



St Catherine's School

POSITION DESCRIPTION HEAD COACH- NETBALL

Department	Sport	Reports to	Head of Sport
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School Charter	As a leading girls' school in Australia, St Catherine's is committed to nurturing and empowering independent and globally responsive young women, enabling them to approach all their endeavours with confidence, wisdom, and integrity.
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Our Vision and Values	<p>School Values: Integrity, Curiosity, Perseverance, Empathy, Gratitude</p> <p>'A St Catherine's student approaches her dealings with all others with absolute and unwavering integrity. She approaches both her work and the world around her with a sense of curiosity. She will always persevere, even when the path ahead seems challenging. She displays genuine empathy and gratitude at all times.'</p>
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School Motto	<i>Nil magnum nisi bonum</i> - Nothing is great unless it is good.
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St Catherine's Towards 2025

Intent 1 Academic Achievement	Embed an unwavering focus on intellectual curiosity through a rigorous academic program, sensitive to the needs of individual pursuits.
Intent 2 Wellbeing and Leadership	Encourage our students to be proud of their accomplishments, seek out challenge and build personal leadership and confidence.
Intent 3 Co-Curricular Activities	Empower young women to discover through experience and find their voice in the communities and world around them.
Intent 4 Exemplary Staff	Enhance the student experience through the engagement of exceptional staff, committed to girls' education and wellbeing.
Intent 5 Embrace Community	Ensure opportunities for our students through a cohesive, diverse and inclusive community of current and past parents, St Catherine's alumnae and wider school network.
Intent 6 Equip our Future	Envision the delivery of learning environments for students and staff that lead the world in innovative and contemporary design and the delivery of exceptional educational programs.

Introduction

The St Catherine's Netball Club (STCNC) has been playing within the Stonnington City Netball Association since the club's inception in 2021. There are currently over 100 players who play across the U9s to U17s competitions. The Head Coach is responsible for the developing and maintaining a club wide training and match play strategy, and coordinating its implementation through a team of Netball coaches.

The Head Coach works collaboratively with the Netball Club Coordinator, Head of Sport, Head of Junior School Sport and Netball Club coaches. They will also play a key role in coaching and managing the School's Girls Sport Victoria (GSV) teams.

This position description is a guide only and not intended to be an exhaustive or exclusive list of duties attaching to this position.

It is expected that all staff at St Catherine's will embrace the School Goals, particularly in regard to the Schools values and traditions and the development of a culture of continuous improvement and commitment to excellence.

SPECIFIC RESPONSIBILITIES

- Head Coach for the STCNC.
- Work with the STCNC Coordinator and the Head of Sport in the recruitment and allocation of coaches for STCNC teams.
- Provide ongoing professional development for the STCNC coaches to improve the overall level of coaching provided to club members.
- Develop communication processes which foster consistent messaging and feedback for STCNC players. This includes working with coaches to conduct and submit player evaluations.
- Create and maintain a coaching framework which includes:
 - resources for warm-ups and training sessions
 - matchday game plan, strategies and set plays
 - indicators of skill and game sense progression as players move to older age division
 - matchday protocols to promote fair play and sportsmanship
 - protocols and parameters for team selection
- Attend weekly training sessions on Friday mornings at St Catherine's.
- Attend games on Tuesday and Saturdays.
- Communicate effectively with all Club stakeholders, including but not limited to parents, teaching staff, coaches, players and association representatives.
- Work with the STCNC Coordinator and coaches to oversee team selection processes.
- Attend STNC Committee of Management meetings.
- During the Term 2 GSV Netball season:
 - Work with the Head of Sport to allocate coaches to GSV teams.
 - Oversee the team selection process.
 - Support coaches to implement the coaching framework within the GSV teams.
 - Attend before school training sessions and after school GSV matches.

Staff Expectations

- Demonstrates initiative and proactive attitude to solving issues and situations.
- Ability to foster and maintain good working relationships with parents, players and coaching staff.
- Attendance and productivity.
- An ability to liaise professionally with staff, students, parents and suppliers.
- A flexible and friendly approach, with the ability to remain calm and focussed in pressured situations.
- Ability to prioritise tasks and utilise efficient time management skills.
- Ability to work collaboratively and supportively within a team environment.

Child Safety Responsibilities

- Provide students with a Child Safe environment.
- Ensure and promote the safety of children from diverse backgrounds including children from culturally and/or linguistically diverse backgrounds, Aboriginal children, and children with disabilities.

- Be familiar with and comply with the School's Child Safe policy and Child Safe Code of Conduct, and any other policies or procedures relating to child safety.
- Participate in the School's Child Safe training programs as required.
- Raise any child safety concerns with the School's Child Safety Champions.

Key Selection Criteria

- Previous experience coaching Netball at various levels and relevant coaching qualifications
- Demonstrated experience managing a netball program including the ability to strategically plan, monitor and evaluate programs and manage a cohort of coaches
- