane
CEO

04

Strategic Overview



Our work at Netball Victoria is guided by our Mission, Vision and our Values. These combine with our goals and strategies as we work to set and deliver against our annual action plans.

Our Mission:

We exist to enrich Victorian communities through the sport of netball.

Our Vision:

More people involved in netball more often.

Our Values:

Our culture drives the way we work; and our values define our behaviours and cement that culture. Living our values means a focus on partnerships, excellence, honest review and doing all we can to create successful programs and outcomes for our communities and our sport.

These are our values; with a snapshot of what they mean to us:

Teamwork

- Supporting, helping and working with others to achieve goals.
- Sharing ideas, knowledge and experience.

Accountability

- Stepping up, being accountable.
- Standing by our commitments and promises.

Integrity

- Putting netball before personal agendas.
- Honesty, working with facts and listening to ideas.

Innovation

- Being open to new ideas.
- Thinking creatively, considering risk.
- Being more effective and efficient.

Empowerment

- Acknowledging and celebrating strong performances.
- Encouraging learning and leading; having courage to challenge the norms.
- Removing barriers that prevent others from achieving their objectives.

Our 2015 Strategic Performance

Netball Victoria has a clear strategic plan, with three goals and overarching strategies aimed towards achieving those goals. The goals and strategic directions remain constant for this five year period, but our actions change with our progress and development.

The table below provides a summary of key progress and achievements against our five year goals, during 2015.

The full 2014-2018 Strategic Plan is available at www.netballvic.com.au

Goals	Strategies	Key 2015 Achievements
Goal 1: Increase participation in our sport	<ul style="list-style-type: none"> • More entry level programs for juniors and children • New programs designed to get people into or back into netball • New netball programs around fitness and fun • Removing barriers to participation • Creating new ways for people to engage with netball 	<ul style="list-style-type: none"> • Over 111,000 members for the third consecutive year; seventh consecutive year of membership growth • Participation community of over 207,700, an 8% increase from 2014 • Increased ANZ NetSetGO, schools, inclusion, All Abilities programs and participation • "Drouin All Abilities" video selected by United Nations in its global top 10; inspires increased inclusion participation with Netball Victoria also developing an "Introduction to Netball" video for every participant. • Commenced development of new programs – Rock Up Netball, Netacise and Net4Kids • Continued growth in coaching, umpiring and bench officials training and accreditation
Goal 2: Build our capacity, people and places	<ul style="list-style-type: none"> • Creating facilities for netball • Growing strong and skilled Associations, Leagues, Clubs, volunteers and staff • Sound strategies, financial management and governance • Achieving success on the court for Victorian athletes, teams and officials 	<ul style="list-style-type: none"> • Commencement of the additional inner metro 64 compliant court project • Development of a state-wide Netball Facilities Strategy to set a plan for development and guidelines for compliant construction of courts and facilities • Extension of the Country Football Netball Program • Implementation of a training program for Associations and Leagues including new dedicated website and training resources • Commenced a census (results due 2016) to collect accurate data on all aspects of our netball community • Victorian teams and pathway athletes, coaches and umpires successful at a national level and nationally selected • Developed a comprehensive, integrated High Performance Strategy with increased investment for support and development of athletes, coaches, umpires and officials • Returned a surplus in line with budget; whilst increasing investment in staff and operations in all areas of netball
Goal 3: Grow the support for our sport	<ul style="list-style-type: none"> • Grow the positive media and community profile of netball • Grow our corporate partnerships • Work well with government and government bodies • More people involved in netball; more fans and increased membership sales for our Melbourne Vixens 	<ul style="list-style-type: none"> • Attracted new partners and increased the overall number and benefits from partners/sponsors • Secured strong financial support from government and government agencies for facilities, operations and development of new products and programs • Achieved record media and social media exposure • Melbourne Vixens set a League record for team membership • Melbourne Vixens remain the team with highest membership, game day attendances, social media following and television viewership • Average attendance at Melbourne Vixens home games over 5,500 people

05

*Netball
Operations*





The Netball Operations Department covers two areas – High Performance and Competitions.

High Performance is broken down into all pathway activities for athletes, coaches, umpires and officials, grass roots to elite coaching programs and the coordination of the Victorian State Teams, Victorian Fury in the Australian Netball League and the Melbourne Vixens in the ANZ Championship.

The Competitions team coordinates all operations relating to Melbourne Vixens, Victorian Fury and all of Netball Victoria's state based competitions and tournaments including;

- **Victorian Netball League**
- **Regional State League**
- **Association Championships**
- **Schools Championships**
- **State Titles**
- **Masters Competition**



Joyce Brown OAM is the first person elevated to Legend status in the Netball Australia Hall of Fame.



Consecutive wins by the Victorian Fury as they claimed their third consecutive premiership (the first “hat-trick”) in the Australian Netball League.



Of 2015 Melbourne Vixens recruits were selected from Victorian Australian Netball League teams.



Victorian underage athletes were talent identified for Australian squads.



Victorian athletes selected in the 2015 Australian Diamonds Squad.



The number of Victorian athletes in the ANZ Championship. There is at least one Victorian athlete in each Australian based team.

High Performance

Melbourne Vixens
2015 Melbourne Vixens Team

- Karyn Bailey
- Kelsey Browne
(permanent replacement player)
- Bianca Chatfield (C)
- Carla Dziwoki
- Emily Mannix
- Geva Mentor
- Kate Moloney
- Tegan Philip
- Madison Robinson (VC)
- Alice Teague-Neeld
- Chloe Watson
- Elizabeth Watson
- Joanna Weston

Head Coach: Simone McKinnis OAM
Assistant Coach: Diane Honey
Specialist Coach: Sharelle McMahon
Team Manager: Lisa Taylor
Physiotherapists: Heidi Pollington and Kirsty Barnes
Masseur: Helen Cross
Performance Analysis: Jamie Bahnisch
Strength and Conditioning: Luke Mackey
Nutrition Consultant: Kylie Andrew
Team Doctor: Dr Mathew Chamberlain

Season Overview

While the quest to become the first ANZ Championship team to achieve back-to-back premierships was unsuccessful, the Melbourne Vixens should view season 2015 as taking a step back to take two steps forward.

Forced to adjust to life without star wing-attack Madison Robinson for two-thirds of the season and hit with Bianca Chatfield's retirement announcement mid-season, a new era of the Melbourne Vixens began to emerge.

Kate Moloney and Liz Watson showed maturity and versatility beyond their years and re-established themselves as two of the brightest stars in the competition.

Kelsey Browne, Chloe Watson, Emily Mannix and Alice Teague-Neeld debuted and demonstrated they have what it takes to become a permanent fixture at the ANZ Championship level. The focus on developing young athletes has paid off for the Vixens, with Jo Weston set to be a very capable circle defender.

Tegan Philip and Geva Mentor found the touch that made them both so successful last season, while Karyn Bailey has become a serious threat in the attack end for the Vixens. With shooter Carla Dziwoki also announcing her retirement at the conclusion of the season, the Vixens move towards a new era of youth in 2016.

2015 Player Milestones

Karyn Bailey: 50 ANZ Championship games, Round 8, Melbourne Vixens vs Southern Steel, Hisense Arena, Sunday 19 April 2015.

Bianca Chatfield: 100 ANZ Championship games, Round 2, Melbourne Vixens vs Adelaide Thunderbirds, Hisense Arena, Sunday 8 March 2015.

2015 Sharelle McMahon
Medal Awards night

Sharelle McMahon Medal MVP: Karyn Bailey and Geva Mentor
Most Valuable Player Runner Up: Tegan Philip and Madison Robinson
Coaches Award: Kate Moloney
Rookie of the Year Award: Joanna Weston
Excellence in Sport and Life Award: Bianca Chatfield
Team Spirit Award: Bianca Chatfield
Outstanding Service Award: Lisa Taylor

Champions Club

The Champions Club recognises past athletes and coaches of the Melbourne Kestrels, Melbourne Phoenix and Melbourne Vixens who have captained these teams or played in excess of 100 National Netball League and/or ANZ Championship games, with the majority being in Victorian teams. In 2015, former Australian netballer as well as Melbourne Phoenix and Melbourne Vixens mid-courter Natasha Chokljat was inducted into the Champions Club.

Melbourne Vixens Club

Netball Victoria announced at the start of the 2015 ANZ Championship season the establishment of the Melbourne Vixens Club, a way for Netball Victoria to recognise and acknowledge our former and current players who have worn the Vixens dress with pride since the competition formed in 2008.

Each player who represents the Melbourne Vixens joins a team with strong values and a passion for netball within Victoria.

All players who have been contracted or taken the court for the Melbourne Vixens have a number allocated to them corresponding with their time in the team.

Melbourne Vixens Club Members

- #1: Sharelle McMahon

#2: Bianca Chatfield

#3: Madison Robinson

#4: Natasha Chokljat

#5: Johannah Curran

#6: Renae Ingles

#7: Ashlee Howard

#8: Wendy Jacobsen

#9: Sharni Layton

#10: Julie Corletto

#11: Abby Sargent

#12: Caitlin Thwaites

#13: Chelsey Tregear

#14: Ama Agbeze

#15: Kathleen Knott

#16: Brooke Thompson

#17: Sarah Wall

#18: Amy Steel

#19: Tegan Philip

#20: Kara Richards

#21: Demelza Fellowes

#22: Micaela Wilson

#23: Kate Beveridge

#24: Geva Mentor

#25: Shannon Eagland

#26: Kasey Stanaway

#27: Karyn Bailey

#28: Erin Hoare

#29: Elissa Kent

#30: Kate Moloney

#31: Catherine Cox

#32: Caitlyn Nevins

#33: Elizabeth Watson

#34: Joanna Weston

#35: Carla Dziwoki

#36: Emily Mannix

#37: Alice Teague-Neeld

#38: Chloe Watson

#39: Kelsey Browne

Joyce Brown OAM
– Legend of the Game

Netball Australia bestowed the highest honour on iconic figure Joyce Brown OAM, announcing her elevation as the first Legend in the Australian Netball Hall of Fame in 2015.

Brown, who is credited for inspiring a generation of young netballers with her leadership and mentoring skills, said she was humbled by the accolade and paid tribute to her family for their support over her decades of involvement in the sport.

“It is outstanding really, and I thank all the people in netball,” Brown said. “I think my hardest team to coach has been the family team. To succeed as a human being with my family is my greatest achievement.”

“After that comes all the wonderful young women that have come through my hands. It’s the relationships that I’ve made with people through netball that have been so important to me.”

Having represented Victoria for five years, Brown captained Australia to the inaugural Netball World Cup title in 1963 and made all her nine international appearances at that tournament in England.

Brown then coached Australia in 66 Tests spread across three decades for 58 victories, including leading the country to world titles in 1975, 1983 and 1991. She was appointed the first full-time national coach in 1990.

Remarkably, Brown never lost a Netball World Cup match as a player or coach.

She was National Coaching Director between 1980 and 1983 where her visionary outlook set new benchmarks for a National Coaching Accreditation Scheme and introduced the first modified form of the game for children.

Brown returned to coaching in the former National Netball League with the Melbourne Phoenix between 1999 and 2002, guiding the club to premierships in 2000 and 2002.

As well as being a successful player and coach, Brown was also an accomplished umpire and earned her All Australian (AA) badge and received the AA Umpires Award in 1961.



Retirements

Bianca Chatfield

Melbourne Vixens captain and Australian Diamonds defender Bianca Chatfield called time on her illustrious netball career, announcing her retirement from the sport at the conclusion of the 2015 ANZ Championship season.

A stalwart of the game, 33 year-old Chatfield bowed out as one of Victoria’s most decorated athletes having spent 17 years competing at the top level of the sport.

In 1999, the then 16-year-old Chatfield began her career with the Melbourne Phoenix in the Commonwealth Bank Trophy, winning four premierships in a golden era for the Victorian based team before the ANZ Championship was introduced. Having been part of the Vixens for all eight seasons of the competition, Chatfield played 111 ANZ Championship games and captained the side to premierships in 2009 and most recently in 2014.

“I’m so grateful for all of the opportunities that Netball Victoria and Netball Australia have provided for me over my entire career, and more importantly the person I’ve become from being a part of this special club for such a long time,” Chatfield said.

“I am lucky to have been surrounded by great people; from all the amazing girls I’ve played with, to the coaches who have constantly challenged and supported me and the support staff who have always looked after me.”

