

Standard 2: Child safety and wellbeing is embedded in organisational leadership, governance and culture

WHAT WILL THE COMMISSION LOOK FOR WHEN ASSESSING THIS STANDARD?

Organisations will generally comply if they produce the following documents and undertake the actions in a way that supports the organisation to achieve this Standard.

Documents

- A public commitment to child safety is available and displayed for public access.
- The Netball Australia Safeguarding Children & Young People Policy sets out the organisation's expectations and practices in relation to each of the Standards.
- An Organisation Code of Conduct sets out expectations regarding behaviour of staff and volunteers with children and in promoting and maintaining child safety and wellbeing.

Actions

- Leaders, staff, volunteers, members and children in the organisation champion and model a child safe culture. They express support for keeping children safe, take action when they have concerns about children's safety and prioritise the safety of children as part of everyday practice.
- Leaders set clear expectations around child safety and ensure the Netball Australia Safeguarding Children & Young People Policy is implemented by staff and volunteers.
- Leaders promote a culture of reporting.
- Governance arrangements mean senior leaders regularly review the organisation's performance in delivering child safety and wellbeing.
- Governance arrangements mean senior leaders supervise whether risk assessment and management in the organisation is properly focused on identifying, preventing and reducing risks of child abuse and harm.
- Staff and volunteers understand their information sharing and record keeping obligations.
- The Organisation Code of Conduct is communicated to all staff and volunteers and leaders hold them to account to comply with it.

*** Please refer to <https://ccyp.vic.gov.au/child-safe-standards/the-11-child-safe-standards/> for more detailed and continually updated information ***