**Important Note:** This Position Description has been provided as a general position description only. Please edit the logo and content to ensure it reflects the needs of your organisation and delete this message prior to releasing the Position Description

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| **Position Title:** | **Club Coach**  |
| **Reports to:** | Coach Coordinator & President  | **Direct Reports:** | N/A |
| **Employment Status:** | Volunteer |
| **Time Commitment** |  |
| **Netball Victoria** | Netball Victoria is a not for profit, member based organisation which is governed by a volunteer Board of Directors.  It is the peak sporting body for netball in Victoria and is affiliated with Netball Australia. Netball Victoria exists to improve people’s lives. Our identity anchors of: ‘*We enable each other shine’,’ We have no limits; we’ve got this’, and ‘We are leaders’ –* inform who are, both individually and collectively, and therefore how we take up our organisational roles. The Netball Victoria Executive Team comprises of CEO and General Managers across: Commercial Development, High Performance, Government Relations & Facilities Development, Member Services and People & Culture, Participation and Product Development, Finance, and Communications, Marketing and Partnerships. |
| **Commitment to Child Safety** | We require all applicants to undergo background checks and screening prior to or during any appointment. Netball’s Commitment Statement to Safeguarding Children and Young People and other important information can be found at <https://vic.netball.com.au/child-safety-netball>At Netball Victoria, we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across Netball.**Netball Victoria Commitment to Safeguarding Children & Young People**Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. Netball Victoria is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability. |

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| **Primary Purpose of Position** |
| * Lead the netball team, in a coaching capacity, in pursuit of its competitive and development objectives
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| **Key Responsibilities** |
| * Ensure that players are provided with direct learning at a practical level through individual, specialist and team coaching instruction
* Introduce players to varied approaches to learning
* Supervise, support and mentor the assistant coach in both training and competition environment
* Determine in consultation with the Coach Coordinator coaching requirements for the team
* Develop, implement and adapt match play strategies
* Provide coaching instruction to players in the areas of technique, positional skills and team skills
* Evaluate and assess individual and team performance, ensuring individuals are appropriately challenged and provided with constructive feedback
* Take appropriate action to ensure underperformance is effectively dealt with
* Abide by Association/Club Policies and Procedures
* Abide and sign the Coaches Code of Conduct
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| **Knowledge, Skills & Abilities** |
| * Qualifications; minimum Foundation Coaching Accreditation
* Sound knowledge of netball
* Sound Knowledge of Netball Victoria’s Child Safety in Netball Code of Conduct
* Understanding of training match day responsibilities
* Excellent communication and interpersonal skills
* Excellent leadership skills
* Can maintain confidentiality on relevant matters
* Be able to relate to a diverse group of individuals
* Positive and enthusiastic
* Well organised
* Ethical, honest and trustworthy
* Dedicated Club person
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| **Other Requirements** |
| * Induction Training
* Police Check
* Working with Children Check
* Other (please specify)
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