The youngest ever member of the Australian Diamonds team at the age of 18, Chatfield retired from International netball in 2014 with 59 Test caps to her name, as a member of the 2007 World Championship winning team and with a 2014 Commonwealth Games Gold medal.



Achievements and Honours – Bianca Chatfield

- Australian Diamonds squad 2000-2014
- Australian Diamonds team
2001, 2004-2010, 2013-2014
- International Test Caps 59
- Melbourne Vixens 2008-2015
- ANZ Championship Premierships
- Melbourne Vixens 2009, 2014
- ANZ Championship Games 111
- Melbourne Phoenix 1998-2007
- Melbourne Phoenix Premierships
2000, 2002, 2003, 2005
- National Netball League Games 133
- World Championship 2007
- Commonwealth Games Gold 2014
- Commonwealth Games Silver 2006
- Australian 17/U Squad 1998
- Victorian Institute of Sport Scholarship 1996-2015



Julie Corletto

Making her Commonwealth Bank Trophy debut at age 16 for the Melbourne Phoenix in 2003, Julie Corletto's athletic style of defence saw her named Australia's best new talent.

Corletto spent six seasons with the Phoenix and won a premiership in 2005 before shifting to the Melbourne Kestrels in 2007. A member of the inaugural Melbourne Vixens team in 2008, Corletto was part of the 2009 premiership and was an integral part of the team's defensive structures.

In 2013, Corletto crossed the Tasman to join the Northern Mystics in Auckland for two seasons but would spend her final season on the ANZ Championship back in Australia with the NSW Swifts, retiring at the conclusion of the 2015 season after a heartbreaking one-goal loss in the Grand Final to the Queensland Firebirds.

Selected in the Australian Diamonds squad in 2006, Corletto was a prodigy destined to represent her country at the highest level. Debuting in 2007 against Jamaica, Corletto would later become the youngest member named in the World Championship team where Australia won gold. She would go on to win two more World Championships in Singapore (2011) and in her final match for Australia in Sydney at the 2015 Netball World Cup.

A Commonwealth Games Gold medallist in 2014, Corletto was also the recipient of the Liz Ellis Diamond Award in 2009 - recognising Australia's Most Valuable Player for the year.



Achievements and Honours – Julie Corletto

- Australian Diamonds Squad 2006-2015
- International Test Caps 52
- Liz Ellis Diamond Award 2009
- Australian 21/U Netball Team 2004-2006
- Melbourne Vixens 2008-2012
- Northern Mystics 2013-2014
- NSW Swifts 2015
- ANZ Championship Premiership – Melbourne Vixens 2009
- ANZ Championship Games 101
- Melbourne Phoenix 2002-2006
- Melbourne Phoenix Premiership 2005
- Melbourne Kestrels 2007
- National Netball League Games 53
- World Championship Gold 2007, 2011, 2015
- Commonwealth Games Gold 2014
- Victorian Institute of Sport Scholarship 2001-2012



Rebecca Bulley

Defender Rebecca Bulley made her international debut for the Australian Diamonds in 2008 and was first named in the squad in 2005.

Bulley went on to record 42 Test appearances in the green and gold, which included a World Cup Gold medal (2015) and Commonwealth Games Silver medal (2010). The Victorian-born defender played 85 National Netball League games for the Melbourne Kestrels and Canberra Darters, and 110 ANZ Championship matches.

Beginning her ANZ Championship career at the NSW Swifts in 2008, part of the inaugural ANZ Championship title-winning team, Bulley then moved to the Adelaide Thunderbirds in 2012 where she won three of the team's major awards, including Player of the Year. She was part of the Thunderbirds 2013 title-winning side and moved to the Queensland Firebirds in 2015, where she became the first player in the competition to win three premierships with three different teams.



Achievements and Honours

- Australian Diamonds Squad 2005-2015
- International Test Caps 42
- NSW Swifts 2008 – 2011
- Adelaide Thunderbirds 2012 -2014
- Queensland Firebirds 2015
- ANZ Championship Premierships – NSW Swifts 2008, Adelaide Thunderbirds 2013, Queensland Firebirds 2015
- ANZ Championship Games 110
- Melbourne Kestrels 2000-2002, 2004-2007
- Canberra Darters 2003
- National Netball League Games 85
- World Championship Gold 2015
- Commonwealth Games Silver 2010



Australian Netball League

Victoria was again represented by the Victorian Fury in the 2015 Australian Netball League (ANL).

The ANL is an integral program and competition in the national pathway. It provides players, coaches and officials with an opportunity to develop at the elite level and is vital to bridging the gap between the State's pinnacle competitions the Victorian Netball League (VNL); and the ANZ Championship.

Unstoppable with another undefeated season and crowned Champions for the third consecutive year, the Victorian Fury had a tough road to the hat trick of premierships with no home games until the finals weekend; competing in Darwin, Canberra, Hobart and Adelaide. The Victorian Fury team has firmly marked its dominance, achieving a competition record of 32 consecutive wins, surpassing their previous unbeaten record of 24. The Victorian Fury has now won six ANL titles in the competition's eight-year history - a remarkable feat demonstrating the strength of netball and the high performance pathway within Victoria.

An experienced coaching panel and support staff guided the team, with Kristy Keppich-Birrell again taking the reins and leading the team both on and off the court. Victorian Fury athletes Kelsey Browne and Emma Ryde had stellar seasons and have since been signed for the Melbourne Vixens 2016 ANZ Championship season.

2015 Victorian Fury Team List

Elle Bennetts
Melissa Bragg
Kelsey Browne
Lara Dunkley
Shannon Eagland
Emily Mannix
Ella Priestley
Stephanie Puopolo (VC)
Emma Ryde
Gabrielle Sinclair
Alice Teague-Neeld
Fiona Themann (C)
Mikaela Vaughan
Chloe Watson
Joanna Weston
Demi Woodlock (replacement player)

Head Coach: Kristy Keppich-Birrell
Assistant Coach: Nicole Keegan
Assistant Coach: Kate Upton
Team Manager: Ann Marie Poston
Team Physiotherapist: Kirsty Barnes
Team Masseur: Emily Athanasiou and Shaun Whaanga
Performance Analysis: Nelson Lay

2015 Victorian Fury Awards

Most Valuable Player: Kelsey Browne
Coaches Award: Emma Ryde
Outstanding Service Award: Anne Marie Poston



2015 Victorian Fury Results

Results: 11 Wins, 0 Losses
Placing: Champions

2015 Victorian State Teams
and Officials

The Victorian State Underage team program is fundamental to Netball Victoria's pathway for Talent Identification and development for both Victorian athletes and coaches in the High Performance Pathway.

The Program delivers the Netball Australia "Dare to Develop a Diamond" under-age curriculum and provides opportunities for athletes and coaches to perform both on and off the court. The strength of Victoria's pathway was evident with at least six athletes from each age group named in Australian Talent Identification Squads and all Head Coaches participating in programs at the Centre of Excellence.

Athletes are provided the opportunity to consolidate on their performances at the National Netball Championships with those athletes Nationally Identified invited into the Victorian Institute of Sport scholarship program. The remaining athletes are invited to participate in the Netball Victoria Talent Squad program.

Victorian State 17/U Team
3rd Place

Brooke Allan
Laura Cayzer
Mardi Cunningham
Matilda Garrett (VC)
Major Hikuroa
Kate Kelly Oman
Sharni Lambden (C)
Mercedes Lewis
Bridget O'Halloran
Danielle Phillips
Tahnysa Salanoa
Rahni Samason (VC)

Head Coach: Ashley Chapman
Assistant Coach: Jacinta Todd
Apprentice Coach: Melissa Ryan
Team Manager: Janelle Graham

Victorian athletes selected in 17/U
Australian Talent Identification Squad

Brooke Allan
Mardi Cunningham
Matilda Garrett
Kate Kelly Oman
Sharni Lambden
Danielle Philips
Rhani Samason

Victorian State 19/U Team (Runner Up)
Queensland (38) def Victoria (28)

Casey Adamson (CC)
Elizabeth Birch (CC)
Emily Brown
Samantha Gooden
Mandy Hanegraaf
Carly Harrison
Tayla Honey
Victoria Honnor
Jacqueline Newton
Emma Ryde
Julia Smith
Zanna Woods

Head Coach: Kate Upton
Assistant Coach: Jessica Whitfort
Apprentice Coach: Guy Keane
Team Manager: Hayley Van Den Boom
Physiotherapist: Keiren Thoms
Team Masseur: Emily Athanasiou

Victorian athletes selected in 19/U
Australian Talent Identification Squad

Casey Adamson
Jane Cook
Kate Eddy
Samantha Gooden
Tayla Honey
Jacqui Newton
Emma Ryde

Victorian 21/U State Team (Runner Up)
South Australia (43) def Victoria (27)

Maddy Balson
Melissa Bragg
Zoe Donne
Lara Dunkley
Kate Eddy
Anastasia Hamill
Molly Jovic
Maggie Lind (C)
Madeline Morrison
Leah Reilly (VC)
Elle Rice

Head Coach: Nicole Richardson
Assistant Coach: Tracey Brereton
Apprentice Coach: Lyndall Bruce
Team Manager: Lauren Darvell
Physiotherapist: Cate Boyd
Team Masseur: Shaun Whaanga



Victorian athletes selected in 21/U
Australian Talent Identification Squad

Maggie Lind
Emily Mannix
Alice Teague-Neeld
Chloe Watson
Elizabeth Watson
Joanna Weston

Independence Australia Victorian
All Abilities Team

Ashley Rollason
Courtney Drake
Emma Mangan
Kylie Campbell
Loretta Devlin Smith
Mikayla Quinn
Renay Hall
Sheree Marks
Sue Hoskin (C)
Tamara Chumbley

Head Coach: Janet Parker
Assistant Coach/Apprentice Coach: Mitchell Price
Team Manager: Josh Meldrum

Australian 21/U Team
(New Zealand Tour)

Alice Teague-Neeld
Chloe Watson
Elizabeth Watson (C)
Joanna Weston (VC)

Centre of Excellence
(Tasmania Tour)

Emily Mannix (VC)

Head Coach: Nicole Richardson
Assistant Coach: Cathy Fellows

Centre of Excellence Residential Athletes

Emily Mannix
Emma Ryde
Alice Teague-Neeld

Centre of Excellence Camp Invitees

Elite Camp: Kate Moloney, Elizabeth Watson, Joanna Weston
Specialist Talls Camp: Stephanie Boyce, Jane Cook, Samantha Gooden, Emma Ryde

Australian Diamonds Squad Members (VIC)

Rebecca Bulley
Julie Corletto
Rena Ingles (nee Hallinan)
Sharni Layton
Tegan Philip
Caitlin Thwaites
Elizabeth Watson
Joanna Weston

Australian Netball Team (VIC)
– 2015 Netball World Cup

Rebecca Bulley
Julie Corletto
Rena Ingles (nee Hallinan)
Sharni Layton
Caitlin Thwaites

Australian Diamonds Team Members (VIC)
– 2015 Constellation Cup

Rena Ingles (nee Hallinan)
Sharni Layton
Caitlin Thwaites
Joanna Weston

Zone Academy Program

The Netball Victoria Zone Academy Program underpins the Victorian State Underage 17/Under Program. Based on Netball Australia’s “Dare to Develop a Diamond” academy program, there are three core components required for completion; Technical and Tactical, Athlete Wellbeing and Physical Preparation.

In 2015, Netball Victoria continued our partnership with Elite Athlete Performance Network (EAPN) to deliver the athletes wellbeing and physical preparation components in conjunction with Netball Victoria High Performance Wellbeing Coordinator, Tanya Gamble.

Participants attended two sessions in Melbourne that included fitness testing and athlete wellbeing, with several sessions delivered by Melbourne Vixens athletes and support staff.

Operating within six Regional Zones of Victoria, 180 of the States most talented young athletes between the ages of 14-16 are part of the specialised program recognised as the first step in the Netball Victoria High Performance pathway for athletes and coaches. The program culminates with the Intra Academy weekend in October where athletes are talent identified and invited to attend the State 17/ Under selections.

Netball Victoria is appreciative of the significant support of each of our Associations and for the integral contribution the appointed coaches and staff make to the continual improvement and success of the program.

