



2020 LEADERSHIP & GAME DEVELOPMENT CONFERENCE

MONDAY 16 NOVEMBER – FRIDAY 20 NOVEMBER

PRESENTED BY



CONFERENCE OVERVIEW

MONDAY 16 NOVEMBER

Leadership – Resilience through Change from 7pm

Bec Daniher

Mad for Leaders from 7.45pm

Alison Crabb & Lyndall Russell

COACHING

UMPIRING

AFFILIATE DEVELOPMENT

TUESDAY 17 NOVEMBER

The Head Coach & Assistant Coach
Relationship

Simone McKinnis & Sharelle McMahon

Resilience & Mental Toughness

Tim Marshall

Our People, Our Places

Steve Pallas & Dr Sheila Nguyen

WEDNESDAY 18 NOVEMBER

TID & Athlete Preparation

Carol Cathcart

Comprehending the Competencies

Jo Davidson & Trent Morison

Strategic Planning – Planning for the
Future

Steve Pallas, Ian Fullagar, Steven Gatt &
Nikki Burger

THURSDAY 19 NOVEMBER

Skills Curriculum

Cathy Fellows

Effective Advantage

Michelle Phippard

Re-emergence after COVID-19

Rosie King & Dave Burt

FRIDAY 20 NOVEMBER FROM

Empowering our Future Leaders
from 7pm

Georgia Trent & Charissa Barham

Empowering Our Future Leaders to be more Inclusive
from 7.30pm

Alison Crabb & Lyndall Russell

Giving our Future Leaders a Voice
from 8.15pm

Jen Camilleri



MONDAY 16 NOVEMBER FROM 7PM

BEC DANIHER

Rebecca (Bec) Daniher has always been closely linked with netball. She started playing at age 8 before reaching the heights of State League at age 18 with Boroondara Netball Association. Bec has sport in her genes and went onto represent Australia in Rowing in 2013. During this time, Bec's family were faced with the difficult news that her father and much beloved AFL personality and former player/coach, Neale Daniher, had been diagnosed with MND (Motor Neuron Disease). The disease is known to be cruel and leave sufferers an average of 27 months of life to live, with no known cure or treatment. Bec decided to make the change to the not-for-profit sector, and took the opportunity to work alongside her dad to take up the fight against the beast (MND).

FightMND is famed for the Big Freeze at the G, an event which has become a highlight on both the AFL, and Melbourne major events calendars. Via the Big Freeze, Daniher's Drive (the charity car rally which raises awareness in Australia's countryside for 4 days each October), and a wealth of other fundraising initiatives, Bec and the team at FightMND have been able to contribute \$48.45 million to clinical trials & research as well care equipment for those currently fighting.

Bec is the Campaign Director for FightMND and plays an instrumental role in the organisation, heading up both major campaigns, as well as being an ambassador for FightMND. She is no stranger to the concept of resilience and is tackling this challenge head-on.

LEADERSHIP PRESENTERS



ALISON CRABB

One of our nation's most successful business women this decade. After 25 years in the Flight Centre Travel Group, working with more than 1000 staff across more than 200 retail outlets, generating \$1.2 billion in sales, Alison is bringing her considerable talents to businesses ready for leadership excellence. Alison has won many accolades including the Flight Centre Director's Awards and was a finalist in the Telstra Businesswomen of the Year awards. I believe that People determine Success (or failure). I am passionate about and experienced in helping businesses create a sense of belonging within their organisation.

LYNDALL RUSSELL

One of Australia's most experienced, credentialled and diverse transformational facilitators. Lyndall is renowned for her razor sharp insight and her high empathy. She is sought after by executives across a number of sectors to assist them in leading people and career progression. Lyndall's unique combination of psychotherapeutic perspectives, analytical ability and business acumen establish her as remarkable in her field. Her skills have been developed over many thousands of hours of face to face and group consultation. I am fascinated by the unique way each of us as humans adapt to our environment. I take that into being curious about what that means for us when we are in relationships and organisations. Leadership, in particular, ultimately becomes about how well you know yourself in relationship. My purpose is to facilitate conscious awareness in a way that helps. To listen to you so that you feel understood.



