

## JUNIOR NETBALL COMMITTEE - TERMS OF REFERENCE TEMPLATE [SAMPLE]

### Purpose

As part of our aim to be a Child Safe organisation we place a high priority on the promotion of participation and empowerment of young people because participation serves to protect children. This committee will ensure the voices of children are heard and in turn demonstrate a commitment to upholding the rights of children. It will assist in building the communication and leadership skills of children and most importantly enhance the safety of the children in our netball community. When children are routinely provided with the opportunity to participate and feel their views are valued it creates an environment of trust and enables children to speak up if they are worried or concerned.

#### **Scope**

An expression of interest shall be sought at the beginning of each calendar year. The selection process will endeavour to include a representation from each of the Clubs/teams. The committee shall comprise a maximum of (Insert Number) members annually.

Nominees will need to submit a letter demonstrating why they are interest in becoming a junior committee member and their key attributes. Submissions will also include an endorsement from their Club president/team coach.

The Junior Committee will elect a President and Vice-President and collectively plan and implement a calendar of events for that year in conjunction with the executive committee.

The President and/or Vice-President will be invited to attend committee Meetings from time to time and may make presentations on topics of interest to young members.

Nominees shall be aged between 15-24 years of age.

#### **Responsibilities**

Establish goals and programs for the calendar	Democratically elect a suitable President and
year.	Vice- President
	• Through a calendar of events identify how the
	Jnr committee can support the association/club
	with events and fundraising throughout the year.
	• Survey young members to understand their ideas
	and concerns.
	<ul> <li>Attend committee meetings to understand the</li> </ul>
	Association's aims and purpose.
	• Periodically propose social media content to
	engage young members.



# CHILD SAFETY Junior Netball Committee Terms of Reference Template

Communication	<ul> <li>Liaise with Players &amp; Spectators, Club Committee members, and the general public</li> <li>Be available to respond to queries, concerns from other young members.</li> <li>Listen to feedback in a constructive &amp; positive manner, and direct members to the appropriate process/person.</li> </ul>
Association, Club Values and Codes of Behaviour	<ul> <li>Understand and embody the Association's/Clubs values and behave as an appropriate role model</li> <li>Understand and comply with relevant Codes of Behaviour – paying particular attention to Child Safe framework and Social Media policy.</li> <li>Attend scheduled training and meetings to understand and apply appropriate policies and procedures</li> </ul>
Maintain positive relationships with Members and committee representatives.	<ul> <li>Maintain good working relationships with young association/club members</li> <li>Treat all patrons in a fair and reasonable manner</li> <li>Respond to feedback, requests and complaints in a timely fashion</li> <li>Respond to and deal with conflict and complaints in a positive and constructive manner, seeking appropriate guidance as required.</li> <li>Escalate complaints or concerns as required</li> </ul>
Other	Insert Details Here as necessary

#### Key attributes

- Exceptional communication and interpersonal skills
- Acts in a fair & reasonable manner
- Welcoming and inclusive of people from all backgrounds and cultures, of all ability, sexual orientation, gender and age.
- Demonstrates a calm & respectful demeanour
- Expert and dedicated netball knowledge
- Familiarity with Association/Club Values, Mission and Vision