Zone Academy Coaching and Support Staff

Central East		
Head Coach	Lyndell	Bruce
Assistant Coach	Sarah	Collett
Apprentice Coach	Sarah	Norton
Team Manager	Eleonore	Costello
Umpire Coach	Jo	Davidson
Central West		
Head Coach	Marg	Lind
Assistant Coach	Leah	Wilson
Assistant Coach	Darren	Abela
Apprentice Coach	Emily	Post
Team Manager	Janelle	Graham
Umpire Coach	Penny	Carlson
Eastern		
Co-Coach	Sharon	Massey-Chase
Co-Coach	Fiona	Doultree
Apprentice Coach	Yvonne	Porter
Team Manager	Janet	Parker
Umpire Coach	Felicity	DiToro
North East		
Head Coach	Tracey	Brereton
Assistant Coach	Robyn	Smith
Assistant Coach	Jacinta	Todd
Apprentice Coach	Dylan	Nexhip
Team Manager	Hayley	Van Den Boom
Umpire Coach	Leah	Saunders
Northern		
Head Coach	Jannelle	Hobbs
Assistant Coach	Zenda	McConnell
Assistant Coach	Kylie	Walsh
Team Manager	Jill	Niemann
Umpire Coach	Pam	Ferrari
Umpire Coach	Alex	West
Western		
Head Coach	Kim	Jamieson
Assistant Coach	Di	McCormack
Assistant Coach	Sonia	Harris
Team Manager	Margaret	Morgan
Umpire Coach	Josie	Logan
Mentor Coach	Richelle	McKenzie

Umpire Development

The education opportunities offered within Associations and by Netball Victoria staff from grassroots to high performance ensure that umpiring continues to grow in Victoria. As a result, Netball Victoria continues to lead umpire development in Australia.

The B Grade Talent Identification Program has again proved successful. The program is a pathway into the Victorian Netball League Umpires squad. The three umpires who achieved A Grade awards this year have all been part of this B Grade development squad.

Netball Victoria has provided continued delivery of mentoring and testing education programs to Associations and increased opportunities to provide support and development to grassroots umpires. The significant increase in the number of accredited umpires is evidence that these programs are successful and are assisting Associations to be self-sufficient in providing umpire development to the Association umpires.

2015 Highlights

- 998

Participants completed the Online Level 1 course.
- 659

Badges were achieved in 2015 (as of 30 November 2015)
- 3

A Grade Badges
- 80

B Grade Badges
- 580

C Grade Badges
- 4

A Grade umpires were endorsed at the Victorian Netball League.

Kate Wright achieved an endorsement of the International Umpires Award.

Marc Henning was selected to officiate at the Grand Final of the Australian Netball League for the second year running.

Victorian umpires Andrea Booth and James Matthews were selected in Netball Australia Emerging Talent Squad.
- 4

Victorian umpires were selected to officiate at the National 17U and 19U Championships held in New South Wales.



Coach Development

Netball Victoria remains committed to providing all coaches with the opportunity to continue development along the coaching pathway through the delivery of NCAS accredited courses and the facilitation of various workshops around Victoria.

This commitment to support Victorian coaches guarantees that our coaches continue to lead the way in coaching expertise and knowledge ensuring our Victorian athletes have access to highly skilled and accredited coaches.

Victorian coaches continue to pave a pathway at the national level with five coaches invited into various roles within Netball Australia’s Centre of Excellence Program.

Centre of Excellence Tour - Tasmania
Head Coach: Nicole Richardson
Assistant Coach: Cathy Fellows

Centre of Excellence - Residential Program Targeted Coach Program
Kristy Keppich-Birrell

Centre of Excellence - Emerging Talent Specialist Camp
Nicole Richardson

Centre of Excellence - Specialist Camp - Talls
Cathy Fellows

19/U National Talent Identification Squad Tour - New Zealand
Kate Upton

17/U National Talent Identification Squad Camp - Canberra
Ashley Chapman

The six-tiered coaching course structure continued to be well accessed across the year with all courses exceeding our 2014 numbers.

2015 Highlights						
Course Type	# of courses		Course Attendance		Accreditations	
	2014	2015	2014	2015	2014	2015
Foundation	87	117	1248	1476	1056	1273
Development	16	19	212	203	93	174
Intermediate	4	8	23	53	23	53
Advanced	1	1	7	14	0	8
Elite	-	1	-	7	1	-

The 2015 Netball Victoria Game Development Conference at the State Netball and Hockey Centre on Sunday 29 November attracted 171 participants. The event included two coaching streams (Association and High Performance) and one umpire stream.

Australian Diamonds Physiotherapist Allana Antliff presented the Netball Australia KNEE program and former Melbourne Vixens captain Bianca Chatfield and Richmond Football Club legend Matthew Richardson delivered the keynote presentation.

Netball Victoria continues to develop and provide ongoing support for coaches coaching at Netball Victoria competitions. In 2015 this included mentoring opportunities in the Victorian Netball League, Regional State Leagues and State Titles in Bendigo.

Netball Victoria continues to invest in the development of identified coaches by providing opportunities in line with existing events. Identified coaches were invited to attend the Australian Netball League Locker Room Experience as well as the Coaching Extravaganza run in conjunction with the Constellation Cup match in Melbourne.

In 2015, Netball Victoria implemented Individual Coach Performance Plans (ICPP) for identified coaches within Netball Victoria’s pathway. The plans help guide and assist these coaches in identifying and highlighting areas for continued growth. This ensures that each individual coach is supported and developed in line with their coaching ambitions within Netball Victoria and Netball Australia’s coaching pathways.

2015 Highlights	
146	NCAS courses delivered to netball coaching community
1,753	Participants attended NCAS courses
53	Intermediate Accreditations awarded
8	Advanced Accreditations awarded
40	Individual Coach Performance Plans implemented
150	Victorian Coaches Talent Identified at various levels of the pathway
28	Victorian Coaches attended the Coaching Extravaganza at the Constellation Cup in Melbourne
15	Coaches attended the Australian Netball League Locker Room Experience

Competitions

2015 Highlights	
340	Total teams competing in the 2015 Association Championships. An increase of 60 teams from 2014 to 2015.
608	Teams were entered into the Schools Championships competing across 16 days of competition, a 20% increase from 2014.
17	Regions travelled to Bendigo to compete in the State Titles.
3	Regions entered an All Abilities team into the 2015 State Titles competition.
24%	Increase of team entries for the Masters Competition with 33 teams in total.
20	Teams competing in the Eastern Regional State League across three divisions
6	Goals - the final margin in Boroondara’s maiden VNL Championship title.

Victorian Netball League

The Victorian Netball League is considered the premier state league netball competition across the country. Netball Victoria was delighted to welcome a new major sponsor to the competition; with Australian Defence Force Recruiting partnering with Netball Victoria from 2015.

2015 Victorian Netball League Grand Final Results:

Championship Division: Boroondara Express (50) def City West Falcons (44)
Player of the Grand Final: Sarah Yule (Boroondara Express)
Division One: City West Falcons (48) def Wilson Storage Southern Saints (37)
Player of the Grand Final: Jane Cook (City West Falcons)
19/U Division: City West Falcons (50) def Geelong Cougars (45)
Player of the Grand Final: Soli Ropati (City West Falcons)

VNL Most Valuable Player Awards

Championship Division - Margaret Caldow Trophy:
Kath Knott (City West Falcons)

The Margaret Caldow trophy is named after one of the greatest goalers the world has seen. Margaret Caldow represented Australia in the 1960s and 1970s, captaining the team to the World Championship in Auckland. This prestigious award is selected by the officiating umpires and is awarded to the Championship Division Most Valuable Player.

Division One Most Valuable Player:
Ashleigh Hardy (Southern Saints)
19/U Most Valuable Player: Amelia Brock (City West Falcons)

Hot Shot Awards

The Hot Shot Award is awarded to the player who scores the most goals in each VNL division during the regular season.

Championship Division: Kath Knott (City West Falcons) – 630 goals
Division One: Chloe Curran (Wilson Storage Southern Saints) – 442 Goals
19/U Division: Hannah Van Gemst (Geelong Cougars) – 506 goals

Victorian Netball League All Stars Teams

The VNL All Stars Team is chosen from the round by round umpires votes in each division. The top four players are selected in each of the three areas of the court to make up the team.

2015 Championship Division All Stars Team:
Kath Knott (City West Falcons)
Emma Ryde (Boroondara Express)
Mikayla Vaughn (Melbourne University Lightning)
Gabrielle Sinclair (Yarra Valley Grammar Ariels)
Leah Percy (Wilson Storage Southern Saints)
Elle Bennetts (Melbourne University Lightning)
Kelsey Browne (Yarra Valley Grammar Ariels)
Alicia Janz (Monash University Storm)
Amy Wirth (Wilson Storage Southern Saints)
Fiona Themann (Melbourne University Lightning)
Samantha Holt (Boroondara Express)
Mary Livesey (DC North East Blaze)

2015 Division One All Stars Team:
Jane Cook (City West Falcons)
Mandy Hanegraaf (City West Falcons)
Chloe Curran (Wilson Storage Southern Saints)
Ella Bertacchini (Boroondara Express)
Krista Tomlinson (Boroondara Express)
Casey Adamson (City West Falcons)
Tayla Honey (City West Falcons)
Tarryn Munro (Wilson Storage Southern Saints)
Tamara Luke (Boroondara Express)
Jacqueline Newton (City West Falcons)
Bess Schnioffsky (DC North East Blaze)
Ash Hardy (Wilson Storage Southern Saints)



2015 19/U All Stars Team:

- Amelia Brock (City West Falcons)
- Sascha McDonald (ACU Sovereigns)
- Madeline McNab (Wilson Storage Southern Saints)
- Hannah Van Gemst (Geelong Cougars)
- Kate Kelly-Oman (Wilson Storage Southern Saints)
- Emily Browne (City West Falcons)
- Laura Cayzer (Geelong Cougars)
- Brianna Walters (Geelong Cougars)
- Mardi Cunningham (Wilson Storage Southern Saints)
- Matilda Garrett (Monash University Storm)
- Brooke Allan (Geelong Cougars)
- Grace Rogers (City West Falcons)

Regional State League

Established in 2007, the Netball Victoria Regional State League (RSL) competition has traditionally consisted of Open and 17/U Division. In 2015, Netball Victoria provided assistance for two Regional State Leagues to conduct a 15/U competition in Gippsland and Warrnambool.

The RSL concept was developed to provide an elite competition in regional centres, providing clear pathways for athletes, coaches, officials and administrators. Athletes have the opportunity to play with and against the best talent from their region; Coaches are offered the opportunity to be mentored by High Performance coaches throughout the season; and C Badged umpires receive essential mentoring and coaching to work towards achieving B Badge accreditation.

Unfortunately there was a decline in total team entry numbers from 2014 and as a consequence, a number of competitions did not go ahead. Both Goulburn/North East and Western RSL competitions did not run an open division, with the North Central RSL competition in Bendigo not running at all. This was the stimulus for a full review of the competition with Netball Victoria adopting changes to commence in 2016, including a change of name to Regional Victorian Netball League. Other changes include the change from a 17/U competition to a 19/U competition as well as the inclusion of a 15/U competition in all regions.