COACHING

SESSION #1: THE HEAD COACH & ASSISTANT COACH RELATIONSHIP

TUESDAY 17 NOVEMBER FROM 7PM

PRESENTED BY SIMONE MCKINNIS & SHARELLE MCMAHON

How to get the most out of the Head Coach/Assistant Coach relationship. Covering topics such as communication, roles and how to maintain a positive relationship, this session will give you all the tools you need to get the most out of your Assistant Coach, as well as all the best tips and tricks for Assistants to work from. Whether you are a Head Coach, Assistant Coach, or looking to move up into these roles, this session will set you up for a successful relationship.

SESSION #2: TID & ATHLETE PREPARATION

WEDNESDAY 18 NOVEMBER FROM 7PM

PRESENTED BY CAROL CATHCART

Preparing your athletes for Talent Academy and State Team trials. Ever wondered what Talent Academy is and how it fits in the pathway? Ever wondered what the selectors are looking for and what they teach our next generation of Vixens? Hear from current Talent Academy Head Coaches and Netball Australia course writers to get the inside scoop on how you can prepare your athletes for trials.

SESSION #3: SKILLS CURRICULUMS

THURSDAY 19 NOVEMBER FROM 7PM

PRESENTED BY CATHY FELLOWS

What skills should be taught at what age so your athletes are ready for the NV Player Pathway. For some coaches, Netball Australia's Netball Skills Development Framework can be quite overwhelming to understand and incorporate into your coaching. This session will break it down and go through when you should be teaching what skill and what are the important ones to master to increase your athletes chances of accessing the NV Player Pathway.

COACHING PRESENTERS



CAROL CATHCART

Carol Cathcart is a high-performance accredited coach who has worked with the Australian Institute of Sport, Melbourne Phoenix, Melbourne Vixens and the Australian Under 21 teams over her many years within High performance programs. Carol was a part of the coaching panel that wrote the Netball Australia Coach Accreditation Framework and related courses, and currently is a mentor for the Victorian underage state team coaches.

CATHY FELLOWS

Cathy Fellows is the current Assistant Coach of the Australian World Youth Cup Team (U21's). Holding a High Performance coaching accreditation, Cathy has worked within the Victorian Fury & Flames programs, with the Melbourne Kestrels and Melbourne Vixens and has spent three consecutive seasons within the Suncorp Super Netball environment with the Collingwood Magpies and Adelaide Thunderbirds.



COACHING PRESENTERS



SIMONE MCKINNIS

After captaining the Melbourne Phoenix to a premiership in the inaugural year of the Commonwealth Bank Trophy in 1997, Simone McKinnis OAM retired from elite netball in 1998. Following her playing career, McKinnis turned her sights to coaching, working at the Melbourne Phoenix and Australian Institute of Sport, before heading to the Vixens in 2012. McKinnis has been the Head Coach since 2013, winning a Premiership and two minor premierships along the way.

SHARELLE MCMAHON

One of netball's all-time greats, Sharelle McMahon has achieved almost every accolade on offer in netball. McMahon's playing career in the Victoria Pathway is stellar – claiming five premierships with the Phoenix, one with the Vixens and being named club MVP seven times. After concluding her playing career, McMahon continued to provide her expertise to the Vixens playing group, returning to the club as a specialist coach in 2014. In 2019 Sharelle became the Assistant Coach at the Melbourne Vixens.



UMPIRING

SESSION #1: RESILIENCE & MENTAL TOUGHNESS

TUESDAY 17 NOVEMBER FROM 7PM

PRESENTED BY TIM MARSHALL

As umpires you can sometimes focus a lot on what we do on the court, but what we do off the court can have just as much of an impact. In this session, Tim will be talking about his experiences moving through the pathway and how he's overcome obstacles and how he built his resilience as an umpire. He'll offer up some tips and advice on what worked for him when it come to building confidence and resilience

SESSION #2: COMPREHENDING THE COMPETENCIES

WEDNESDAY 18 NOVEMBER FROM 7PM

PRESENTED BY JO DAVIDSON & TRENT MORISON

Umpire Testers Education- Breaking down the National Umpire Development Framework, this session will look, in detail, at what an umpire needs to demonstrate in order to be awarded their National Badge accreditation- what the competencies mean and what they look like on court. It will also cover how to write assessment sheets and action plans, and how to give effective feedback to candidates. This session is aimed at current or prospective Umpire Testers, Umpire Mentors/Coaches and can provide information for umpires about the skills and competencies they need to show on court to progress to the next badge level

SESSION #3: EFFECTIVE ADVANTAGE

THURSDAY 19 NOVEMBER FROM 7PM

PRESENTED BY MICHELLE PHIPPARD

"Letting it flow without losing control". The use of the advantage rule can play a huge part in the game of netball, but it can be a difficult to apply correctly and effectively. This session will look at why and how having an understanding of the rule and the game as a whole can help you use "Advantage" to your advantage.

