

NV Policy Framework for Dispute Resolution



DOCUMENT	NETBALL VICTORIA CONSTITUTION	CHILD SAFEGUARDING POLICY	MEMBER PROTECTION POLICY	NV COMPETITION COMPLAINTS HANDLING REGULATION	GENDER REGULATION	TRANSGENDER AND GENDER DIVERSE POLICY	PROMOTING MALE PARTICIPATION IN NETBALL POLICY	CODES OF CONDUCT	ASSOCIATION SPECIFIC BYLAWS	ASSOCIATION SPECIFIC CONSTITUTION	ASSOCIATION SPECIFIC POLICIES
SCOPE	Objects and powers of association	Child Protection Commitment Statement	Member Protection	Offences that may arise in the conduct of netball competitions, events, activities	Rules on gender application for all netball activities	Rules on inclusion of transgender and gender diverse people for all netball activities	Policy position on male participation, ideas to support affiliates to endeavour to provide opportunities for males to participate in mixed and male competitions	Specific Codes that cover 9 categories	Practical rules for the running of the association/ league's activities	Objects and power of association	Policies and Procedures
		Working with Children Check	Position Statements	Complaints Procedure			Labelling Competitions				
		Child Safety Code of Conduct	Complaints Procedure								
		Complaints Procedure	Guidelines to support processes								
TIME LIMIT	Some processes are time bound	No restriction on the date of the incidents	Yes – last incident occurred less than 6 months ago See notes below	Yes – complaint received within 3 working days of alleged offence	Effective 1 January 2019	Effective 23 rd May 2022	Effective 1 January 2018	Generally not time bound, however used frequently in tandem with MPP and NV Competition Complaints Handling Regulation matters	Possible – review the specific document	Some processes are time bound	Possible – review the specific document
EXAMPLES	Grievance procedure, membership, suspension, fining, expulsion, AGM, Board governance	Minor or serious incidents/concerns regarding child safety or wellbeing Working With Children Check Regulation	Complaints regarding discrimination, bullying, bringing netball into disrepute, breach of member privacy	Complaints regarding behaviour or conduct	Rules for male participation, reference to transgender, gender rules for some mixed competitions	Definitions, guiding principles, player eligibility, privacy and confidentiality	Activities NV will do to grow male participation, ideas for affiliates to grow male participation	1. Child Safety in Netball 2. General 3. Junior Player 4. Senior Player 5.Coach 6. Umpire 7.Administrator 8. Parent/Guardian 9. Spectator	Competition categories, uniform requirements, membership requirements	Membership, suspension, fining, expulsion, AGM, Board governance	Grievances (also NA National Policy) Disciplinary (also NA National Policy) Unique Association Policies, eg rep team selection
USED BY	Netball Victoria	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria Netball Australia	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria Netball Australia	Clubs Associations Netball Victoria	Clubs Associations Netball Victoria Netball Australia	Clubs Associations Netball Victoria Netball Australia
CONTACT FOR SUPPORT	Netball Victoria	Netball Victoria	Netball Victoria	Netball Victoria	Netball Victoria	Netball Victoria	Netball Victoria	Netball Victoria	Local Association Netball Victoria	Local Association Netball Victoria	Local Association Netball Victoria
	NV Constitution	Child Safeguarding Policy	Member Protection Policy	Competition Complaint Handling	NV Gender Regulation	Transgender and Gender Diverse Policy	NV Gender Regulation	Code of Conduct	Sample Bylaws	Sample Constitution	Other Policies

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Time Limit – further instructions

MPP

Has a time limit of 6 months of the last incident to ensure sufficient evidence can be gathered and that the hearing panel can make well-founded findings. Matters should not be heard out of time so that a precedent is not set.

General

Serious matters should then be referred to external agencies, e.g. police, Victoria Equal Opportunity and Human Rights Commission. Other processes can be used to manage the practical implications of the allegations being managed externally to netball (e.g. the respondent is still around causing great distress to parties) – use constitution or grievance processes to manage the distress elements including relevant factors e.g. OH&S obligations, other identified risk factors. May need NV support to assess this. Many processes have set time limits and these must be observed by all parties.