

### 11 Child Safe Standards Introduction Pack What are our Immediate Priorities?

On the 1<sup>st</sup> of July 2022, the Victorian Government’s new 11 Child Safe Standards become effective and will be the responsibility of everyone in the Netball community to ensure they are implemented and embedded in the culture of your organisation.

This resource has been created to guide you through the first steps to take in your journey to implementing the 11 standards.

To see the full suite of resources available, go to the [Child Safeguarding resources](#) hub on the Netball Victoria website.

<b>Standard 1</b> <b>Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued</b>	<b>Resources</b>
Adopt the NV commitment to Child Safeguarding Statement – Visible on websites/Social Platforms	<a href="#">NV commitment to Child Safeguarding Statement</a>
Familiarise yourself with the CCYP Cultural Safety of Aboriginal Children Fact sheet	<a href="#">Commission for Children and Young Persons Cultural Safety of Aboriginal Children Fact Sheet</a>
Include Acknowledgement of country at your events.	<a href="#">First Nations Fact Sheet</a> (Acknowledgement of Country information)
Register to the upcoming NV First Nations Cultural Competency Session for affiliates. This will be advertised on various NV platforms.	<a href="#">Child Safeguarding Private Facebook Group (Forum)</a>

## Standard 2

## Resources

Child safety and wellbeing is embedded in organisational leadership, governance, and culture

Ensure the Child Safety Policy and Code of Conduct is accessible on your website and social platforms

[Netball Victoria Child Safety Policy](#)

[Netball Victoria Child Safety Code of Conduct](#)

Promote and circulate the Child Safe Policy User Guide

[Child Safety in Netball Policy User Guide](#)

Ensure everyone in your netball community is aware of expected behaviour when engaging in netball by promoting and making available the code of conduct fact sheets –

- What the committee needs to know?
- What do I need to know as a parent/carer?
- What do I need to know as an official?
- What should I know as a Teen

[Netball Code of Conduct - What Does the Committee Need to Know?](#)

[Netball Code of Conduct - What do I Need to Know as a Parent/Carer?](#)

[Netball Code of Conduct - What Do I Need to Know as An Official?](#)

[Netball Code of Conduct - What Should I Know as A Teen?](#)

Ask all Coaches and other relevant staff and volunteers to read the Child Safety code of conduct and sign a declaration form – Sample declaration form is in the Resource hub.

[Child Safety Code of Conduct Sample Declaration Form](#)

Refer Coaches and Umpires to the dedicated tile in our resource hub where they can find resources such as – A guide for physical contact when working with Children.

[Netball Victoria Coaches and Umpires Resource Hub](#)

Join the NV Child Safeguarding Forum on Facebook to keep up to date with new resources as they become available and hear about what other people in the netball community are doing to meet the standards

[Child Safeguarding Private Facebook Group \(Forum\)](#)

Create a Child Safety Subcommittee /Child Safe Working Group – Sample Terms of Reference

[Child Safety Working Group \(Subcommittee\) Sample Terms of Reference Doc](#)

Appoint a Child Safety Officer – Sample PD

[Child Safety Officer Sample PD](#)

Put Posters around your facility/where you train including a contact if someone has a concern – refer to our resources page for a range of posters

[Netball Victoria Child Safeguarding Resource Hub](#)

Attend the NV Risk Assessment & Action Plan Training scheduled for August. This will be advertised on various NV platforms.

[Child Safeguarding Private Facebook Group \(Forum\)](#)

### Standard 3

Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously

### Resources

Identify if there are practices within your organisation that disempower children at your next committee meeting. Familiarise yourself with the Child Safeguarding Guide for Teens and the Code of Conduct and what the committee needs to know.

[Child Safeguarding Guide for Teens](#)

[Netball Code of Conduct – What the Committee Needs to Know?](#)

Communicate to all young members the resources available for teens aged 13-18 in the NV Resource Hub. Create a link to the page on your website or social platforms.

[Netball Victoria – Young People \(13-18\) Resource Hub](#)

Consider creating your own Junior Committee – Refer to the Junior Netball Committee – Sample Terms of Reference.

[Junior Netball Committee – Terms of Reference Template](#)

### Standard 4

Families and communities are informed, and involved in promoting child safety and wellbeing

### Resources

Communicate to all parents and carers the resources available in the NV Resource Hub and create a link to the page on your website or social platforms.

