

On the 1st of July 2022, the Victorian Government introduced 11 Child Safeguarding Standards. Netball Australia and Netball Victoria have created a library of policies and resources that your organisation may choose to adopt.

The job of each organisation is to implement and imbed these standards. This may feel like a mountainous job however this document can be treated as a starting point and guide for each standard. Additionally, check out the [Child Safeguarding resources](#) available on the Netball Victoria website

Standard 1	Resources
<p>Child Safe Standard 1 - Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued .</p> <ul style="list-style-type: none"> • Adopt the NV commitment to Child Safety Statement – Visible on websites/Social Platforms • Familiarise yourself with the CCYP Cultural Safety of Aboriginal Children Fact sheet • Include Acknowledgement of country at your events 	<p>Netball Victoria Commitment to Child Safety</p> <p>Netball Australia Child Safeguarding Policy</p> <p>Commission for Children and Young Persons Cultural Safety of Aboriginal Children Fact Sheet.</p> <p>First Nations Fact Sheet (Acknowledge of Country information)</p>

Standard 2	Resources
<p>Child Safe Standard 2 – Child safety and wellbeing is embedded in organisational leadership, governance, and culture.</p> <ul style="list-style-type: none"> • Ensure the Netball Australia Child Safeguarding Policy is accessible on your website and social platforms • Appoint a Child Safety Officer 	<p>Netball Australia Child Safeguarding Policy</p> <p>Child Safety Officer Sample PD</p>

<ul style="list-style-type: none"> • Ensure everyone in your netball community is aware of expected behaviour when engaging in netball by promoting and making available relevant codes of conduct: <ul style="list-style-type: none"> - What does the Committee need to know? - What do I need to know as a parent / carer? - What do I need to know as an official? - What should I expect as a teen? • Ask all Coaches and other relevant staff and volunteers to read the Netball Australia Child Safeguarding Policy and sign a declaration form • Refer Coaches and Umpires to the dedicated area in our resource hub • Join the Netball Victoria Child Safeguarding Forum on Facebook • Create a Child Safety Subcommittee /Child Safe Working Group • Put Posters around your facility/where you train including contact details if someone has a concern – refer to our resources page for a range of posters 	<p>Child Safety Code of Conduct Sample Declaration Form</p> <p>Netball Victoria Coaches and Umpires Resource Hub</p> <p>Child Safeguarding Private Facebook Group (Forum)</p> <p>Child Safety Working Group (Subcommittee) Sample Terms of Reference Doc</p> <p>Netball Victoria Child Safeguarding Resource Hub</p>
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Standard 3	Resources
<p>Child Safe Standard 3 – Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously</p> <ul style="list-style-type: none"> • Identify if there are practices within your organisation that disempower children at your next committee meeting. Familiarise yourself with the Child Safeguarding Guide for Teens and the Netball Australia Child Safeguarding Policy • Communicate to all young members the resources available for teens aged 13-18 in the Netball Victoria Resource Hub. Create a link to the page on your website or social platforms • Consider creating your own Junior Committee 	<p>Netball Victoria – Young People (13-18) Resource Hub</p> <p>Child Safeguarding Guide for Teens</p> <p>Netball Australia Child Safeguarding Policy</p>

Standard 4

Resources

Child Safe Standard 4 – Families and communities are informed, and involved in promoting child safety and wellbeing

- Communicate to all parents and carers the resources available in the Netball Victoria Resource Hub and create a link to the page on your website or social platforms
- Introduce a family and community feedback practice.

[Netball Victoria Netball Families & Carers Resource Hub](#)

[Child Safeguarding Standards – A Guide for Parents](#)

[Netball Code of Conduct – Parents Fact Sheet](#)

[E-Safety Guide for Parents & Carers.](#)

Standard 5

Resources

Child Safe Standard 5 – Equity is upheld and diverse needs respected in policy and practice

- Familiarise yourself with the CCYP Safety of Children with Culturally and Linguistically Diverse backgrounds fact sheet
- If you have families in your netball community where English is a second language, direct them to the CCYP translated resources link in our resource hub. (Approx 20 languages)
- Familiarise yourself with the CCYP Safety of Children with a Disability fact sheet

[CCYP Safety of Children with a Disability Fact Sheet](#)

[CCYP Safety of Children with Culturally and Linguistically Diverse Backgrounds](#)

[CCYP Translated Resources](#)

Standard 6	Resources
<p>Child Safe Standard 6 – People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice</p> <ul style="list-style-type: none"> Utilise the Child Safety Recruitment and Screening Guide and Template when appointing staff and volunteers Customise the Child Safe Sample Induction Pack and distribute to current staff and volunteers Complete a working with children check audit using the WWCC – Recording Keeping Template or status tool checker and WWCC Fact Sheet Adopt Netball Victoria’s sample position descriptions or amend your own to include the commitment to child safety and other relevant information 	<p>Sample Position Descriptions</p> <p>Child Safety Recruitment and Screening Guide and Template</p> <p>Child Safe Sample Induction Pack</p> <p>Working With Children Check Status Tool Check</p> <p>Working With Children Check Fact Sheet</p>

Standard 7	Resources
<p>Child Safe Standard 7 – Processes for complaints and concerns are child focused</p> <ul style="list-style-type: none"> Familiarise yourself with the Complaints Management Tips and Scripts Fact Sheet Familiarise yourself with the Netball Australia Integrity Policy Framework, Conduct & Disciplinary Policy 	<p>Complaints Management Tips and Scripts Fact Sheet</p> <p>Netball Australia Integrity Policy Framework, Conduct & Disciplinary Policy</p>

Standard 8	Resources
<p>Child Safe Standard 8 – Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training</p> <ul style="list-style-type: none"> Familiarise yourself with the Child Safeguarding Training Tile in the resource hub. Encourage Coaches, Team Managers and Committee Members to complete the child protection online course Join the Netball Victoria Child Safeguarding Facebook group 	<p>Child Safety in Netball Resources</p> <p>Click here to join the NV Child Safeguarding Facebook Group</p> <p>Child Protection online course</p> <p>Child Safeguarding Training Tile</p>

Standard 9

Resources

Child Safe Standard 9 – Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed

- Make available the E-Safety guides for Parents/Carers and for Teens
- Familiarise yourself with the E-Safety guide for Committees
- Familiarise yourself with the guide for communicating with young people
- Ensure there is a strong Photography Policy written and implemented
- Identify any obvious practices at your next committee meeting that may need immediate attention.

[E-Safety Guide for Parents/Carers](#)

[E-Safety Guide for Teens](#)

[E-Safety Safety Guide for Committees](#)

[Guide for Communicating with Young People](#)

[Sample Photography Policy](#)

Standard 10

Resources

Child Safe Standard 10 – Implementation of the Child Safe Standards is regularly reviewed and improved

- Keep a record/register of complaints and the actions taken. Look for patterns and react accordingly.
- Have a standing Child Safety agenda item in your committee/board meetings

[11 Child Safety Standards](#)

Standard 11

Resources

Child Safe Standard 11 – Policies and procedures document how the organisation is safe for children and young people

- Ensure the Netball Australia Child Safeguarding Policy is accessible to your netball community on your website or social platforms
- Zero tolerance policy and all breaches of the Policy and codes of conduct are dealt with in accordance with the Netball Australia Integrity Policy Framework, Conduct & Disciplinary Policy and Organisation Policies.

[Netball Australia Child Safeguarding Policy](#)

[Netball Australia Integrity Policy Framework, Conduct & Disciplinary Policy](#)