UMPIRING PRESENTERS

MICHELLE PHIPPARD

Michelle is one of Australia's most experienced high performance netball umpires. She received the All Australia Umpires Award in 1998 and the International Umpires Award in 2001. Her umpiring appointments include Commonwealth Games, World Netball, World Youth Netball Championships and numerous test series around the world. To date, she has umpired a total of 112 international test matches, and over 180 matches in Australia's elite domestic competitions. Michelle is actively involved in umpire education and testing. She is an accredited Netball Australia Advanced Coach and, since 2014, has been the Head Coach of Netball Australia's Emerging Talent Umpire Program, where she is responsible for providing high-level technical feedback to identified umpires, and involved in planning and guiding their holistic development towards the elite level. Off the court, Michelle is a lawyer with over 20 years of experience and is currently operating her own consultancy. Michelle has also recently completed a Graduate Certificate in Sport Integrity at Victoria University.



TIM MARSHALL

Tim has more than nine years' experience umpiring which he started in Queensland. He moved to Victoria in 2015 where he became a part of the Netball Victoria B Grade Squad from there he progressed to umpire the Victorian Netball League. Tim was selected by Netball Victoria to represent us at the National Championships in Perth. From the National Championships in Perth Tim was selected into Netball Australia's Emerging Talent Umpire Program and umpire the Australian Netball League and the National Championships in Adelaide. He received his All Australian Badge in 2018 and has been umpiring in the Suncorp Super Netball for the last two seasons.



UMPIRING PRESENTERS



JO DAVIDSON

Jo commenced her umpiring journey at the age of 14 at Vermont Netball Association. While continuing to play at a representative and State League level Jo continued to hone her umpiring craft. While still a C Grade umpire Jo entered the Zone Academy Umpires Program in 2001 and went on to receive her B Grade badge in 2002. After receiving her B Grade badge Jo entered the Victorian State League competition as an umpire where she was awarded her A Grade badge in 2005. Jo spent the following year consolidating her A Grade badge and her talent was recognised by being appointed to attend the Underage National Championships in 2007 and 2008. Jo umpired VNL for a total of 14 years retiring in 2017. After retiring Jo entered the Victorian Netball League as one of the High Performance Umpire Coaches. Jo continues to coach the B Grade squad and also at a local association.

TRENT MORISON

Trent became involved in netball playing with the Sherbrooke Netball Association. After falling in love with the game as a player, he began umpiring. Whilst at Sherbrooke Netball Association, and with guidance from some brilliant mentors, he achieved his National C badge. Shortly after, he was invited to umpire at the Waverley Nights competition, where he was again coached and mentored by some of the country's best umpires and was awarded his B badge. Trent was talent identified at Association Championships and selected to join the B Badge squad, leading to his appointment as a Victorian Netball League umpire. In 2019, Trent was the only Victorian umpire to be awarded his National A badge and was selected to umpire the Australian Underage Nationals. As well as his amazing trajectory along the umpiring pathway, Trent has also represented both ACT and Victoria as a player at the Australian Men's and Mixed Championships.



SESSION #1: OUR PEOPLE, OUR PLACES

TUESDAY 17 NOVEMBER FROM 7PM

PRESENTED BY STEVE PALLAS & DR SHELLA NGUYEN

This session explores a range of topics related to where we train and play Netball. We will provide information on Child Safety standards and incorporating these into the way we operate and manage our facilities. Understanding and Operating the Pre-game Checklist. Looking to the future, need a facility upgrade - What's next? Getting your "house in order," before approaching council and exploring funding options. Knowing your stakeholders, understanding land ownership and establishing positive relationships. A step by step guide on how to apply for a successful grant will be discussed along with how can we improve and operate our facilities for better environmental outcomes, now and in the future.

