



## St Catherine's School

# POSITION DESCRIPTION NETBALL CLUB COACH

Department	Sports Department	Reports to	Head of Sport & Netball Club Coordinator
------------	-------------------	------------	--

School Charter	As a leading girls' school in Australia, St Catherine's is committed to nurturing and empowering independent and globally responsive young women, enabling them to approach all their endeavours with confidence, wisdom, and integrity.
----------------	--

Our Vision and Values	<b>School Values:</b> Integrity, Curiosity, Perseverance, Empathy, Gratitude  'A St Catherine's student approaches her dealings with all others with absolute and unwavering <b>integrity</b> . She approaches both her work and the world around her with a sense of <b>curiosity</b> . She will always <b>persevere</b> , even when the path ahead seems challenging. She displays genuine <b>empathy</b> and <b>gratitude</b> at all times.'
-----------------------	---

School Motto	<i>Nil magnum nisi bonum</i> - Nothing is great unless it is good.
--------------	--

### St Catherine's Towards 2025

Intent 1 Academic Achievement	Embed an unwavering focus on intellectual curiosity through a rigorous academic program, sensitive to the needs of individual pursuits.
Intent 2 Wellbeing and Leadership	Encourage our students to be proud of their accomplishments, seek out challenge and build personal leadership and confidence.
Intent 3 Co-Curricular Activities	Empower young women to discover through experience and find their voice in the communities and world around them.
Intent 4 Exemplary Staff	Enhance the student experience through the engagement of exceptional staff, committed to girls' education and wellbeing.
Intent 5 Embrace Community	Ensure opportunities for our students through a cohesive, diverse and inclusive community of current and past parents, St Catherine's alumnae and wider school network.
Intent 6 Equip our Future	Envision the delivery of learning environments for students and staff that lead the world in innovative and contemporary design and the delivery of exceptional educational programs.

## Introduction

We are seeking dynamic and passionate coaches to join the St Catherine's Netball Club to lead our players to achieve their full potential. The ideal candidate will possess a strong background in netball, a commitment to athlete development and coaching, and the ability to foster a positive and competitive team environment.

## Specific Responsibilities

- Lead a team of players through their training and matches. This includes the planning of engaging training sessions that challenge players to develop their skills and game sense, as well as developing and teaching match strategies.
- Promote and role model the values of fair play and sportsmanship.
- Ensure that players uphold the St Catherine's Netball Club codes of conduct.
- Ensure that the St Catherine's Netball Club policies regarding match day processes and team selection are followed.
- Assist with team selection processes.
- Track attendance at training and matches.
- Track team strengths and weaknesses and design coaching strategies to compliment these.

## Child Safety Responsibilities

- Provide students with a Child Safe environment.
- Ensure and promote the safety of children from diverse backgrounds including children from culturally and/or linguistically diverse backgrounds, Aboriginal children, and children with disabilities.
- Be familiar with and comply with the School's Child Safe policy and Child Safe Code of Conduct, and any other policies or procedures relating to child safety.
- Participate in the School's Child Safe training programs as required.
- Raise any child safety concerns with the School's Child Safety Champions.

## Occupational Health and Safety Responsibilities

- Comply with Victorian OHS legislation and the School's OHS policies and procedures.
- Perform duties in a safe manner without risk to their own health and safety, or the health and safety of others including, but not limited to students, other staff, contractors, volunteers, and visitors.
- Report any hazard, incident, injury, or illness as soon as practicable.

## Key Selection Criteria

- Experience in and knowledge of Netball as either a coach (desirable) or player (essential).
- Valid Employee Working with Children Check (if over 18 years of age).
- Foundation Netball Coaching Qualification from Netball Australia or higher.
- An understanding of and commitment to implementing the St Catherine's coaching style and the Netball Australia Skills Development framework.
- Available for training sessions in Toorak, 6.45am-8am on Friday mornings during term time.
- Available for matches in Malvern East on Tuesday evenings and/or Saturdays during term time.
- Excellent interpersonal skills and capacity to relate well to teenage girls.
- High level communication skills.
- Excellent interpersonal skills and the capacity to establish a good rapport with students, parents and colleagues.
- Ability to work and contribute to a team situation.
- Ability to be proactive and take initiative.

This Position Description is a guide only and is not intended to be an exhaustive or exclusive list of duties attached to this position. The Position Description is subject to review in response to the changing needs of the School and the development of skills and knowledge of the successful incumbent.