2015 Central Highlands RSL Results

Open: Ballarat FNL (53) def Riddell & District FNL (47)
Player of the Grand Final: Melanie Allen (Ballarat FNL)

17/U: Wimmera NA (43) def Riddell & District FNL (35)
Player of the Grand Final: Alexandra Hiscock (Wimmera NA)

2015 Central Highlands RSL MVP
Open: Emma Henry (Ballarat FNL)
17/U: Telia Coverdale (Ballarat FNL)

2015 Central Highlands RSL Hot Shot Award
Open: Kara Allen (Geelong)
17/U: Rebecca Said (Riddell & District FNL)

Coaches Most Wanted
Open: Zoe Heard (Wimmera NA) and Jessica Williamson (Maryborough & Castlemaine FNL)
17/U: Ashlea Bylsma (Eureka NC)

2015 Eastern RSL Results

Open: Gippsland League (54) def Morwell Indoor Navy (41)
Player of the Grand Final: Taylah Bott (Gippsland League)

17/U: Gippsland League (45) def East Gippsland (33)
Player of the Grand Final: Daisy Hill (Gippsland League)

15/U: East Gippsland (36) def Gippsland League (35)
Player of the Grand Final: Layla Berry (Gippsland League)

2015 Eastern RSL MVP
Open: Ramayer Gourley (Gippsland League)
17/U: Ashleigh Barnett (Pakenham) and Emmagyn Williams (East Gippsland)
15/U: Meg Bryan (East Gippsland)

2015 Eastern RSL Hot Shot Award
Open: Jayde Travers (Gippsland League)
17/U: Alicia Scott (Pakenham)

2015 Goulburn/North East RSL Results

17/U: Albury NA (50) def Benalla NA (29)
Player of the Grand Final: Shaylah House (Albury NA)

2015 Goulburn/North East RSL MVP
17/U: Rebecca Evans (Albury) and Rebecca Robinson (Benalla)

2015 Goulburn/North East RSL Hot Shot Award
17/U: Grace Senior (Albury)

2015 Goulburn/North East RSL Coaches Most Wanted
17/U: Ella Sidebottom (Murray FNL)

2015 Western RSL Results

17/U: Hampden FNL Green (51) def Hampden FNL White (22)
Player of the Grand Final: Georgia Corbett (Hampden Green FNL)

15/U: Hampden FNL Green (47) def Colac & District (30)
Player of the Grand Final: Molly McKinnon (Hampden Green)

2015 Western RSL MVP

17/U: Ally O’Connor (Hampden FNL White)
15/U: Zoe Bussell (Hampden FNL Green)

2015 Western RSL Hot Shot Award

17/U: Sophie Chow (Hampden FNL Green)

Champions Challenge

The 2015 Champions Challenge for the Open Division was held as a curtain raiser to the Melbourne Vixens vs Southern Steel match at Hisense Arena on Sunday 19 April 2015.

Ballarat Football Netball League and Gippsland League took part as the premiership teams for the Central Highlands RSL and Eastern RSL respectively. For the first time, Netball Victoria provided the 17/U competition the chance to compete in a Champions Challenge. The round-robin tournament was held the same day as the Open Division at the State Netball Hockey Centre. The winners and runners up were presented on court at Hisense Arena after the Open Division match. The four competing teams were: Gippsland League, Hampden FNL, Wimmera NA and Albury NA.

2015 Champions Challenge Results

Open: Gippsland League (57) def Ballarat FNL (33)
Player of the Grand Final: Courtney Blair (Gippsland League)

17/U: Albury NA (37) def Gippsland League (36)
Player of the Grand Final: Molly Goldsworthy (Albury NA)

Association Championships

In its 16th year, the Association Championships continue to provide a strong pathway for athletes as well as development opportunities for coaches, umpires and bench officials. In 2015 there were 340 teams representing their League or Association in the six tournaments held across Victoria, an increase of 20% from 2014.

There are three junior age groups within the Association Championships; 17/U, 15/U and 13/U with each age group divided into two divisions. The reserve division focused on development and participation, whilst the championship division progressed to the Finals Day held on Sunday 28 June 2015 at Waverley Netball Centre.

2015 Netball Victoria Association Championships Grand Final Results

Open: Geelong FNL (19) def SS&A Ovens & Murray FNL (12)
17/U: Bendigo FNL (16) def St Albans Caroline Springs NA (12)
15/U: Banyule & Districts NA (22) def Hampden FNL (11)
13/U: Western Border NA (11) def Mornington Peninsula (9)

Schools Championships

The Netball Victoria Schools Championships is one of the largest netball tournaments conducted in Australia. Melbourne Vixen Tegan Philip was an ambassador for the competition to exemplify the importance of the Schools Championships in the athlete pathway. Philip competed in the 2006 Netball Victoria Schools Championships for Christian College Geelong.

In 2015, the competition attracted participation from over 250 Government, Catholic and Independent schools. There were 608 teams entered in nine divisions, providing the opportunity for boys and girls to play netball. There were 12 preliminary days held across Victoria, with the highest placed teams qualifying to compete at one of the four finals days held at the State Netball Hockey Centre.

2015 Schools Championships Division Winners

- Primary Boys:** St Gabriels Primary School, Traralgon (6) def Rangeview Primary School (5)
- Primary Girls:** St Therese Primary School (17) def St Peter Julian Eymard Primary School (11)
- Primary Mixed:** Foster Primary School (8) def Montrose Primary School (7)
- Junior Boys:** Flinders College (7) def Luther College (3)
Junior Girls: Rowville Secondary College (7) def Luther College (3)
- Intermediate Boys:** Belmont High School (11) def Aquinas College (6)
Intermediate Girls: St Josephs College, Echuca def Alkira Secondary College (3)
- Senior Boys:** Christian College Geelong (12) def Flinders College (9)
Senior Girls: Maribyrnong Secondary College (14) def Geelong Grammar (9)

State Titles

To celebrate 30 years, the 2015 Netball Victoria State Titles saw 17 out of the 19 Netball Victoria Regions participate; with some of the best netballers in the state facing off “region to region” in Bendigo. Over 600 athletes, coaches, umpires and officials made up the 54 teams in the 15/U, 17/U, Open and All Abilities divisions.

2015 State Titles Grand Final Results

15/U: Jika (13) def Elmer (7)
17/U: North Central (13) def Western (10)
Open: Two Bays (14) def Jika (13)
AAA Championship: Barwon (5) def Golden City NA (3)
AAA Reserve: Parkville NA (12) def Barwon (4)

Masters Competition

Focusing on participation and socialisation, the Masters competition is open to netballers aged 30 and over of any netball standard. In 2015, 33 teams participated in the round-robin format competition.

The Masters Super 7s competition format and name was introduced to cater to the 30+ player looking for a fun experience. The significant growth in team entries, including new corporate teams, shows this was a popular development and we anticipate even further growth in future years.

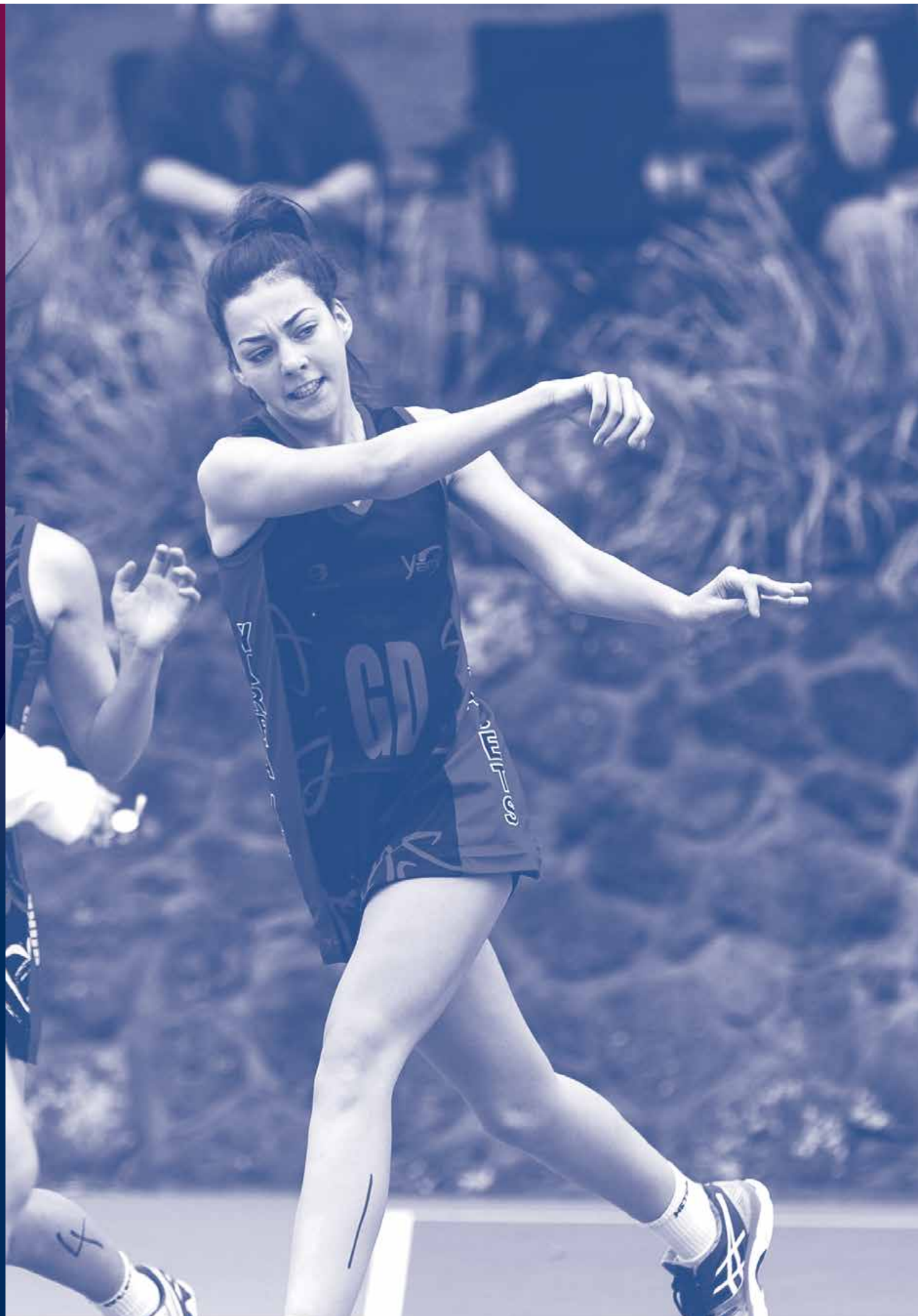
New rules helped create a new style of play with rolling substitutions, power play halves and the ability to shoot goals from outside the circle, worth 3 points, proved very popular amongst participants.

2015 Masters Division Winners
30+ Competitive: 3E Lions (28) def Power (15)
30+ Social: Cobras (27) def Alexandra Rebels (8)
40+ Competitive: Cubic Zirconias (21) def Pink Ladies (19)
40+ Social: Frankston Tyre Power (31) def Old Colac (29)
Mixed: Oakleigh Wolves (31) def VPNC Red (11)



06

*Game
Development*



The key role of the Game Development Unit is to lead the strategic direction and development of community based netball across Victoria.

Game Development consists of the following four key departments:

- Member Services
- Community Development
- Facilities and Regional Development
- Product Development – new department created in 2015

Each of these departments are responsible for devising and executing strategies and activities to increase participation in netball, to build our capacity, people and places and grow the support for our great sport.

In 2015, the Game Development Unit has embarked on developing and piloting a number of new and exciting initiatives, whilst continuing to review and improve existing offerings, development and support opportunities to ensure everyone involved in our sport has a positive, fun, safe and enjoyable experience.

2015 Highlights



Netball Victoria Community Netball Awards

Outstanding Contribution to Coaching	
Finalists	Winner
Gina Pearson, Echuca Football Netball Club Joan Foat, Heyfield Football Netball Club Leanne Bounden, Point Cook Netball Club Shellie Davies, South Bendigo Football Netball Club	Joan Foat, Heyfield Football Netball Club
Volunteer of the Year	
Finalists	Winner(s)
Jo-Ann McCarthy, Mulwala Football Netball Club Debby Stacey, Arena JETZ Netball Club Incorporated Jan Schulz, St Albans Caroline Springs Netball Association Sheelagh Klevercamp, Mt Evelyn Netball Club Inc. Fleur Bajraszewski, VBCCACNAI / Keilor East Netball Club	Jo-Ann McCarthy, Mulwala Football Netball Club Jan Schulz, St Albans Caroline Springs Netball Association
Inclusive Netball Community of the Year	
Finalists	Winner
Swan Hill City Netball Doncaster & Districts Netball Association Drouin & District Netball Association Leongatha & District Netball Association	Leongatha & District Netball Association
ANZ NetSetGO Centre of the Year	
Finalists	Winner
Pimpinio Football Netball Club Inc. Peninsula Netball Association Inc. Rennie Netball Club Kensington Primary School	Kensington Primary School
Outstanding Large Association of the Year	
Finalists	Winner
Banyule & District Netball Association Casey Netball Association Victorian Baptist CCAC Netball Association Inc. Moe & District Netball Association	Casey Netball Association
Outstanding Small Association of the Year	
Finalists	Winner(s)
Kyabram Netball Association Peninsula Netball Association Deniliquin Netball Association Beechworth Night Netball Association	Peninsula Netball Association Beechworth Night Netball Association
Outstanding Contribution to Umpiring	
Finalists	Winner
Joy Bennett, Deniliquin Netball Association Terry Pieper, Doncaster & Districts Netball Association Jan Cross, Waverley Night Netball Association Bonnie Turk, Berwick Netball Club, South East Football Netball Club	Joy Bennett, Deniliquin Netball Association
WorkSafe Safety Initiatives Award	
Finalists	Winner(s)
Mulwala Football Netball Club Birchip-Watchem Netball Club Laharum Football Netball Club MDU Netball Football Club Nagambie Football Netball Club	Mulwala Football Netball Club Birchip-Watchem Netball Club

Member Services

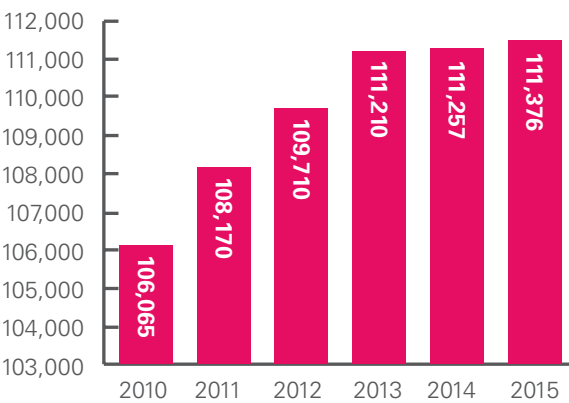
The Member Services Team continue to implement a number of important initiatives to assist in the support and development of our Associations, Leagues and Clubs across Victoria.