SESSION #2: STRATEGIC PLANNING – PLANNING FOR THE FUTURE

WEDNESDAY 18 NOVEMBER FROM 7PM

PRESENTED BY STEVE PALLAS , IAN FULLAGAR, STEVEN GATT & NIKKI BURGER

This session will give you the tools to maintain a strong and sustainable future in Netball. You will learn how to set your committee up to Succeed. How to Prepare for the Strategic Plan process and the value of breaking down the Strategic Plan at operational level. The importance of Committee Structure, the role of a Sub Committee, succession planning and rolling committees. Our legal expert will share the Importance of Constitutions. Explaining the value and difference between By-Laws, Rules and Regulations, Guidelines and Policies. Finance advice will be provided regarding the importance of budgets, financial modelling, Life during and after COVID-19 and managing financial Risk.

SESSION #3: RE-EMERGENCE AFTER COVID-19

THURSDAY 19 NOVEMBER FROM 7PM

PRESENTED BY ROSIE KING & DAVE BURT

Netball Victoria CEO Rosie King will share her own experiences through-out COVID-19 and how we rebuild and re-emerge in 2021 . Following that discussion, founder of Sport And Life Training, Dave Burt will provide strategies and mindsets to cope with the current challenges and how to re-emerge on the other side feeling confident and empowered.

AFFILIATE DEVELOPMENT PRESENTERS



STEVE PALLAS

Steve Pallas is the founder and Managing Director of Sports Community. Sports Community encompasses a multi-media online support platform for grassroots sports club volunteers, as well as consulting services for government and peak sporting bodies including the likes Cricket Australia, Netball Victoria, ACT and NT governments and over 80 councils all around Australia. Previously a successful financial services executive and CEO of the Mornington Peninsula Football Netball League, Steve's passion for grassroots sport and his accumulated knowledge from working with all stakeholders in grassroots sport, since Sports Community's incorporation in 2012, now places him as an expert in the field. He is in demand as a speaker, a research partner and as a trusted resource for the volunteers and stakeholders that drive Australia's sports clubs.

DR SHEILA NGUYEN

Dr Sheila Nguyen is the Executive Director of Sports Environment Alliance. She is committed to research evidencing the influence sport has as a change agent for social and environmental good. Working in licensing/marketing, corporate consulting, broadcasting, as former Non-Executive Director of Baseball Victoria and Course Director of the Master of Business (Sport Management) program at Deakin University, she has seen the potential and actual power of sport to effectively empower social change. For her, ecological consciousness is yet another frontier ready to be tackled.



AFFILIATE DEVELOPMENT PRESENTERS



IAN FULLAGAR

Ian Fullagar has nearly 30 years experience in legal practice achieving his Bachelors of Arts & Law at the University of Tasmania in 1988. He also a Master of Law (University of Melbourne, 1996) and a Member of Law Institute of Victoria. Ian has very broad corporate and commercial legal experience and specialist expertise in Sports Law and Public Law. He has been listed in the 2010-2017 editions of Best lawyers for his experience in Sports Law and the 2016-2017 editions of Best Lawyers for his experience in Commercial Law. He was listed in Chambers Asia Pacific Guide 2017 as a Notable Practitioner in Australia for Sports Law. Ian has held many positions on government, commercial and not-for-profit boards.

STEVEN GATT

With over 25 years in the finance industry, Steven Gatt has become an industry leader in sports business analysis and accounting. After 16 years in the mining and natural resources industry at BHP/Blue Scope Steel, Steven began his own CPA public practice that provides a variety of business services to corporations and small business through Jadestone Business Services and in tandem merged his passion of sport and business into an alternate dedicated sports solution through Sports Accounting Australia. Almost 10 years later, Sport Accounting Australia has been providing business support to sporting organisations from grass roots clubs to national sporting bodies across Victoria, Australia and now Internationally. Sports Accounting Australia clients include, Netball Associations and Clubs across Victoria, Swimming Victoria, Softball Victoria, Equestrian Victoria, Disability Sport and Recreation, National Equestrian Centre, Table Tennis Australia and many more. Steven has worked at Netball Victoria in various executive roles since 2014 and his current position is Chief Operating Officer. Steven complements his Bachelor of Business (Accounting) with a Masters in Business (Sports Management) at Deakin University 2015 and is a member of CPA Australia.



