

As of the 1st of July 2022, the Victorian Government will introduce 11 Child Safeguarding Standards. Netball Australia and Netball Victoria have created a library of policies and resources that your organisation may choose to adopt.

The job of each organisation is to now implement and imbed these standards. This may feel like a mountainous job however this document can be treated as a guide as a starting point for each standard. Additionally, check out the [Child Safeguarding resources](#) available on the Netball Victoria website

Most importantly, note that there is a 12-month transition period from the 1st of July 2022 to implement these standards.

Standard 1	Resources
<p>Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued</p> <p>First Nations is the language NV use for Aboriginal and Torres Straight Islanders</p> <p>Adopt the NV commitment to Child Safeguarding Statement – Visible on websites/Social Platforms</p> <p>Familiarise yourself with the CCYP Cultural Safety of Aboriginal Children Fact sheet</p> <p>Include Acknowledgement of country at your events. – See First Nations Fact Sheet</p> <p>Register to Upcoming NV First Nations Cultural Competency Session for affiliates</p>	<p>NV commitment to Child Safeguarding Statement.</p> <p>Netball Victoria Child Safety Policy</p> <p>Netball Victoria Child Safety Code of Conduct</p> <p>Commission for Children and Young Persons Cultural Safety of Aboriginal Children Fact Sheet.</p> <p>First Nations Fact Sheet (Acknowledge of Country information)</p>

Standard 2	Resources
<p>Child Safe Standard 2 – Child safety and wellbeing is embedded in organisational leadership, governance, and culture</p> <p>Ensure the Child Safety Policy and Code of Conduct is accessible on your website and social platforms</p> <p>Promote and circulate the Child Safe Policy User Guide</p>	<p>Netball Victoria Child Safety Policy</p> <p>Netball Victoria Child Safety Code of Conduct</p> <p>Code of Conduct Fact Sheets</p>

Ensure everyone in your netball community is aware of expected behaviour when engaging in netball by promoting and making available the code of conduct fact sheets –

- What the committee needs to know?
- What do I need to know as a parent/carer?
- What do I need to know as an official?
- What should I know as a Teen

Ask all Coaches and other relevant staff and volunteers to read the Child Safety code of conduct and sign a declaration form – Sample declaration form is in the Resource hub

Refer Coaches and Umpires to the dedicated tile in our resource hub where they can find resources such as – A guide for physical contact when working with Children.

Join the NV Child Safeguarding Forum on Facebook

Create a Child Safety Subcommittee /Child Safe Working Group – Sample Terms of Reference

Appoint a Child Safety Officer – Sample PD

Put Posters around your facility/where you train including a contact if someone has a concern – refer to our resources page for a range of posters

Attend the NV Risk Assessment & Action Plan Training scheduled for August

[Child Safety Code of Conduct Sample Declaration Form](#)

[Netball Victoria Coaches and Umpires Resource Hub](#)

[Child Safeguarding Private Facebook Group \(Forum\)](#)

[Child Safety Working Group \(Subcommittee\)](#)

[Sample Terms of Reference Doc](#)

[Child Safety Officer Sample PD](#)

[Netball Victoria Child Safeguarding Resource Hub](#)

Standard 3

Resources

Child Safe Standard 3 – Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously

Identify if there are practices within your organisation that disempower children at your next committee meeting. Familiarise yourself with the Child Safeguarding Guide for Teens and the Code of Conduct and what the committee needs to know.

Communicate to all young members the resources available for teens aged 13-18 in the NV Resource Hub. Create a link to the page on your website or social platforms

Consider creating your own Junior Committee – Refer to the Junior Netball Committee – Sample Terms of Reference

[Netball Victoria – Young People \(13-18\) Resource Hub](#)

[Child Safeguarding Guide for Teens](#)

[Netball Code of Conduct – What Should Teens Expect?](#)

[Netball Code of Conduct – What the Committee Needs to Know?](#)

[Netball Code of Conduct – What do Umpires & Officials need to Know?](#)

Standard 4

Resources

Child Safe Standard 4 – Families and communities are informed, and involved in promoting child safety and wellbeing

Communicate to all parents and carers the resources available in the NV Resource Hub and create a link to the page on your website or social platforms

Introduce a family and community feedback practice.