The main function of the Member Services Team includes:

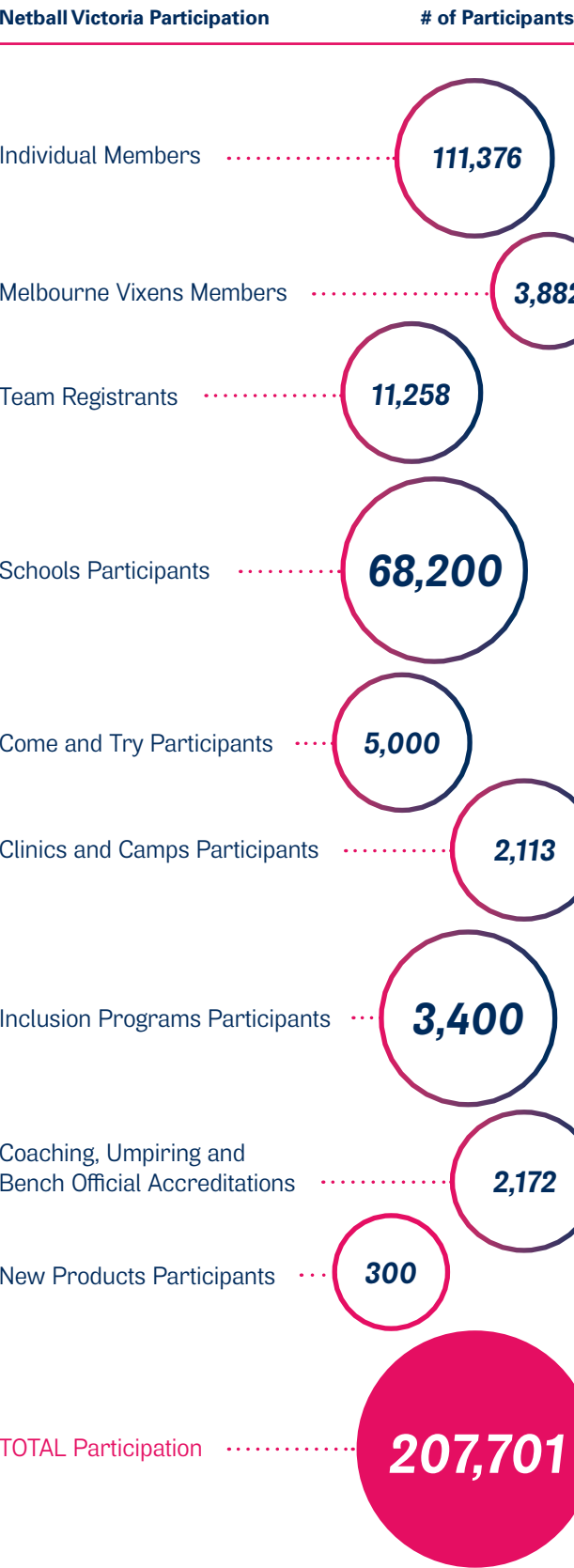
- Facilitating training and development programs or initiatives for volunteers and administrators.
- Establishing appropriate Association/League delivery models.
- Promote, review and update policies, procedures, rules and regulations in accordance with legislative requirements.
- Establish appropriate and beneficial communication channels between Netball Victoria and the broader netball community.
- Provide general support and customer service assistance in relation to all things netball; complaints handling, advice and support in conjunction with Netball Victoria competition regulations.
- General MyNetball support desk for registration and competition modules.

Membership

For the third consecutive year Netball Victoria has achieved a result of over 111,000 registered members across all categories of membership. A total of 111,376 members registered with Netball Victoria in 2015.



Our Netball Community



MyNetball

The MyNetball National database experienced a few setbacks this year with the roll out of online registrations early in 2015. Netball Victoria has been working closely with Netball Australia to ensure minimal ongoing impact to all Associations and Leagues as MyNetball continues to be implemented across the nation.

Netball Victoria continues to lead the way nationally in the development of support and training resources by hosting our first Webinar Series to ensure our Associations, Leagues and Clubs are equipped to make the most of the functionality provided by the system in regards to online registrations and reporting in 2016.

Emerging Leaders Program

For the second consecutive year, we delivered the Netball Victoria Emerging Leaders Program to community netball leaders. With 20 participants from every part of the Victorian netball community; players, coaches, umpires and administrators, the professional development and leadership program featured six sessions in early 2015.

The concept of the program is to empower women in community sport through an interactive and practical program that works on:

- Developing the skills and knowledge of women in leadership positions.
- Supporting leaders to become more effective in current roles.
- Providing opportunities for people seeking leadership roles within the sport and recreation industry to step up to those roles with confidence.
- Equipping participants to tackle challenges within an Association, League or Club environment.

“I enrolled in the program because I wanted to take my leadership in netball further. If I were to describe the Emerging Leaders Program in one word, it would be essential.”
— Kim Callcott

Volunteers

An estimated 20,000 Victorians are involved in netball as a volunteer each year. Without these wonderful people within our community assisting on a daily basis, we would not have such a thriving netball community.

Association Development Day

The Association Development Day was held in conjunction with the Netball Victoria Annual General Meeting at Hisense Arena. Representatives from over 200 Associations and Leagues attended the event with Netball Victoria and Melbourne Vixens sponsors and partners activating on the day, alongside representatives from all Netball Victoria departments who were available to offer advice and discuss issues direct with our netball community.

Regional Development

Netball Victoria continues to set the bar high with our intent to grow, develop and support netball regionally. We continue to identify opportunities to increase participation, improve facilities, develop programs and focus on stakeholder and community relationships.

These regional positions have increased communication channels and collaboration between local communities, local netball Associations, Leagues and key stakeholders. Netball Victoria plays a pivotal role in identifying current needs and demands.

Through the hard work, experience and commitment of our regional teams, we have had the ability to understand the opportunities and challenges facing netball communities at a localised level. Regional staff continue to build on stakeholder relationships and work in partnership with our members to address and carry out strategic approaches to regional facility and club development.

This year has seen achievements in:

- Facility development and key funding announcements.
- Strengthening relationships with local Associations, Leagues and Clubs.
- Providing support and advice to local government and other community partners.
- Connecting with primary schools and school programs.
- Promoting pathways for players, umpires and coaches.
- All Abilities program development and support.
- Supporting and providing sustainable inclusion programs.
- Recognition and rewards for regional and rural Association and Leagues at the Netball Victoria Gala Awards.

Northern Region

Staff in the Northern Region continued to strengthen partnerships with Local Government, Regional Sports Assemblies, AFL Regional Administration Centres, Associations, Leagues and Clubs providing support and opportunities to improve facilities and increase participation for players, coaches, umpires, officials and administrators.

Highlights

- Delivered the second successful All Abilities Netball and Football Carnival at Mooroopna working with Valley Sport, North East Sport, Sports Focus, Wimmera Sports Assembly, AFL Goulburn Murray, AFL Central Vic and AFL FIDA.
- Conducted the second Multicultural Day with AFL Central Victoria, doubling numbers from 2014, with 160 participants. The day provided a unique netball and football experience for non-English speaking primary and secondary school students. One Netball Ambassador Elaine Osei Safo assisted in clinics with Netball Victoria North ambassador Paw Hser Mu La.
- Assisted in delivery of Connected Clubs and Communities (CCC) program in Swan Hill, Bendigo, Mildura, Broadford, Castlemaine and SEDa.
- 400 primary school students attended the Dhungala Challenge Reconciliation Netball Football Day, which included coaching clinics and a netball match between two primary school indigenous teams.
- Member of the local organising committee for Murrumbidgee, statewide indigenous netball football carnival. 41 netball teams participated in three divisions across two days at Epsom Huntly Recreation Reserve. Provided assistance setting draws, umpires and supervising carnival.
- Attended Echuca Youth Expo to assist Echuca and District Netball Association and the Echuca Rockettes All Abilities netball team in providing information to 1,100 secondary school students.
- Worked with Local Government and Sport and Recreation Victoria to provide assistance with facility development for clubs and associations in the region.
- ANZ NetSetGO coach education and assistance in setting up ANZ NetSetGO and MyNetball centres in North Central, Horsham, Bendigo, Seymour, Shepparton and Rumbalara.

Western Region

In 2015, the staff in the Western Region had a clear focus on the growth and development of junior participation. For this to be achieved, we implemented introductory netball programs in twelve primary schools, connecting with almost 1,500 students in Grades 1/2 and 3/4. Each of these school-based programs have linked in with a local ANZ NetSetGO program, promoting a pathway for an easy transition to continued participation. This work continues to promote netball within our local primary schools and supports the development of ANZ NetSetGO in our local associations.

Highlights

- Successful implementation of an inclusion program that promoted netball to the multicultural community in Geelong. Netball Victoria has formed strong partnerships with local community organisation, Diversitat and the Corio Netball Association. The success of this program has relied on the involvement and support of our partners and the delivery of a quality netball program. Starting small, the process has evolved naturally through a series of consistent projects.
- Delivered a Connected Clubs and Communities (CCC) workshop to the committee members of the Corio Netball Association.
- Held a series of school holiday program clinic with more than 60 girls.
- Delivered a 4-week netball program at North Geelong Secondary College, involving 25 multicultural students involved in the Geelong English Language Centre VCAL program.
- Delivered a 6-week netball program at Northern Bay College, involving 30 multicultural students from the Geelong English Language Centre primary school program.
- Started an inclusion ANZ NetSetGO program at Corio Netball Association. We ran a Net program with girls aged between 5 and 10 years and a Set program with girls aged between 11 and 15 years, with 15 participants in each group.
- Regional staff have been involved in a number of regional strategic planning projects to ensure there is a considered approach to the growth, development and sustainability of netball in the region.
- The Barwon Junior Netball Championships, a competition for junior representative teams from the Region, has continued to grow and provide greater competition opportunities for local netballers in the region.
- Supported the annual White Ribbon Cup, which uses sport as a vehicle for discussion of important social issues and promotes a strong message about eliminating violence against women. This project involves a key partnership with Barwon Health, six local secondary schools and their Year 9 students.
- Continued to coordinate and deliver Melbourne Vixens regional clinics, specialist clinics, and school holiday programs in Geelong, Colac, Warrnambool, Hamilton, Torquay, and Cobden.

The Western Region team will continue to focus on strengthening successful working relationships between the local netball associations and the positive outcomes that can be achieved by working together to help promote the sport of netball in the region.

Eastern Region

In its second year of operation, the Eastern Region Team continued to work on developing and maintaining partnerships and relationships within its catchment. The investment into the region has enabled the following achievements:

Highlights

- Additional team competed in All Abilities section at State Titles.
- Strong numbers in Regional State League.
- Two Bays Open Team winning back-to-back State Titles.
- Work commenced on Mirboo North Football Netball Club courts.
- Development of 5 regional reference groups all led by strong and visionary Regional Liaison Officers.
- Summer Series story was picked up at a National level by ABC radio.
- A number of girls participating in the Summer Series played regular competition netball in 2015.
- Strong representation of players from Eastern and Central East in State Teams a total of 16 players across the three teams.
- Gippsland League was crowned Champions of the Regional State League Play Off.
- School Championships back up and running in Gippsland with 24 teams participating.
- Beach Netball to be launched in East Gippsland in 2016.
- Country Football Netball Program grant awarded to Swifts Creek Football Netball Club.

