

## Standard 2: Child safety and wellbeing is embedded in organisational leadership, governance and culture

### WHAT WILL THE COMMISSION LOOK FOR WHEN ASSESSING THIS STANDARD?

Organisations will generally comply if they produce the following documents and undertake the actions in a way that supports the organisation to achieve this Standard.

#### Documents

- A public commitment to child safety is available and displayed for public access.
- The Netball Australia Child Safeguarding Policy sets out the organisation's expectations and practices in relation to each of the Standards.
- An Organisation Code of Conduct sets out expectations regarding behaviour of staff and volunteers with children and in promoting and maintaining child safety and wellbeing.

#### Actions

- Leaders, staff, volunteers, members and children in the organisation champion and model a child safe culture. They express support for keeping children safe, take action when they have concerns about children's safety and prioritise the safety of children as part of everyday practice.
- Leaders set clear expectations around child safety and ensure the Netball Australia Child Safeguarding Policy is implemented by staff and volunteers.
- Leaders promote a culture of reporting.
- Governance arrangements mean senior leaders regularly review the organisation's performance in delivering child safety and wellbeing.
- Governance arrangements mean senior leaders supervise whether risk assessment and management in the organisation is properly focused on identifying, preventing and reducing risks of child abuse and harm.
- Staff and volunteers understand their information sharing and record keeping obligations.
- The Organisation Code of Conduct is communicated to all staff and volunteers and leaders hold them to account to comply with it.

*\*\* Please refer to <https://ccyp.vic.gov.au/child-safe-standards/the-11-child-safe-standards/> for more detailed and continually updated information \*\**