

Standard 1:

Strategies to embed an organisational culture of child safety, including through effective leadership arrangements

This Means:

Leading from the top down and embedding a culture that makes child safety everyone's business by:

- Protecting the interests of the child, not the organisation
- Making child safety a top priority in the organisation
- Taking a zero-tolerance approach to child abuse and to racial, religious or cultural discrimination
- Establishing values, behavioural expectations and recruitment practices that are consistent with a child centred, child safe culture

Examples:

- Ensure your strategic direction, vision and mission includes child safety as a key goal
- Have child safety representatives or champions who are appropriately trained and supported. This can be arranged through Netball Victoria's Training and Development officer and by referring to Netball Victoria's Child Safety Officer handbook.
- Include child safety as a regular communication item with your staff and committees.
- Undertake awareness training for all board, staff and volunteers. This can be arranged through Netball Victoria's Training and Development Officer or

via an online service such as the Play By The Rules – Child Protection online module which can be accessed on the link below.

<https://www.playbytherules.net.au/got-an-issue/child-safe-sport/child-protection-online-course>



“Child abuse thrives on secrecy and a key strategy for organisations in preventing risk to children is to cultivate a culture of awareness, transparency and communication.”

Inquiry into the handling of child abuse by religious and other non-government organisations.