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Netball Victoria Policy Document

Policy Title:	Victorian Fury Selection Policy
Policy Type:	Operational
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Date Written:	November 2012
Approved:	
Current Version:	19 February 2015

Updates to Policy

Update No.	Approval Date	Nature of Amendment	Update Author
Nov 2012		Separating Selection Policy into Junior and High Performance	Eloise Southby-Halbish
Feb 2012		Update – add interstate/international process of inclusion in ANL & Reserves	Eloise Southby-Halbish/Jennifer McIntyre
April 2013		Amendments to information	Jennifer McIntyre
February 2015		Update – To reflect recommendations and the reduction of Victorian teams in the ANL competition	Rebekah Webster
September 2015		Update to selection of Victorian Fury athletes	Rebekah Webster Talia Slater
August 2017		Update to reflect changes in the pathway & remove Melbourne Vixens	Rebekah Webster
July 2019		Update to reflect closer alignment to the Melbourne Vixens.	Rebekah Webster

High Performance – Victorian Fury Selection Policy

SCOPE

The Victorian Fury Selection Policy and associated procedures applies to the Netball Victoria Board, employees, members and all appointed personnel. It is the procedures by which the Victorian Fury will be selected

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POLICY

1. VICTORIAN FURY SELECTION POLICY

2.

2.1 Objectives of the high-performance selections panel

2.1.1 Victorian Fury Selection Panel

To identify athlete with the ability for future selection in the Melbourne Vixens and national team representation, and long – term potential of becoming an Australian Diamond.

2.1.2 Other Considerations

Team Selections may also take into consideration;

- i) Both the immediate and long-term needs of the Melbourne Vixens
- ii) Balance of experienced and potential talent to support on court success
- iii) Ensuring Victoria continues to provide opportunities for athletes who have exited the state underage program

2.2 High – Performance Teams to be selected

2.2.1 Victorian Fury

2.3 Selection Panel

2.3.1 Composition of the Victorian Fury Selection Panel

A selection panel will be appointed to select athletes into the Victorian Fury squad and team. The following personnel will be appointed for these selections;

- i) A Melbourne Vixens Coaching staff or list management member
- ii) Head Coach of Victorian Fury
- iii) A current or past head coach of a VNL, ANL or NNL program
- iv) GM – VPP (Chair and non-voting panel member) The GM – VPP may appoint a suitable person to fulfil the role of chair

2.3.2 Selectors may consult with VNL coaches or Assistant coaches of both the Melbourne Vixens and Victorian Fury for athlete feedback. Feedback will not constitute a vote.

3. General Victorian Fury Information

3.1 Athlete Eligibility

- 3.1.1 Athletes must be eligible to play for the Victorian Fury in accordance with the competition rules and relevant athlete eligibility rules.
- 3.1.2 Athletes selected as Melbourne Vixens training partners will be automatically selected to the Victorian Fury squad
- 3.1.3 All Victorian Netball League athletes participating in the Championship Division of the previous season may nominate for the Victorian Fury selections.
- 3.1.4 State Underage athletes from the current year may be considered for selection regardless of their participation in the Championship Division of the Victorian Netball League competition.
- 3.1.5 Athletes in the previous year identified in the NV Talent Squad, State Underage Program, ANL, SSN may be considered for selection by the selectors regardless of their current playing status
- 3.1.6 All athlete must be a resident of Victoria and or be a registered financial member of Netball Victoria to be eligible for selection.
- 3.1.7 The Selection panel may consider athletes who do not meet the above eligibility criteria should extenuating circumstances be determined. Extenuating circumstances may include but are not limited to; injury, illness, individual athletes development needs, locality or relocation. Where this clause is required to be executed, the GM – VPP must be notified and must ratify the athlete’s inclusion prior to selection.
- 3.1.8 With exception to extenuating circumstances athletes will not be selected to participate in both an underage athlete may be selected as training partners / reserves to the Victorian Fury after consultation between the selection and the GM – VPP.

3.2 Screening and Selection Process

- 3.2.1 The Victorian Fury Head Coach & selection panel will view VNL, ANL and underage nationals in the prior year (where possible) and collate a list for consideration for invitation for the Victorian Fury squad. This should include athletes being viewed for Vixens training partner contracts after consultation with the Melbourne Vixens List Management committee.
- 3.2.2 Expression of interests for the Victorian Fury team may also be called for approximately two months prior to squad selections where possible.
- 3.2.3 Athletes identified as per 2.2.1 will be contacted by a member of the selection panel and provide an expression of interest.
- 3.2.4 Athletes must complete an expression of interest form online by the due date to be considered for the Victorian Fury Squad.
- 3.2.5 Athletes who do not complete and submit an expression of interest by the due date but are ratified to stand for selection as per clause 2.1.5 will be permitted to submit the expression of interest by the due date set by the selection panel.
- 3.2.6 Athlete who wish to nominate but do not meet the eligibility criteria, may make a written request to the GM – VPP for an exemption.
- 3.2.7 The selection panel will review the request and determine whether an exemption may or may not be granted.

- 3.2.8 The selection panel will review the list of invited athletes and athletes who submit an expression of interest. The panel may wish to run a squad selection or may wish to name an initial extended squad via paper selection
- 3.2.9 The panel may select an extended squad of up to 23 athletes. A final squad (team) will then be selected in accordance with the ANL competition rules which will determine the final number of athletes and the date by which the final squad (team) must be submitted to Netball Australia.
- 3.2.10 Should the panel elect to run squad selections, selectors will ensure that all athletes attending selection take the court a minimum of twice in match play / trial sessions.

