

### Standard 3:

#### **A code of conduct that establishes clear expectations for appropriate behaviour with children**

##### **This Means:**

Setting clear expectations for appropriate behaviour with children by:

- Being familiar with Netball Victoria's Child Safe Code of Conduct addressing appropriate behaviour towards children
- Ensuring your netball community is aware of acceptable and unacceptable behaviours in situations as they relate to your organisation. For example physical contact, personal care, online communication, staff to child ratios and camps.
- Educating staff, volunteers, parents and children about the required standards of behaviour and what will happen if a person does not comply

##### **Examples:**

- Adopt and promote Netball Victoria's Child Safe Code of Conduct.
- Build ownership and commitment to the code of conduct by ensuring staff, volunteers, players and families have opportunities to view and understand the expectations laid out in the code of conduct This could be achieved via a website, newsletters and social media.
- Ensure all personnel (paid and volunteer) are aware of the code of conduct and ask them to sign it



"Adults paying attention when a child or young person raised a concern or worry was the most influential characteristic in determining how safe children felt within an organisation."

Our Safety counts, A report for the Royal Commission into institutional responses to Child Sex Abuse.