[Netball Victoria Netball Families & Carers Resource Hub](#)

[Child Safeguarding Standards – A Guide for Parents](#)

[Netball Code of Conduct – Parents Fact Sheet](#)

[E-Safety Guide for Parents & Carers.](#)

Standard 5

Resources

Child Safe Standard 5 – Equity is upheld and diverse needs respected in policy and practice

Familiarise yourself with the CCYP Safety of Children with Culturally and Linguistically Diverse backgrounds fact sheet

If you have families in your netball community where English is a second language, direct them to the CCYP translated resources link in our resource hub. Approx 20 languages

Familiarise yourself with the CCYP Safety of Children with a Disability fact sheet

[CCYP Safety of Children with a Disability Fact Sheet](#)

[CCYP Safety of Children with Culturally and Linguistically Diverse Backgrounds](#)

[CCYP Translated Resources](#)

Standard 6

Resources

Child Safe Standard 6 – People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice

Utilise the Child Safety Recruitment and Screening Guide and Template when appointing staff and volunteers

Customise the Child Safe Sample Induction Pack and distribute to current staff and volunteers

Complete a working with children check audit using the WWCC – Recording Keeping Template or status tool checker and WWCC Fact Sheet

Adopt NV Sample PD's or amend your own to include the commitment to child safety and other relevant information

[Sample Position Discerptions.](#)

[Child Safety Recruitment and Screening Guide and Template](#)

[Child Safe Sample Induction Pack](#)

[Working With Children Check Status Tool Check](#)

[Working With Children Check Fact Sheet](#)

Standard 7

Resources

Child Safe Standard 7 – Processes for complaints and concerns are child focused

Familiarise yourself with the Child Safety Policy Case Management Fact Sheet

Familiarise yourself with the Complaints Management Tips and Scripts Fact Sheet

[Child Safety Policy Case Management Fact Sheet](#)

[Complaints Management Tips and Scripts Fact Sheet](#)

Standard 8

Resources

Child Safe Standard 8 – Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training

Familiarise yourself with the Child Safeguarding Training Tile in the resource hub.

Encourage Coaches and Committee Members to complete the child protection online course

Join the NV Child Safeguarding Facebook group

[Child Safety in Netball Resources](#)

[Click here to join the NV Child Safeguarding Facebook Group](#)

[Child Protection online course](#)

[Child Safeguarding Training Tile](#)

Standard 9

Resources

Child Safe Standard 9 – Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed

Make available the E-Safety guide for Parents/Carers

Make available the E-Safety guide for teens

Familiarise yourself with the E-Safety guide for Committees and the guide for communicating with young people. Identify any obvious practices at your next committee meeting that may need immediate attention.

[E-Safety Guide for Parents/Carers](#)

[E-Safety Guide for Teens](#)

[E-Safety Guide for Committee's](#)

[Guide for Communicating with Young People](#)

Standard 10

Resources

Child Safe Standard 10 – Implementation of the Child Safe Standards is regularly reviewed and improved

Keep a record/register of complaints and the actions taken. Look for patterns and react accordingly

Have a standing Child Safeguarding agenda item in your committee/board meetings
EG – Address one standard a month – Understand the minimum compliance points and use the compliance indicator fact sheets to apply practical initiatives.
EG – Discuss/Review your action plan and update where you are at with items listed on that plan

Attend the NV Risk Assessment & Action Plan Training scheduled for August

[11 Child Safety Standards](#)

[Complaints Management Guide](#)

Standard 11

Resources

Child Safe Standard 11 – Policies and procedures document how the organisation is safe for children and young people

Ensure the Child Safety Policy and Code of Conduct is accessible to your netball community. On your website or social platforms

Zero tolerance policy and all breaches of the code of conduct are dealt with in accordance with the child safety policy framework

[Netball Victoria Child Safety Policy](#)

[Netball Victoria Child Safety Code of Conduct](#)

[Flowchat for offences involving child abuse & sexual misconduct](#)

[Flowchart for offences NOT involving child abuse & sexual misconduct](#)