



BAYSIDE & DISTRICT
NETBALL ASSOCIATION INC.

Role Title - Bayside & District Netball Association - Head Coach
Role Type Coach / Program Implementation
Reports To BDNA Manager Netball
Term 3 Years
Hours approx 6 - 8 hours per week (hours will vary from week to week)
Location Work from home and BDNA Netball Facility,
and various game or tournament locations if required

About Bayside & District

Bayside & District Netball Association (BDNA) is the home of netball in bayside – delivering opportunities to our community in and through netball. At the heart of our association has always been a strong community focus and a want for as many people as possible to enjoy the sport we love.

General Role Description

The head coach is responsible for the implementation of our representative program and coach development from 11 & under through to 19 & under . All our coaches work together with the head coach to lead with integrity and promote a positive culture. The head coach will need to have the ability and willingness to maintain, grow and advance the standard of players and coaches at BDNA.

The balance between winning and player development should be biased toward player development in the home and away section of the season. As the season progresses and key finals qualifying games appear in the home and away fixture this bias can shift toward winning. In finals a winning bias would be anticipated. All players available should be given/offered at least half a game even in a winning bias scenario.

Bayside & District Position Description
May 2024



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The head coach is responsible for the overall leadership, management, and development of the netball program. This role involves designing and implementing training programs, providing guidance and support to all coaches and fostering a positive and competitive team culture. The head coach works closely with administrative staff to ensure the efficient operation of the program and the welfare of players and staff.

The head coach will be responsible for the outline of programs and framework skills for each age section within our representative teams program. Modification, updating and adjustment for each section's program is anticipated from season to season. These programs are currently under development with the assistance of a third party but input from the head coach role is welcome and required.

The head coach's role includes ensuring each team coach is adhering to the program and key outcomes are being achieved including ; player key framework skills, understanding of court structure, knowledge of set plays and understanding of positional roles on court.

The head coach is supported by a rep administrator and the netball manager. The rep administrator will, in consultation with the head coach, complete the majority of all associated admin tasks of the role. The administrator will also in consultation with the head coach, manage all parent base questions, complaints and queries.



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Anticipated Hours

These anticipated hours may be subject to change if deemed necessary in meeting Key Responsibilities. It is anticipated the average weekly commitment required for the role would be 6 - 8 hours per week. This will vary from week to week

- Attend training every Monday night for the course of the season (3 hours)
- Pre-season camp in January, 1 to 2 days on site.
- Annual trial player selection process
- Attend games on request or as deemed necessary at Jells Park
- Attend Tournaments on request or as deemed necessary



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Key Attributes

- Intermediate Netball Coaching Qualification or Higher
- 3 to 5 years experience in a similar role
- Strong interpersonal and communication skills
- Effective team member with excellent people and relationship management skills, a willingness to support the ethos and values of Bayside & District Netball Association
- Flexible, adaptable and proactive approach
- Working with children check
- Registered Member of Netball Victoria

Key Responsibilities

Oversight and responsibility for the association on court performance:

- Coach selection and development
- Netball Program development and implementation
- Player selection/trial process
- Stay updated on the latest trends, techniques, and advancements in netball coaching to continually improve the program



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Leadership & Management

- Assist coaches to implement netball program for each season in line with key objectives for each age group.
- Assist coaches to ensure key framework skills are being met for each age group
- Lead and supervise coaches, ensuring they are aligned with the team's coaching program, philosophy and objectives.
- Delegate responsibilities and tasks effectively to coaching staff and administrative personnel.
- Set clear expectations and standards for behavior, discipline, and sportsmanship among players and staff.
- Identifies where coaches may need extra assistance and provide guidance and share knowledge
- Work with netball manager and admin support staff to create a shared 'skills & drills drive ' to better assist all coaches
- Attends Thursday/Wednesday night games at Jells Park Waverley as requested by coaches or as deemed necessary to form overview of teams progress and further assist and support coaching base
- Works closely with the coaching team to ensure players are supported and enjoying their netball
- Work closely with the coaches to ensure players know their areas of strengths and areas to work on
- Works closely with coaches to ensure their own development is on track - developing and reaching their own goals and performance plans.
- Is aware of and works hard to ensure all Child Protection Standards are adhered to.



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Child Safety

“We require all applicants to undergo background checks and screening prior to or during any appointment.

Netball’s Commitment Statement to Safeguarding Children and Young People and other important information can be found in the [child safety section of our website](#) and in the [Child Safety Hub on Netball Victoria’s website](#)

At BDNA, we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across Netball.

We comply and adhere to Netball Victoria Commitment to Safeguarding Children & Young People Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. Netball Victoria is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.

All children at Bayside & District will be supported to express their culture and enjoy their cultural rights. We have a zero tolerance approach to any form of racism and an expectation that staff and volunteers will immediately act on any such incidence.



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To Apply

Please forward cover letter and CV to

manager@baysidedistrictnetball.com.au

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