

Standard 9: Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed

WHAT WILL THE COMMISSION LOOK FOR WHEN ASSESSING THIS STANDARD?

Organisations will generally comply if they produce these documents and undertake these actions in a way that supports the organisation to achieve this Standard.

Documents

- A risk assessment identifies risks of child abuse and harm in both physical and online environments connected with the organisation.
- Risk management plans list the actions the organisation will take to prevent or reduce each identified risk of child abuse and harm.
- The Organisation Code of Conduct and Netball Australia Child Safeguarding Policy identifies how the organisation will keep children safe in physical and online environments, with specific reference to higher-risk activities.
- Procurement policies about engaging third-party contractors set out processes to protect children from risks of child abuse and harm, such as requiring compliance with the Organisation's Code of Conduct and Netball Australia Child Safeguarding Policy
- An Organisation specific Photography Policy defines regulations and required actions to protect children from any inappropriate behaviour or use of images.

Actions

- Risk assessment and management plans are informed by and responsive to the views and concerns of staff, volunteers and children. Plans show that the organisation has balanced the need to manage the risk of harm and abuse against children's rights to privacy, access to information, social connections and learning opportunities.
- Staff and volunteers are provided with risk management plans so they are aware of risks of child abuse and harm and know what action they need to take to prevent and reduce them.
- Action is taken by staff and volunteers in the organisation to prevent and reduce risks of child abuse and harm when identified.
- Risk assessments and management plans are regularly reviewed to keep them up-to-date and include lessons from complaints, concerns and safety incidents.

- The organisation's leadership and governance arrangements ensure risk assessment and management are focused on identifying, preventing and reducing risks of child abuse and harm.
- When negotiating contracts with third parties, contracts include terms that allow the organisation to take action if the third party does not meet expected child safety and wellbeing standards.
- When third-party contractors are engaged, action is taken by the organisation to assess whether, and the extent to which, the engagement of third-party contractors poses risks of child abuse and harm.
- Depending on the level of risk posed by third-party contractors, the organisation should take actions to prevent or reduce risks of child abuse or harm. Appropriate actions may include:
 - requiring third-party contractors to comply with the organisation's policies and procedures
 - monitoring compliance by third-party contractors with the Child Safe Standards and/or the organisation's policies and procedures
 - working with third-party contractors to identify, prevent and reduce risks of child abuse and harm
 - where an organisation is unable to adequately manage risks of child abuse and harm posed by third-party contractors, consider terminating the contract or take other appropriate action to protect children.
- If appropriate, staff, volunteers, parents, carers and children are provided with information about online safety and risks in the online environment, such as online grooming, cyber bullying and sexting. Support is given to reporting negative experiences or concerns.
- All staff, volunteers, parents, carers and children are made aware of the Organisation's Photography Policy and the Organisation ensures an adequate Photography / Video permission form is completed by relevant people.

*** Please refer to <https://ccyp.vic.gov.au/child-safe-standards/the-11-child-safe-standards/> for more detailed and continually updated information ***