Facility Development

Netball Victoria further strengthened our relationships with all levels of government to ensure that the commitments for netball facilities made during 2014 are planned and delivered in the best interest of our netball community. Such commitments included:

- \$9.6m to the Inner City Melbourne project for 64 new compliant netball court developments.
- \$9m for the Ballarat Wendouree Sports and Events Centre court development.

- \$5m for the Bendigo Stadium.
- \$3.15m for the Queenscliff Sports Precinct.
- \$2m for the Country Football and Netball Program (a new announcement in 2015)

Netball Victoria welcomed Sport and Recreation Victoria as a funding and strategic partner in the development of a state-wide Netball Facility Strategy. ASR Research and 2MH Consulting were appointed to deliver this 10-year strategy and have been heavily consulting with Local Councils and our members throughout the year to gain as much information around the court location, use and access of our facilities, plus any proposed and future facility plans. The strategy will be finalised in early 2016 and will be used to guide to the development of Association and League netball facilities, identify the infrastructure and sports development requirements across Victoria and provide a manual to guide the construction and development of compliant and preferred netball facilities.

Whilst 2015 saw the completion of the AFL Barwon Strategy, the G21 (Geelong Region Alliance) and the Melbourne East Regional Strategy, it also saw the commencement of the AFL Goldfields Football and Netball Strategy and the Central Highlands Football and Netball Strategy. These regional based strategies assist in the planning and delivery of facilities that support ongoing participation.

Both Basketball Victoria and Netball Victoria continue to work with Sport and Recreation Victoria to demonstrate the need and demand for highball facilities and will continue to work hard in this space throughout 2016. The same approach has also been applied to the Education Department to ensure that new schools being built will have compliant indoor netball courts (including the sprung timber floors and 3.05m run off areas), with Netball Victoria staff securing a government position that this will be the case for all new construction.

Netball Victoria staff continued to provide input and advice on LGA sports and precinct master plans, amenity and netball court concept designs, provide support letters to netball related funding projects and other developments that enable us to continue to grow and strengthen netball participation and access to quality, safe and compliant facilities throughout Victoria.

Since the Community Netball Review in 2012, Netball Victoria continues to build on our investment into regional development and facility infrastructure and support. Not only do we continue to invest in regional staff members, we have continued our partnership with 2MH Consulting who provide the technical support, construction advice, cost estimates and court audits to our netball community and valuable stakeholders. They are also strong advocates for netball in helping to ensure the creation of safe and compliant netball facilities.

We have also launched our Compliance Fact Sheet and supported Netball Australia's development of the National Facility Policy. These valuable resources can be found on the Netball Victoria website.

Community Sports
Infrastructure Fund

In 2015 we saw the end of the Community Facility Funding Program and the Local Facilities for Local Clubs program and welcomed the Sports Ministers’ announcement of the \$100m Community Sports Infrastructure Fund.

This Victorian Government initiative will help to provide high-quality, accessible community sport and recreation facilities across Victoria by encouraging:

- Increased sport and recreation participation for all Victorians.
- Increased female and junior participation.
- Increased access to sport and recreation opportunities.
- Better planning of sport and recreation facilities.
- Innovative sport and recreation facilities.
- Environmentally sustainable facilities.
- Universally designed facilities.

The Community Sports Infrastructure Fund provides grants for planning, building new, and improving existing facilities where communities conduct, organise and participate in sport and recreation. The staff at Netball Victoria have actively supported a variety of netball related applications. We anticipate that announcements will be made early 2016 and look forward to working with local councils and our members to start the implementation of successful netball projects.

The following table outlines the successful 2015 netball projects:

Local Council	Project Name	Project Description
Benalla Rural City Council	Benalla Netball Association - Court Upgrades	Resurfacing of two existing asphalt netball courts, the demolition of a fence and relocation of existing lighting infrastructure and associated cabling.
Corangamite Shire Council	Kolora-Noorat Football Netball Club Light and Shelter Project	Establishing a shelter to the south of the netball courts to offer protection from prevailing weather for players, officials and spectators and improving the light facilities at the Netball courts to ensure maximum participation rates from Noorat and the surrounding district.
East Gippsland Shire Council	Swifts Creek Netball Court Refurbishment Project	Redevelopment of the Swifts Creek Recreation Reserve court facility to comply with Netball Victorian standards, attend to issues associated with the court base and drainage and replace the current surface with a quality acrylic coating.
Macedon Ranges Shire Council	Kyneton Showgrounds Oval and Netball Court Lighting Project	Involves a power upgrade to the reserve as well as the installation of new oval lighting to meet AFL night time competition standards and lighting of the existing netball court.
Swan Hill Rural City Council	Alan Garden Netball Lighting Project	Involves the realignment of existing light poles and installation of additional light poles at the Alan Garden Netball Centre to meet Australian Standards for Outdoor Netball Lighting.
West Wimmera Shire Council	Apsley Recreation Reserve Amenities Upgrade	Involves the extension of the Apsley Football Club Rooms and renovation of existing clubrooms to provide essential amenities to increase participation in both football and netball.
Yarriambiack Shire Council	Minyip Recreation Reserve Football and Netball Facilities Upgrade	This project involves addressing the safety issues associated with the netball court, namely run-off distance and large surface cracking. The project will also provide netballers with showers and toilets and to upgrade the current football facilities.

Country Football Netball Program

The Country Football Netball Program (CFNP) provides funding to councils to deliver football and netball facility developments and upgrades, in order to increase participation and access to facilities across regional and rural Victoria.

Netball Victoria, AFL Victoria and AFL all financially contribute to this program and work with Sport and Recreation Victoria, Regional Development Victoria, local government representatives and Associations, Leagues and Clubs to bring programs to life in the most effective way to achieve the best outcomes for community participation. Netball has benefited immensely from this program, which contributes to increased participation levels and provides healthier, more active communities.

With the existing CFNP finishing up in January 2015, Sport and Recreation Victoria received an overwhelming number of applications for its final round. Netball Victoria, however, was fortunate to still have seven successful netball projects awarded, totalling funding of \$531,760 and total project costs of \$1,282,415.

At the start of the financial year, Netball Victoria released a statement that welcomed and thanked the Victorian Governments 12 month extension and \$2m commitment specifically to the Country Football Netball Program, with the view to extend for a further three years. This program is so important for both netball and football communities as it continues to further enhance the relationships between clubs, local councils and their state sporting organisation.

Given the large number of country football and netball projects, a number of worthy projects unfortunately missed out in the January 2015 round, however work continues with Local Councils, Associations and Leagues to get these unsuccessful applications resubmitted by February 2016. We will also continue to work with the government to find a way to continue the benefits of this program.

On behalf of the regional and facilities team, we would like to thank the netball community, stakeholders and local and state governments for engaging with Netball Victoria to ensure facilities are future proofed, have adequate and accessible female friendly change rooms, are built with the netball community in mind and most importantly, are safe and compliant.

Without commitment, financial investment and hard work by key drivers and passionate volunteers in our netball community, the above election commitments and current and future facility developments would not have got off the ground or be servicing the desired need for participation growth across Victoria.

Community Development

It has been an exciting year for netball, transcended from local community initiatives to the 2015 Netball World Cup. From the Australian Diamonds World Championship win in Sydney inspiring thousands to become involved, through to an increased presence in schools and inclusion clinics, netball’s footprint has been growing on the ground across the Victorian community.

The State Sporting Association Participation Program (SSAPP) funded by VicHealth ceased in 2015, and an evaluation report of this four-year program was conducted by La Trobe University. The findings from this program and significant investment from VicHealth have provided Netball Victoria with the key data and insights needed to continue to create new and innovative programs into the future.

To cater for the range of abilities, ages and cultures within our community, Netball Victoria has introduced a range of new programs. These include the Sporting Schools program, the Korin Gamadji Institute Netball Camp and the One Netball Program. These initiatives, in turn with working closely with our Associations, Leagues and Clubs to create sustainable opportunities ensures that we are catering to the needs of our diverse populations and removing the barriers to participation in our sport.

Netball World Cup Legacy

The 14th Netball World Cup (NWC), held in Sydney in August of 2015 saw 16 countries from across the world take part, showcasing that netball is truly a diverse sport. To capitalise on this world-class event, a number of community initiatives were delivered to promote local opportunities to get involved. Clinics were delivered across the state in both regional and metropolitan Victoria and the official trophy tour was a highlight at many Netball Victoria events.

An independent national review of peoples’ attitudes to netball after the NWC saw some very positive outcomes for our sport, notably a high level of interest and awareness with over 33% of the population actively engaging with the tournament. Importantly, the NWC saw increased positivity about perceptions of netball and future intentions to engage with the game. Netball Victoria aims to build on these outcomes with our new fun, friendly programs and products for adults, and a continued high focus on junior engagement and participation.

ANZ NetSetGO

ANZ NetSetGO has continued to see an increase in registered participants with a total of 15,484 children aged between 5-10 years partaking in the program across 490 delivery centres.

There was a key focus on training and development of coaches and coordinators throughout 2015, ensuring the program is delivered to a high standard.

“One of the great joys in establishing and growing this program has been to see the exponential growth in confidence in the girls as they develop their netball skills.” — Kensington Primary School NetSetGO Centre.

Highlights

- Kensington Primary School was announced winner of the 2015 ANZ NetSetGO Centre of the Year at the Netball Victoria Community Netball Awards.
- The Willi Tigers Netball Club ANZ NetSetGO program participants were invited to participate in half time entertainment at the Constellation Cup in Melbourne between the Australian Diamonds and New Zealand Silver Ferns.
- ANZ NetSetGO was a key inclusion at every Melbourne Vixens match with participants given the opportunity to participate at three quarter time as well as walking the players out onto court.
- ANZ NetSetGO sessions were conducted in schools on a weekly basis during each school term in conjunction with the SEDA netball program. More than 7,000 students across Victoria experienced netball through a one-off ANZ NetSetGO session or three week program conducted by SEDA students.
- 19 ANZ NetSetGO Coach Training sessions were delivered across Victoria with more than 300 participants in attendance.
- ANZ NetSetGO Come and Try sessions in partnership with the City of Melbourne continue to be successful.

Clinics and Camps

In 2015, Netball Victoria delivered 26 clinics and 3 camps, reaching more than 2,000 participants across Victoria with regional Victoria continuing to be a focus during the July school holidays.

Clinics continue to be a major event on the school holiday calendar with clinics at capacity more than five weeks out. Melbourne Vixens, Victorian Fury and Victorian Netball League athletes and coaches continue to be a major drawcard for clinics and camps.

“The camp was very beneficial. My daughter was able to work on skills for all aspects of the game where she generally isn’t able to, being restricted to one or two positions. The sessions on fitness and nutrition provided a positive holistic approach.” — Karen, parent of Netball Victoria Super Camp participant

One Netball

Netball in Australia has identified a need to make the game of netball more accessible to the diverse needs of Australia’s population. The new national “One Netball” program was launched in 2015 and aims to support Associations, Leagues and Clubs in providing welcoming environments for diverse populations.

In its first year, the One Netball Victorian program included:

- 20 Connected Clubs and Communities workshops delivered to Clubs and Associations across the state.
- Partnerships with community organisations to deliver netball clinics and promote the One Netball message, including the Kangan Institute, the Centre for Multicultural Youth, the YMCA and various English Language Schools.
- Victoria’s One Netball Ambassadors, Geva Mentor, Elaine Osei-Safo and Joh Curran attended a total of 20 events and clinics in the netball community promoting the One Netball message.

Sporting Schools

The Sporting Schools Program, funded by the Australian Sports Commission, provides sporting opportunities for students at primary schools to participate in netball before, during or after school, and is the first experience that many students have with sport.

After an immediate transition from the “Active After-School” program, Netball Victoria identified the need to up skill coaches on the ground to deliver a quality ANZ NetSetGO experience. Across term three and four, 75 schools registered and delivered netball as part of their sporting school offer, which resulted in 4,098 children taking part and experiencing netball. We are the highest achieving state for the number of schools delivering netball within this program.