AFFILIATE DEVELOPMENT PRESENTERS



DAVE BURT

Dave is the founder of SALT. In my past life I was a teacher, sports coach, school counsellor, Sports Chaplain and Welfare Manager at the Eastern Ranges in the TAC Cup and Victorian Coordinator of Sports Chaplaincy Australia. That last role enabled me to work with many sporting clubs after they had suffered a crisis. Many of those clubs had lost people they loved to suicide and in every case, they mentioned, 'We never saw it coming'. This motivated me to start SALT in 2015 to create sporting communities that were as dedicated to each other off the field as they were on the field. I have a Masters Degree in Guidance and Welfare and am happily married with 3 adult children. One fun fact about me is that I once drove a largish bus under a smallish bridge and peeled the roof of the bus off like the top of a sardine can.

ROSIE KING

Rosie King has been the Chief Executive Officer of Netball Victoria since August 2016 after having spent 6 years in an executive role at the Geelong Football Club. Rosie was the first female (acting) CEO of an AFL Club in the history of the game; and in 2015 Rosie won the Graeme Samuel Scholarship which has enabled her to study at Harvard University in Boston. During a stint in New Zealand, Rosie worked with Sport NZ, giving her a chance to work within many of the sports, helping to build their capability in governance, leadership, human resources and commercialisation. Rosie was delighted to be announced as the 2018 Victorian Sports Administrator of the year. She is an advocate of life-long learning; Rosie has a Masters in Business Management, is a Graduate of the Australian Institute of Company Directors and has recently been awarded the "Distinguished Alumni" award at Federation University.



AFFILIATE DEVELOPMENT PRESENTERS



NIKKI BURGER

With over 15 years' experience in sport management, Nikki Burger is a Director of Life Sport Journey, with specialist skills in strategic planning, project management and stakeholder engagement. Nikki is also a Sport Development Manager with the Olympic Winter Institute of Australia, providing strategic support to five winter national federations. She served as Maccabi Australia General Manager of the 2017 Australian Team to the Maccabi Games (Israel) and is a former employee of Swimming Victoria and Chief Executive of Melbourne Vicentre Swimming Club. Nikki holds a Graduate Certificate of Business (Sport Management) (Deakin University, 2008), Bachelor of Arts (Interior Design) (Honours) (RMIT, 1990) and a Bachelor of Planning and Design (University of Melbourne, 1988).

ROCK UP
NETBALL

YOUTH

JUNIOR LEADERSHIP DEVELOPMENT

FRIDAY 20 NOVEMBER FROM 7PM



Netball Victoria is very proud to announce the inaugural Junior Leadership Program at this year's Leadership and Game Development conference.

It is important that the leaders in our netball community regularly and meaningfully let children and young people know that their voices matters. Commitment to the empowerment of children and young people is vital, and understanding how this can be done effectively is key to strengthening your organisations capacity to be child safe.

The key note speaker for the Junior Leadership Program is Charissa Barham, Youth Development Manager at Netball New Zealand and Georgia Trent the youngest ever board member appointed to Netball New Zealand's board at just 19 years of age. Charissa is responsible for implementing the Netball New Zealand Youth Engagement and Retention Strategy (YERS) and advocating for Rangatahi (youth – 12-18 years). The YERS has a mission to "Connect and Empower Youth by providing participant centered opportunities through quality Netball experiences" by "Igniting a Love of Netball." Georgia having played, coached and umpired netball, and a second-year Otago University student, will share her journey to becoming the youngest member on the board and what it means to have a voice in shaping the future of netball.

The second part of this session will be facilitated by Mad 4 Leaders, Alison Crabb. The focus will be for our young leaders gaining insight into the influence they have on their peers and how to use this in a positive way. Navigating the world as a teenager can be difficult, so it is important the young leaders in our netball community are aware of the responsibility and influence they have to create an inclusive environment around their association, league or club. Sport promotes a sense of belonging and identity by tying people together, it collects people from different backgrounds, and it has never been more important to equip our young leaders with the skills to ensure they influence their peers to feel welcomed and remain in our great sport.

To complete the session we will share tools and resources that will support you to engage and empower the young leaders in your netball community. The junior leadership program is geared at those who are displaying the qualities of a leader at your organization aged between 15 and 19. There is no limit on how many attend and we do require at least one adult representative from your organization to attend the session. There is no charge if your organization has attended any of the sessions offered during the week of our Leadership and Development conference, otherwise there is a single charge of \$25.00 per organisation.

Supported by our social offering Rock Up Netball Youth (RUNY), all our future young leaders who attend will receive a RUNY netball journal and a certificate of attendance and will also go into the draw on the night to win a Samsung Tablet.



