



North Ballarat Football Netball Club

Development Coach (B Grade)

Position Description Summary

The Development Coach is responsible for leading and managing North Ballarat's B Grade netball team while supporting the A Grade Head Coach. The role involves designing and delivering training programs, developing player skills, and fostering a strong team culture. The Development Coach will work closely with the A Grade coach to ensure consistency in coaching strategies and player progression across both teams. This position requires excellent communication, leadership, and a commitment to developing players at all levels, contributing to the overall success of the club.

General Responsibilities

- Coordinate and lead weekly training sessions, maintaining accurate attendance records.
- In consultation with the Netball Coordinator and Senior Coach, nominate a suitable Team Manager for B Grade who aligns with the team's needs and club philosophy.
- Attend all scheduled training sessions and matches as per the Ballarat Football Netball League (BFNL) fixture. Notify the Netball Coordinator and Senior Coach if unable to attend any session or match.
- Participate in all Coach Meetings organized by the Senior Coach or Director of Coaching.
- Communicate effectively with team members, parents, and officials to ensure players are informed about training schedules, competitions, and club functions, and are appropriately dressed.
- Attend relevant BFNL coaching courses to continually enhance coaching skills and maintain qualifications.
- Support fundraising and promotional activities as required by the North Ballarat Football Netball Club (NBFNC) in the role of coach.
- Adhere to the BFNL Code of Behaviour at all times.
- Maintain a strong knowledge of competition rules, including BFNL Netball By-Laws and Netball Australia Rules.
- Hold a current Working with Children Check and provide a copy to the club.



Team Selection

- Assist in coordinating team trials with the Head Coach, and participate in the final team selections in collaboration with the selection committee.
- Collaborate with other coaches on team selections and consult with the Head Coach or Director of Coaching when needed.
- Monitor players' game qualifications in accordance with BFNL By-Laws.
- Secure approval from the Netball Director before recruiting additional players after the completion of trials.

Equipment Management

- The NBFNC will provide all necessary equipment for training and matches.
- Ensure that club-provided equipment is maintained and report any issues.
- Return all equipment to the club at the end of the season or upon termination of the role.

Communication

- Report any grievances promptly to the Netball Coordinator, ensuring confidential and appropriate handling.
- Maintain confidentiality in all matters involving the Netball Committee, players, officials, and the coaching staff.

Requirements

- Hold a current Working with Children Check, providing a copy to NBFNC.
- Have a valid Victorian Netball Association (VNA) membership and be registered with the NBFNC.
- Possess a minimum Foundation Coaching accreditation that is current in Netball Connect.

Payments & Support

- NBFNC will reimburse Netball Victoria Membership fees upon receipt.
- The club will subsidize accredited coaching courses, upon prior approval by the Netball Director, to support the coach's professional development.

Remuneration

- Salary will be negotiated based on relevant experience and qualifications.