3.3 Inability to attend Victorian Fury Selections or trainings

- 3.3.1 If an athlete is unable to attend Victorian Fury selections or squad trainings due to extenuating circumstances, she must submit appropriate documentation in writing, To the GM – VPP to be eligible for selection.
 - i) The documentation must fully detail the extenuating circumstances. If the circumstances involves a medical condition, a medical certificate or documentation that outlines the complexity and severity of the condition and estimated recovery time of the illness or injury must be included.
- 3.3.2 The selection panel, in conjunction with the GM – VPP will determine whether injured or illness athlete are eligible for team selection.
- 3.3.3 Any athlete unavailable to participate in selections, which has been approved by the GM – VPP or the selection panel, will be considered for selection based on previous years performance. This is also the case for Victorian athletes playing and residing interstate or overseas.
- 3.3.4 The athletes selected into the Victorian Fury team are expected to attend all training sessions as scheduled by the coach unless extenuating circumstances arise. Athletes who are unable to attend training must contact the team manager no later than midday on the day of training. Interstate residing Victorian athlete selected and competing in other competitions need to liaise and coordinate a training schedule with the Head Coach regarding availability for training sessions leading into competition.
- 3.3.5 All athletes selected into the Victorian Fury squad are advised that they must be available to take the court for all games throughout the ANL season with exception to extenuating circumstances.
- 3.3.6 The GM – VPP will advise the Netball Victoria Board of Directors as soon as practicable of the Victorian Fury final squad.
 - i) A minimum of three training partners will be listed (one in each area of the court) following final squad selection made by the selection panel.
- 3.3.7 A letter of congratulations will be sent to all successful Victorian Fury squad members on behalf of the Netball Victoria Board of Directors
- 3.3.8 A media release will be prepared for publication as soon as possible after the announcement of the final squad (team) and affiliated associations will be notified.

3.4 Final Squad Announcement

- 3.4.1 The selection panel may choose to announce the extended final squad at the conclusion of the selection day, or they may choose to notify athletes via the Netball Victoria website. This must be determined prior to the selection day. When the procedure of announcement or notification is determined, all members of the selection panel and athletes will be notified.

3.5 Athlete Feedback

- 3.5.1 The selection panel is required to provide athlete feedback notes within two weeks following the final squad selection. Netball Victoria encourages athletes to request feedback in writing within two weeks following the final squad selection day. Feedback will be forwarded to athletes within four weeks of request.

3.6 Terms of athlete selection

- 3.6.1 All athletes are required to sign and return Netball Victoria athlete agreements
- 3.6.2 All athletes are required to complete online and/or sign and return athlete code of conduct/ ASADA training and all integrity framework requirements.
- 3.6.3 All athletes are required to complete schedule and profiles where applicable
- 3.6.4 All athletes are required to complete uniform requirements where applicable
- 3.6.5 All athletes are required to participate in any scheduled professional development program
- 3.6.6 Athlete are required to attend all training sessions, unless previous permission from the Head Coach has been granted
- 3.6.7 All athletes are required to complete an athlete evaluation survey following the completion of their program
- 3.6.8 All athletes may be requested to complete a post season review meeting where applicable.

3.7 Captain and Vice – Captain

The Captain and Vice – Captain are selected by a process determined by the Head Coach in consultation with the GM – VPP who will then notify the CEO of Netball Victoria and Netball Victoria Board. Captain and Vice – Captains may be required to attend an induction and review meeting. An advocate may accompany the captain and vice – captain to any scheduled review meetings.

4. **Disputes and Appeals**

All disputes and appeals will be dealt with via Netball Victoria's Disputes Policy.

5. **Victorian Fury**

Athlete selected into the Final Victorian Fury Squad will be notified by Netball Victoria and will be required to notify acceptance or otherwise within 5 days of notification. Current Melbourne Vixens training partners may not be required to attend all selections or trainings.

5.1 Ground for Replacement

- 5.1.1 Injury or illness: An athlete who is injured or ill may be assessed by a doctor nominated or agreed to by Netball Victoria, who will assess the athlete in conjunction with the Head Coach and team Physiotherapist
- 5.1.2 Loss of form: An athlete being considered for replacement due to loss of form will be counseled by the Head Coach and GM – VPP (or another person appointed by GM – VPP) to give them the opportunity to rectify the situation. A mutually agreed timeframe will be set the Head Coach, GM – VPP and athlete for the situation to be reassessed.
- 5.1.3 Breach of Discipline: An athlete being considered for replacement due to a breach of discipline, including failure to observe any relevant Netball Victoria policy and the Netball Victoria athlete agreement, will be counselled by the relevant Head Coach and GM – VPP to give them the opportunity to rectify the situation. The GM – VPP will be notified of the situation and mutually agreed timeframe will be set by the Head Coach, and athlete for the situation to be reassessed. The GM – VPP will report such breaches to the CEO in a timely manner.
- 5.1.4 Breach of Anti-Doping Policy: Any athlete who breaches the Netball Victoria Anti-doping policy will automatically be removed from the Victorian Fury team and will be replaced. All penalties relating to these breaches will be as per Netball Australia Guidelines. The GM – VPP will report such breaches o the CEO in a timely manner

5.2 Replacement Process

If a selected athlete is unable to continue or is removed as a representative of the Victorian Fury; the procedure for a replacement athlete is as follows:

- i) The selection panel will be consulted
- ii) Consideration will be given to other identified athlete from the selection process – nominated reserves will be viewed and assessed first
- iii) The selectors will then fill this position with the athlete judged most suitable; possessing the required degree of skill and showing consistent performance.