YOUTH

JUNIOR LEADERSHIP DEVELOPMENT



SESSION #1: EMPOWERING OUR FUTURE LEADERS

FRIDAY 20 NOVEMBER FROM 7PM

PRESENTED BY GEORGIA TRENT & CHARRISA BARHAM

Keynote guest speaker Georgia Trent, Netball NZ's youngest board member at the age of 19 talks about her journey to election. Georgia will share the challenges and highlights and how her voice is changing the shape of Netball and discuss the importance of having a young voice at the board room table. Charrisa Barham, Youth Development Manager at Netball New Zealand, will share as part of this session some of the initiatives they have taken to empower and connect youth through netball.

SESSION #2: EMPOERING OUR FUTURE LEADERS TO BE MORE INCLUSIVE

FRIDAY 20 NOVEMBER FROM 7.30PM

PRESENTED BY ALISON CRABB & LINDALL RUSSELL

The second part of the evening will be facilitated by Mad 4 Leaders, Alison Crabb. The focus will be on our young leaders gaining insight into the influence they have on their peers and how to use this in a positive way. Netball is not alone with the highest drop out rates occurring in the 15 plus age range. Our young leaders play a very important role in creating an inclusive environment and culture in their netball community which would help reduce our young members leaving the sport. Alison will ensure those who attend this session walk away understanding their responsibility and the role they play in keeping their peers connected to their community through netball.

SESSION #3: GIVING OUR FUTURE LEADERS A VOICE

FRIDAY 20 NOVEMBER FROM 8.15PM

PRESENTED BY JEN CAMILLERI

The evening will conclude with a discussion about Child Safety Standard Seven - Empowerment. Commitment to the empowerment of children and young people is vital, and understanding how this can be done effectively is key to strengthening your organizations capacity to be child safe. We will provide practical ways you can empower and implement giving young people a voice including the benefits of junior committee's and the resources we have created to assist your organization.

JUNIOR LEADERSHIP DEVELOPMENT PRESENTERS



GEORGIA TRENT

Georgia is currently studying Sports Management at Otago University and has had multiple roles in Netball as a player, coach and umpire. In the last year, Georgia was appointed to the inaugural NNZ Youth Board and was a part of the co-design process of establishing the purpose and values of the Board. The next phase involved an application to be a part of the NNZ Board and Georgia is currently an active member of the NNZ Board, bringing a youth perspective at all levels of the Netball system. With a vision to “Champion Youth Voice” this then led to a cross code group in the middle of Level 4 with NZ Rugby and NZ Cricket called Game Changers. On top of these roles, Georgia has helped NNZ present to Queensland Netball and is currently contracted to deliver the Women and Girls funded Fast 5 project for Dunedin Netball.

CHARISSA BARHAM

Netball New Zealand Youth Development Manager. Charissa is responsible for implementing the Netball New Zealand Youth Engagement and Retention Strategy (YERS) and advocating for Rangatahi (youth – 12-18 years). The YERS has a mission to “Connect and Empower Youth by providing participant centred opportunities through quality Netball experiences” by “Igniting a Love of Netball”.



JUNIOR LEADERSHIP DEVELOPMENT PRESENTERS



ALISON CRABB

One of our nation's most successful business women this decade. After 25 years in the Flight Centre Travel Group, working with more than 1000 staff across more than 200 retail outlets, generating \$1.2 billion in sales, Alison is bringing her considerable talents to businesses ready for leadership excellence. Alison has won many accolades including the Flight Centre Director's Awards and was a finalist in the Telstra Businesswomen of the Year awards. I believe that People determine Success (or failure). I am passionate about and experienced in helping businesses create a sense of belonging within their organisation.

JEN CAMILLERI

After 20 years in the Mining Industry Jen joined Netball Victoria in 2015, starting her career in Netball as part of the Member Services Team and is currently the Affiliate Services Manager. Jen's passion is grassroots netball and ensuring our affiliates are equipped to lead our great sport into the future. With the introduction of the Child Safety Standards in Victoria Jen has taken particular interest in leading Netball Victoria in this space and is a member of the Vic Sport Child Safe Working Group. Jen believes in the importance of providing the youth in our netball community with a voice, they are our future, and we need to empower them to have a voice in shaping our game. We regularly and meaningfully need to let children and young people know that their voices matter. Jen holds a Diploma of Applied Science (Australian Catholic University - 1990).