Netball Victoria now has 108 endorsed coaches who can deliver this program, with over 70% having their coaching accreditation. The further 30% have attended a coaching workshop and are looking to gain their accreditation early 2016.

The Sporting School program has proven crucial in helping to grow the number of teacher ambassadors we have in our schools. In 2015 we reached our target and now sit comfortably with 425 ambassadors with 88% coming from Primary Schools.

In 2016, we hope to grow these numbers and will continue to strive to be the highest achieving state across Australia.

Parkville Netball Competition

Parkville Netball, Netball Victoria’s competition conducted at the State Netball and Hockey Centre (SNHC), undertook a rebrand in 2015 to align closer with the overall Netball Victoria brand. The new look has seen added signage and supervisors in newly branded uniforms.

The 2015 season saw record numbers with 1,044 teams participating across the five competition days and nights with an additional timeslot added on a Saturday.

The representative program continues to showcase the value of the Netball Victoria pathway for players, coaches, umpires and officials with 11/Under, 13/Under and 15/Under teams represented.

The Umpire Development Program continued to be successful with ten C Badges and five B Badges awarded during the year.

Western Netball Competition

In 2015, Netball Victoria expanded operations and leased the Victoria University Community Sports Stadium in West Footscray on Tuesday nights.

This competition provided junior and senior participation opportunities for families in Melbourne’s Inner West, with the ANZ NetSetGO program growing each term and two social competitions running throughout the year. This operation will expand its offerings in 2016 and looks forward to also providing further development opportunities for coaches and umpires.

Sports Education Development
Australia (SEDA)

Netball Victoria continues to partner with SEDA to engage students in their education through their passion of netball.

In 2015, more than 140 students took part in the program, gaining valuable industry experience in both structured work placement and event day volunteering, and providing umpiring and coaching training and qualifications. Placements included volunteer roles on Melbourne Vixens match day, during Netball Victoria high performance competitions and delivering community events and clinics. During 2015, Netball Victoria SEDA students delivered netball clinics to more than 4,000 people across the state.



All Abilities Netball

All Abilities netball has gone from strength to strength in the last 12 months. More opportunities for people with disabilities have been created in Doncaster, Leongatha and Swan Hill and there is more interest in creating programs than ever before.

In raising the profile of All Abilities netball, a short film titled “Drouin All Abilities Netball” was created showcasing Janet Parker, Mitchell Price and the Drouin All Abilities team. This short film was entered into a film festival held by United Nations Office on Sport for Development and Peace, and was selected by the UN as part of its international “Top 10” list. Netball Victoria thanks all those who were involved, as the video has inspired many more people to get involved. Visit www.netballvic.com.au to view the video.

This year has also seen Netball Victoria work more closely with Special Schools and Specialist Development Schools bringing netball to over 800 students, with the overall aim to increase awareness in our sport and provide inclusive opportunities for everyone to get involved.

Independence Australia Victorian State
All Abilities Team

Preparation for the Marie Little OAM Shield tournament began in December 2014 when the trials were held. 2015 started with the first training session and the dress presentation. Monthly training sessions and the opportunity to play at the half time break at the Round 12 ANZ Championships game between the Melbourne Vixens and West Coast Fever, helped to galvanise the team and hone their skills. In July the team flew to Adelaide to take on New South Wales and South Australia.

The night before the tournament the teams gathered to share dinner and listen to Leigh Waddington (Adelaide Thunderbirds) talk about her life experiences, netball and how she keeps herself in top condition. This was a great opportunity for the teams, officials and parents to socialise before the heat of competition. At the tournament though the competition was fierce and closely fought. After taking out the title in recent years, our Victorian team was gallant in defeat, taking out second place this year behind NSW. Congratulations to all teams and officials for another wonderful year representing Victoria.

Indigenous Programs

Netball Victoria delivered a range of events and programs in 2015 for the Aboriginal and Torres Strait Islander community in Victoria including coaching and umpiring courses, the VACSAL and NAIDOC Football and Netball carnivals and ANZ NetSetGO clinics.

In 2015, Netball Victoria partnered with Richmond Football Club and the Korin Gamadji Institute to deliver two leadership camps to teenage Indigenous girls. The camp aims to develop the next generation of Koori netball leaders and includes practical netball skills such as coach development and leadership skills.

Social Inclusion Week

Social Inclusion Week is about encouraging communities to reconnect and be inclusive of all cultures, age groups, nationalities and the disadvantaged.

Social Inclusion Week aims to help Australians feel valued and to give people the opportunity to participate fully in society. It is about connecting with local communities, work mates, family and friends to build relationships and networks, addressing isolation and exclusion by supporting people who may need support to participate. It is an annual initiative that takes place the last week in November.

This year Netball Victoria’s Social Inclusion Week netball road show travelled to the Eastern part of Victoria visiting a variety of schools and Associations. Melbourne Vixen Kate Moloney and Victorian Fury premiership player Lara Dunkley led netball sessions and were very popular amongst all participants.

Where we went:

Stop 1: Doveton College

We ran a clinic for 30 students in grades 5 and 6.

Doveton College has students from 140+ countries with 40+ languages.

Netball Victoria will work with them in 2016 to develop an after-school and ANZ NetSetGO program.

Stop 2: Moe Netball Association

We ran a clinic for 35 people from various disability services and schools including Vista Day Service, Baringa School, Interchange and Coinda Hill.

Netball Victoria will work with them in 2016 to establish an All Abilities program.

Stop 3: Sale Netball Association

We ran a clinic for 80 participants from various schools and disability services including Sale College, Noweyung, Sale Specialist School and Hayfield Primary School.

Netball Victoria will work with them in 2016 to establish an All Abilities program.

Stop 4: Maffra Secondary College

We ran a clinic for 15 students in years 7 and 8.

Stop 5: Bairnsdale Netball Association

We ran two clinics for 60 and 40 participants from various schools in the local area.

Product Development – New futures and programs for netball

With the assistance of our key funding partner VicHealth, Netball Victoria has been developing and testing some exciting new initiatives to increase participation in our sport. These initiatives include:

- **Netacise** – a group fitness program with an element of netball skills and drills.
- **Rock Up Netball** – a low cost, pay as you play, easy and informal netball opportunity.
- **Net4Kids** – a netball program for children aged 2.5 – 5 years.

We look forward to further developing these new initiatives over 2016 and working with our Associations, Leagues and Clubs into the future in implementing these “game changing” netball products to attract new participants to our sport and retain those that might have otherwise ceased their involvement in competitive netball.

Netacise

In December 2014, Netball Victoria was awarded funding through the VicHealth Physical Activity Challenge to develop and pilot a netball inspired group fitness program called Netacise.

The Physical Activity Innovation Challenge has the objective to engage inactive and somewhat active Victorian’s in Physical Activity. Netacise aims to build on the familiarity of netball to engage these individuals in physical activity. By providing a fun, safe and inclusive environment Netacise hopes to overcome many of the barriers that keep individuals inactive.

We also see Netacise as a fantastic way for our Associations and Leagues to engage individuals that wouldn’t normally be involved; and broaden their community connections.

In developing Netacise, Netball Victoria engaged with personal trainers and peak fitness industry bodies, such as Fitness Australia, to help develop a program that is not only attractive to participants and personal trainers but also offers a unique selling proposition to the market. During November and December, Netball Victoria successfully piloted Netacise in three location; Footscray, Geelong and Caulfield. Over 80 people registered for these sessions, which were held over 6 weeks.

Netacise is also designed to complement other new products being developed by Netball Victoria, such as Rock Up Netball.

Rock Up Netball - a different way to play!

Developed in conjunction with VicHealth’s Changing the Game funding initiative to get females more active, Rock Up Netball creates a distinct difference from “regular” netball in its’ current format.

The initiative aims to provide girls and women aged 15+ with a low cost “pay as you play,” easy and informal opportunity to play netball in an enjoyable environment at the level they desire. With over 300 participants and 15 pilot sites across metropolitan and regional Victoria to complete the four week pilot program in 2015-2016, Rock Up Netball aims to attract people both into and back into the game with its fresh and social appeal revolutionising our sport.

Net4Kids

Net4Kids is a new product in development, catered to children aged 2.5-5 years old. The program focuses on activities that promote physical and mental development through netball related activities. Children learn the fundamental skills of catching, throwing, balancing, running and jumping in a safe and positive environment.

In 2015, four pilots have been delivered in partnership with Nardelli Coaching. The pilots focused on different audiences including a kindergarten where children participated without their parents. This model was very successful and we will look to explore this opportunity further in 2016. We look forward to bringing this exciting product to many associations and sports centres to help with the stepping-stone to ANZ NetSetGO.





07

*Sponsorship
and Marketing*

Sponsorship and Marketing

There was a range of activities and initiatives to support the success of Netball Victoria and the Melbourne Vixens in 2015. Key highlights include:

- Strengthening of relationships with existing sponsors and addition of new partners, highlighted by WaterAid coming on board as a major partner of the Melbourne Vixens for three years and Defence Force Recruiting also signing for three years, as a major partner of the Victorian Netball League.
- A record Melbourne Vixens membership base with a 30% increase in memberships and strong match day attendance, including new marketing and promotional initiatives to drive game day attendance. Our membership and attendance figures continue to set new League records.
- A professional calendar of events including new event initiatives that engage various segments of the netball community.
- Considerable development of both traditional media and social media, with extensive coverage across all media channels. This includes an increase in Melbourne Vixens exposure in mainstream media, particularly the Herald Sun, The Age and Sunday Age.

Netball Victoria and the Melbourne Vixens continued to strive to secure a robust, sustainable portfolio of partners that enables continued investment in the growth and development of netball.

WaterAid was embraced as a major community partner of the Melbourne Vixens in a new three-year partnership. WaterAid transforms the lives of people by improving access to safe water, hygiene and sanitation in the world’s poorest communities.

Like Netball Victoria, it is committed to female empowerment, leadership and inclusion and Netball Victoria looks forward to continuing to work with the WaterAid team and create further engagement opportunities with the netball community.

We would also like to thank our other 2015 Netball Victoria and Melbourne Vixens partners; RACV, Victoria University, Herald Sun, Telstra, Essendon Hyundai, 2XU, Powerade, Goodlife Health Clubs, Gilbert, WM Loud, Lumo Energy, Smash Enterprises, Independence Australia, Ambulance Victoria, Battery World, Garrleigh Trophy Centre, Victor Sports, Adcell, BLK, Elite Athlete Performance Network, Defence Force Recruiting, City of Melbourne, Victorian Institute of Sport, and the Victorian and Federal Government.

Government partnerships include initiatives with Sport and Recreation Victoria, VicHealth, WorkSafe, Victorian Responsible Gambling Foundation and Regional Development Victoria. We sincerely thank all of our partners for their amazing support in 2015. We cannot do what we do without you, and our success is your success.

We also thanked departing partners Australian National Preventative Health Agency (ANPHA), Brooks Running and Antler for their support and wished these organisations ongoing success.

Melbourne Vixens ticket sales, membership and merchandise

An impactful marketing campaign was launched to promote the 2015 Melbourne Vixens season, including new game day imagery and a variety of new initiatives being undertaken. These included the Herald Sun mobile digital advertising take over; Fox Facebook post and news drive advertising segments on Triple MMM and Fox; “Let’s Go Kids” promotion and ability to purchase Melbourne Vixens Membership via MyNetball online.

The 2015 Melbourne Vixens membership tally set a new record of 3,882 members, the highest ever in the Trans-Tasman Netball League and a 30% increase from 2014. Over the course of the season, more than 36,000 fans cheered on the Melbourne Vixens at seven season home games at both Hisense Arena and Margaret Court Arena, delivering the highest average match day attendance of any team in the league.

Fans love to demonstrate their allegiance to the Melbourne Vixens, wearing and purchasing a variety of Melbourne Vixens merchandise. Merchandise sales were again strong in 2015, with a 27% year-on-year growth increase. We thank our fans for wearing our colours with pride.

Courtside boxes and corporate hospitality continued to be well patronised, with a variety of netball fans including key State and Federal Ministers, sporting and entertainment bodies enjoying corporate hospitality. Overall there was a significant increase in hospitality revenue than what was originally budgeted, with a number of new customers purchasing tickets. There was also a successful trial of a Margaret Court Arena “on-court seating experience” in 2015.

Events

Netball Victoria developed and delivered a detailed calendar of events in 2015 to engage various members of the netball community and our key stakeholders.