[Netball Victoria Netball Families & Carers Resource Hub](#)

[Child Safeguarding Standards – A Guide for Parents](#)

[Netball Code of Conduct – Parents Fact Sheet](#)

Introduce a family and community feedback practice best suited to your organisation. Invite families from different cultural backgrounds onto your committee to encourage a diverse voice and opinions in your netball community.

[E-Safety Guide for Parents & Carers.](#)

## Standard 5

Equity is upheld and diverse needs respected in policy and practice

## Resources

Familiarise yourself with the CCYP Safety of Children with Culturally and Linguistically Diverse backgrounds fact sheet.

If you have families in your netball community where English is a second language, direct them to the CCYP translated resources link in our resource hub. Approximately 20 languages.

[CCYP Safety of Children with Culturally and Linguistically Diverse Backgrounds](#)

If you have families in your netball community where English is a second language, direct them to the CCYP translated resources link in our resource hub. Approximately 20 languages

[CCYP Translated Resources](#)

Familiarise yourself with the CCYP Safety of Children with a Disability fact sheet

[CCYP Safety of Children with a Disability Fact Sheet](#)

## Standard 6

People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice

## Resources

Utilise the Child Safety Recruitment and Screening Guide and Template when appointing staff and volunteers

[Child Safety Recruitment and Screening Guide and Template](#)

Customise the Child Safe Sample Induction Pack and distribute to current staff and volunteers

[Child Safe Sample Induction Pack](#)

Complete a working with children check audit using the WWCC – Recording Keeping Template or status tool checker and WWCC Fact Sheet

[Working With Children Check Fact Sheet](#)

[Working With Children Check Status Tool Check](#)

Adopt NV Sample PD's or amend your own to include the commitment to child safety and other relevant information found in the recruitment and screening guide template above.

[Sample Position Descriptions.](#)

## Standard 7

Processes for complaints and concerns are child focused

## Resources

Familiarise yourself with the Child Safety Policy Case Management Fact Sheet

[Child Safety Policy Case Management Fact Sheet](#)

Familiarise yourself with the Complaints Management Tips and Scripts Fact Sheet

[Complaints Management Tips and Scripts Fact Sheet](#)

## Standard 8

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training

## Resources

Familiarise yourself with the Child Safeguarding Training Tile in the resource hub.

[Child Safeguarding Training Tile](#)  
[Child Safety in Netball Resources](#)

Encourage Coaches and Committee Members to complete the child protection online course

[Child Protection online course](#)

Join the NV Child Safeguarding Facebook group to keep up to date with new resources as they become available and hear about what other people in the netball community are doing to meet the standards

[Click here to join the NV Child Safeguarding Facebook Group](#)

## Standard 9

Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed

## Resources

Promote and make available the E-Safety guide for Parents/Carers

[E-Safety Guide for Parents/Carers](#)

Promote and make available the E-Safety guide for teens

[E-Safety Guide for Teens](#)

Familiarise yourself with the E-Safety guide for Committees and the guide for communicating with young people. Identify any obvious practices at your next committee meeting that may need immediate attention.

[E-Safety Guide for Committee's](#)  
[Guide for Communicating with Young People](#)

## Standard 10

Implementation of the Child Safe Standards is regularly reviewed and improved

## Resources

Keep a record/register of complaints and the actions taken. Look for patterns and react accordingly.

[11 Child Safety Standards](#)

Have a standing Child Safeguarding agenda item in your committee/board meetings:

[Sample Child Safe Complaints Register](#)

Eg. – Address one standard a month – Understand the minimum compliance points and use the compliance indicator fact sheets to apply practical initiatives.

Eg. – Discuss/Review your action plan and update where you are at with items listed on that plan

Attend the NV Risk Assessment & Action Plan Training scheduled for August.

## Standard 11

Policies and procedures document how the organisation is safe for children and young people

## Resources

Ensure the Child Safety Policy and Code of Conduct is accessible to your netball community, on your website or social platforms.

[Netball Victoria Child Safety Policy](#)

[Netball Victoria Child Safety Code of Conduct](#)

Zero tolerance policy and all breaches of the code of conduct are dealt with in accordance with the child safety policy framework.

[Flowchart for offences involving child abuse & sexual misconduct](#)

[Flowchart for offences NOT involving child abuse & sexual misconduct](#)