



# POSITION DESCRIPTION

*Bringing the Southern Peninsula community together to foster connection and provide an inclusive netball competition for all*

<b>Position Title:</b>	<b>Squad Coach</b>
<b>Reports to:</b>	Executive Committee <span style="float: right;"><b>Direct Reports:</b> Committee</span>
<b>Employment Status:</b>	Contractor
<b>Time Commitment</b>	TBC
<b>Nepean Netball Association - NNA</b>	<p>The Nepean Netball Association is a proud sporting association dedicated to supporting local clubs in providing a safe and supportive environment for young people to develop. NNA and associated clubs, focus on community participation and encouragement irrespective of ability.</p> <p>NNA exists to provide quality netball competitions and programs for both Junior and Senior members. Welcoming all abilities &amp; encouraging inclusion for the benefit of all members social connectivity, health &amp; wellbeing.</p> <p>NNA is Affiliated with, and supported by, Netball Victoria.</p> <p>The NNA Executive Team comprises of President, Treasurer &amp; Secretary and is supported by 10 General Committee Members (including 4 Club Representatives)</p>
<b>Commitment to Child Safety</b>	<p>We are committed to providing Children and Young People with positive and nurturing experiences for healthy development and wellbeing. As part of that dedication to health and wellbeing, NNA is committed to ensuring the safety of all of its members, particularly Children and Young People. The Netball Victoria Child Protection Commitment Statement is crucial to NV and its Affiliates commitment to providing a safe environment for children in netball and consists of principles and benchmarks NV has in place.</p>

Primary Purpose of Position
The NNA Squad program is a representative program for the following age groups:- 11U, 13U, 15U & 17U

Key Responsibilities
<p><b>Selections &amp; Pre-season</b></p> <ul style="list-style-type: none"> <li>Coordinate annual player selections for each age group including securing selectors, entering player positions and instructing selectors.</li> <li>Coordinate annual coaching selections</li> <li>Arrange a parent &amp; player information session before the commencement of pre-season to ensure everyone is aware of expectations and answer questions.</li> <li>Implement a strength &amp; development program (preferred 6 weeks, minimum 4)</li> <li>Develop a “take home” fitness program for players to continue over the new year break.</li> <li>Coordinate and supervise fitness and skill development and team building towards the commencement of the season</li> </ul> <p><b>Coaching</b></p> <ul style="list-style-type: none"> <li>Coordinate and supervise weekly training sessions to further develop strength, condition and skills for each age group.</li> <li>Coordinate and supervise annual program pertaining to weekly games at chosen competition, and tournament list for each age group.</li> </ul>

- Provide 2 full time coaches to attend all training sessions and ensure that all teams are suitably supervised at all times.
- Coaches will attend all games and tournaments and/or ensure a suitably qualified, NNA approved replacement, is in attendance for each team.
- Provide active training and feedback to other squad coaches as appropriate eg junior developing coach.
- Provide coaching development for club coaches as requested

#### **Performance**

- A performance review by NNA will be conducted mid-season which includes key performance indicators:-
  - o Training, game & tournament attendance
  - o Satisfactory feedback from relevant surveys
  - o Accurate & timely submission of reports/administration requirements to NNA.
  - o Appropriate support & liaison with volunteers and/or committee members

### **ADMINISTRATION**

*\*\*\*All Administration has been undertaken by our 2021 Squad Coaching team - at their request. A NNA Squad Administrator can be appointed, if required. NNA recommends and requests a parent team liaison as a point of contact, even if not required for additional administration duties*

- Coaches will be the main point of contact for players/parents for any matter relating to training, games or tournaments.
- Coaches/Admin will be the main point of contact for any parental feedback and communication - with the exception of financial matters. (NNA manages all financial matters)
- Coaches/Admin will utilize Team App as the mode of contact for players and parents
- Uniform coordination, sizing players, collating orders and distribution of items. NB: Orders are taken & paid via Team App. After collating – NNA will place order with wholesaler.
- Presentation Day Arrangements

### **Knowledge, Skills & Abilities**

- Can communicate effectively with all age groups
- Have a Positive manner with all people:- coaches/players/parents/committee
- Able to respect privacy & maintain confidentiality as deemed necessary
- Adhere to and Uphold Child Safety Legislation
- Be familiar with Netball Victoria Grievance Policy & Guidelines to appropriately act in response to a player or parent dispute.
- Able to adhere to and uphold NNA's Code of Conducts, By Laws & Constitution.
- Ethical, honest & trustworthy

### **Other Requirements**

- Working with Children Check
- Development Coaching Accreditation