New initiatives included hosting Melbourne Vixens Fan Day at Federation Square in February, increasing brand awareness and attracting an estimated 15,000 foot traffic. Fan Day provided an excellent opportunity to promote Melbourne Vixens memberships, merchandise, ticketing and sponsors’ information to the wider Victorian community.

Other new initiatives included collaborating with the Victorian Government on the launch of the inaugural international netball match at Margaret Court Arena (Round 1: Melbourne Vixens vs. New Zealand Mojo Pulse), which included a pre-game cocktail function for key partners. We were also pleased to host events such as the Past Players Function in new Margaret Court Arena event spaces, as well as have the final Melbourne Vixens Members event on the court of Margaret Court Arena. Over 700 fans attended and experienced what it is like to be on the actual court.

The fantastic contribution and achievements of our valued netball community was also celebrated and recognised at the annual Netball Victoria Gala Awards night. The format was changed into a theatre seating style and cocktail function to allow guests the chance to communicate and mingle with other likeminded people. There was a 78% increase in paying guests and a 25% total increase in attendance from 2014.

Netball Victoria also took on feedback from members in 2014 and established ways to make Netball Victoria events overall more affordable and attractive. This included changes to the Victorian Netball League Awards Night, which saw a 26% increase in attendance from 2014.

Netball Victoria Broadcast and Digital Media Coverage

It was a successful year for the Melbourne Vixens, attracting the highest average television audiences of all teams in the 2015 ANZ Championship season.

Our average match television audience rose by 5% year-on-year, boosted with an additional match broadcast live on free-to-air. The Vixens are the only team in the ANZ Championship with TV viewing figures that have risen year-on-year across 2013-2015 inclusive.

During the March to July netball season there were 147,663 visits to the Vixens website, an increase of 30% from 2014. The largest spike in the season came on Monday April 6, 2015 when Madi Robinson sustained a serious knee injury, with 9,444 sessions, compared to the 3,440 sessions on June 22, 2014 – ANZ Championship grand final day.

In 2015, we introduced a new Melbourne Vixens website with greater capabilities for members and a cleaner, look and feel for the consumer. We envisage that part of the reason for the increase in visits is that more people are engaging with our social media channels and thus, increases in click through rate (CTR) for articles featured on the Vixens website is high.

The Vixens featured in leading Australian and international print publications, across all Australian broadcast platforms, leading radio stations and implemented cross-promotional activities across digital platforms with other sporting codes and teams within Victoria.

The Netball Victoria brand continues to establish its presence in Victorian communities with a number of competitions and initiatives highlighting the work of our organisation.

Statistically, our core measurement and engagement metrics for the Netball Victoria website showed promise with a 32% increase in sessions for the year from 2014 to 2015.

Competitions such as the Victorian Netball League, Regional State League, Association Championships and State Titles all gained significant traction within local media outlets in both metropolitan and regional publications; these competitions that run alongside our game development programs are driving people to our digital channels and we are starting to see the increase of our presence within the sports market.

Social Media

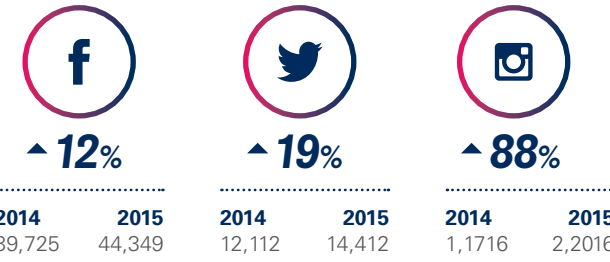
Our social media channels focus on providing quality content, as well as effective communications to our members, fans and the entire netball community. Our Vixens channels sit the highest across all 10 ANZ Championship teams, across all platforms, however we are continually looking at new and exciting ways to create a greater experience for our online consumer.

With Netball Victoria channels continuing to gain traction, we can now reach over 100,000 digital followers and continue to promote netball within Victoria.

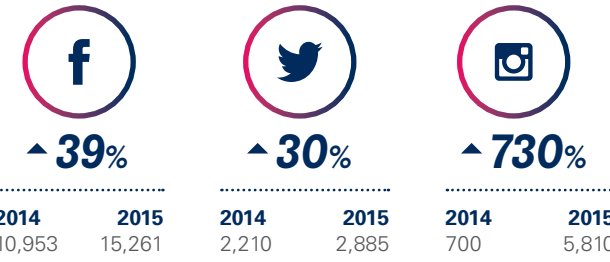
The ever-changing landscape of member and supporter expectations to engage with Netball Victoria and the Melbourne Vixens wherever, whenever and using whatever device they choose demands that we must continue to look for progressive ways to be the premier destination for everything netball related across Victoria and for the sport in general to continue the growth.

Netball Victoria is well placed to meet new developments with skilled and innovative staff, and a business model that provides a platform for that supporter engagement.

Melbourne Vixens



Netball Victoria



08

VALE

Patricia Pumpa

3 February 1928 – 23 September 2015

Pat was a pioneer within the Victorian netball community, particularly in the umpiring fraternity.

A founding member of the Nunawading Married Women's Netball Association in 1963, Pat formed a Mothers Club Team in order to play the Nunawading South State School Grade 6 girls team, and the movement snowballed from there with more than 40 teams playing on Wednesday and Friday mornings. Now known as the Slater Reserve Netball Association, Patricia was named a Patron of the Association in 2014.

An All Australian umpire, Pat was involved in many aspects of the sport as an umpire supervisor, coach, tester and supervisor, as well as administration and work in the disability area.

She was awarded Netball Victoria Life Membership in 2000 for her contribution to the sport.





09

Finance

Operating Performance

Netball Victoria has delivered sound financial performance for 2015 with an operating surplus of \$10,668; a figure very close to the budget target.

Importantly, we have met our financial targets whilst also delivering against our key strategic aims for the year, including the following:

- Driving growth in our netball participation community to 207,701 (8% growth on 2014) including over 111,300 individual and 224 Association and League members. Individual membership numbers grew slightly for the seventh consecutive year.
- Investment in training and supporting our community with the MyNetball registration system, continued at a high level. We introduced new forms of training, support and access to information for our Associations and Leagues and continued to provide intensive support on key matters such as governance, insurance and dispute resolution.
- With the support of VicHealth and Sport and Recreation Victoria, we invested strongly in the development of new non-traditional netball programs that will open up new markets, supporting both participation and financial growth for our sport. This is critical in a time where traditional membership growth is small and there is a risk of decline.
- We commenced development of a state-wide ten year facility strategy; and have worked with the Victorian State Government to commence plans on the delivery of the promised and funded 64 courts for inner north metro Melbourne, expansion of facilities in Bendigo and Ballarat, and the continuation of the Country Football Netball Facilities program.
- Melbourne Vixens remained the most watched and most supported team in the ANZ Championships; Victorian Fury completed a hat trick of premierships in the Australian Netball League; and we continued our increased investment in the Victorian Netball League and Regional State Leagues.
- Achieved both growth and a very high level of retention with new partners and sponsors; and continued to increase our profile across traditional and digital media which helps us retain and grow the financial support of sponsors and government.
- Maintained a high investment in the professional development of our staff team, whilst increasing overall staff numbers and maintaining a very low level of turnover.
- We continued a program of review and reduction of operating costs.

Our work and achievements in these areas have been the major drivers of achieving our targeted operating position. Our focus is on continuing to grow revenues from a range of sources, and rather than make large surpluses we invest that money into services and facilities that both support our community and grow our sport.

We continue to operate with tight margins and pursue all appropriate opportunities and initiatives in order to improve our financial health and that of our Associations and Leagues. We are prudent in all our financial dealings, respecting both our member contributions and the ongoing tightness of the economy. Our environment is dynamic and as we also develop we must recognise that new initiatives such as our new products and programs will take time to generate a positive and sustained financial outcome.

Financial Position

As at 31 December 2015, Netball Victoria has net assets of \$4,737,108. This includes the value of Netball House – our offices in King Street West Melbourne – fully owned and valued (land and buildings) at \$3,175,000. This value increased by \$450,000 in the last 2 years based on the valuation completed in October 2015.

Netball Victoria has no current borrowings, strong liquidity and a healthy cash balance, as can be seen in the accounts as shown in the following pages. This is used to fund operating activities, purchase capital items and importantly provides us with a buffer to manage unforeseen events and the ability to take advantage of new investment opportunities.

Summary

In summary, the financial position of Netball Victoria as at the end of December 2015 is healthy and our turnover continues to grow, enabling us to continue to invest in our staff and programs - and through that our support for the continued growth and development of netball in Victoria. We thank all our members, Associations, Leagues and partners for their role in enabling us to undertake these works and achieve these outcomes.

Balance Sheet

VICTORIAN NETBALL ASSOCIATION
For the 12 months ended 31 December 2015

	Dec-15	Dec-14
Assets		
<i>Current Assets</i>		
Cash and cash equivalents	\$430,961.00	\$1,865,750.00
Trade & other receivables	\$96,404.00	\$68,976.00
Financial Assets	\$1,990,474.00	\$500,000.00
Inventories	\$82,958.00	\$133,457.00
Other assets	\$194,070.00	\$143,767.00
Total Current Assets	\$2,794,867.00	\$2,711,950.00
<i>Non-current Assets</i>		
Land and buildings	\$3,175,000.00	\$2,697,496.00
Plant and equipment	\$140,758.00	\$188,353.00
Total Non-current Assets	\$3,315,758.00	\$2,885,849.00
Total Assets	\$6,110,625.00	\$5,597,799.00
Liabilities		
<i>Current Liabilities</i>		
Trade and other payables	\$558,405.00	\$511,894.00
Provisions	\$259,672.00	\$195,610.00
Income received in advance	\$545,096.00	\$658,805.00
Total Current Liabilities	\$1,363,173.00	\$1,366,309.00
<i>Non-Current Liabilities</i>		
Provisions	\$9,467.00	\$6,780.00
Total Non-Current Liabilities	\$9,467.00	\$6,780.00
Total Liabilities	\$1,372,640.00	\$1,373,089.00
Net Assets	\$4,737,985.00	\$4,224,710.00
Equity		
Asset revaluation reserve	\$1,749,192.00	\$1,246,751.00
Accumulated funds	\$2,988,793.00	\$2,977,959.00
Total Equity	\$4,737,985.00	\$4,224,710.00

Profit & Loss

VICTORIAN NETBALL ASSOCIATION
For the 12 months ended 31 December 2015

	Dec-15	Dec-14
Income		
Fundraising / Grants	\$749,792.00	\$429,851.00
Memberships Income	\$6,124,382.00	\$5,898,687.00
NV Competitions & Programs Income	\$1,506,873.00	\$1,391,890.00
Sponsorship Income	\$1,667,518.00	\$1,316,175.00
Vixens Operations Income	\$1,416,356.00	\$1,283,045.00
Other Income	\$78,313.00	\$74,238.00
Total Income	\$11,543,234.00	\$10,393,886.00
Gross Profit	\$11,543,234.00	\$10,393,886.00
Less Operating Expenses		
Administration Expense	-\$755,796.00	-\$473,411.00
Building and Facilities Expense	-\$604,404.00	-\$563,690.00
Depreciation Expense	-\$111,670.00	-\$128,338.00
Insurance Expense	-\$754,129.00	-\$674,299.00
Marketing & Sponsorship Expense	-\$1,136,862.00	-\$955,552.00
NA Affiliation Expense	-\$744,199.00	-\$775,584.00
NV Competition & Program Expense	-\$1,969,599.00	-\$2,157,612.00
NV Employment Expenses	-\$3,940,084.00	-\$3,160,354.00
Other Expense	-\$40,050.00	-\$94,091.00
Vixens Operations Expense	-\$1,475,607.00	-\$1,389,857.00
Total Operating Expenses	-\$11,532,400.00	-\$10,372,788.00
Net Profit	\$10,834.00	\$21,098.00



Want to be a part of our
netball community?

Inclusive
Player Volunteer Fan Broadcast
Coach Umpire Parent Participant
Rock Up Netball Fun Play Social
Regional Social Media Mixed Netball
League Supporter Juniors Member
Team Community Participant
ANZ Championship Club Melbourne Vixens
Masters Netacise All Abilities Association Parkville
NetSetGO Tickets Progressive Net4Kids Healthy
Victorian Fury Fit Victoria Member



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