

## Purpose

As part of our aim to be a Child Safe organisation we place a high priority on the promotion of participation and empowerment of young people because participation serves to protect children. This committee will ensure the voices of children are heard and in turn demonstrate a commitment to upholding the rights of children and young people. It will assist in building the communication and leadership skills of children and young people, and most importantly enhance their safety in our netball community. When children are routinely provided with the opportunity to participate and feel their views are valued it creates an environment of trust and enables children to speak up if they are worried or concerned.

Netball Victoria's Youth Advisory Committee will be responsible for representing young members' views, values, and ideas and a means for engaging young members to share the issues impacting them in our sport.

The primary purpose for facilitating a Youth Advisory Committee is to promote:

- Empowerment** Provide a platform representing young member views, values and ideas and a place where they will play a significant role in shaping the future of netball for the next generation.
- Partnerships** Contributing to the organisation's strategic outcomes. Young people have a pivotal role to play not just as beneficiaries of actions and policies Netball Victoria delivers to our community, but rather as partners and participants in its implementation.
- Inclusiveness** Mutually respectful partnership with a cross section of the netball community whereby power is shared, and contributions are valued.
- Enrichment** Through experiences, thoughts, ideas, and perspectives young people can enrich Netball Victoria's future decision-making processes and outcomes.

## Scope

An Expressions of interest shall be sought at the beginning of each calendar year. The selection process will endeavour to include a representation of people from Metropolitan and Regional Victoria, male and female, those who identify with the LGBT+ community, First Nations people, those from culturally and/or linguistically diverse backgrounds and people with a disability. The committee shall comprise of 11- 13 members annually. Netball Victoria at its discretion may alter the minimum or maximum of members based on the strength of applications.

Applications to join the committee will open in January and should be submitted via the online application form by the given deadline. Applicants must be between the age of 15 and 24 at the time of submitting their application. If successful in obtaining an interview this will be done so with at least one staff member from Netball Victoria and a member of the current Youth Advisory Committee.

Current committee members may choose to do an additional one-year term and should apply through the online application form. The decision to allow an additional term will be based on the commitment and engagement shown during their initial term and the strength of applications.

The incoming committee will commence its term in April with the first meeting being in person and subsequent meetings occurring online. The Youth Advisory Committee will elect a Chair and Vice-Chair from members who have chosen to do a second term. In the event there are no current members returning or they do not wish to nominate themselves, nominations will be open to all committee members.

A representative from Netball Victoria will be available to attend all committee meetings and other staff members will be invited to attend committee Meetings from time to time and may make presentations on topics of interest to young members.

Meetings shall occur monthly to six-weekly, with the exclusion of January and December where there is no expectation to hold a meeting.

## Responsibilities

<p><b>Establish goals and programs for the calendar year</b></p>	<ul style="list-style-type: none"> <li>• Through a calendar of events identify how the committee can support NV's strategic objectives.</li> <li>• Attend committee meetings to understand NV's aims and purpose.</li> <li>• Contributing to the organisation's strategic outcomes by co-designing, advocating, and promoting ideas impacting young people in netball.</li> <li>• Apply for funding as required to support initiatives or projects.</li> </ul>
<p><b>Communication</b></p>	<ul style="list-style-type: none"> <li>• Liaise with Netball Victoria to engage the appropriate support to achieve desired outcomes.</li> <li>• Be available to respond to queries, concerns from other young members.</li> <li>• Listen to feedback in a constructive &amp; positive manner, and direct members to the appropriate process/person.</li> </ul>
<p><b>Netball Victoria's Values and Codes of Behaviour</b></p>	<ul style="list-style-type: none"> <li>• Understand and embody NV's values and behave as an appropriate role model.</li> <li>• Understand and comply with relevant Codes of Behaviour – paying particular attention to Child Safe framework and Social Media policy.</li> <li>• Be an active voice and participant in promoting Safeguarding Children as required by Netball Victoria.</li> </ul>
<p><b>Maintain positive relationships with Members and committee representatives</b></p>	<ul style="list-style-type: none"> <li>• Establish and maintain good working relationships with young association/club members.</li> <li>• Treat all people in a fair and reasonable manner.</li> <li>• Respond to feedback and requests in a timely fashion.</li> <li>• Being involved in planning and decision making for the sport</li> <li>• Escalate complaints or concerns as required.</li> </ul>
<p><b>Netball Victoria Objectives</b></p>	<ul style="list-style-type: none"> <li>• Bringing a diverse voice to the table and act as an advisory group to Netball Victoria to review policies and projects.</li> <li>• Improving retention of youth members through targeted programs.</li> <li>• Provide an additional leadership pathway for youth members by advocating and promoting affiliates to embrace their own youth committees.</li> <li>• Attend activations &amp; staff presentations that link to days of significance E.g. Trans Visibility Day, Pride Month etc.</li> <li>• Representation on, but not limited to the NV Environment working group and Reconciliation Action Plan working group.</li> </ul>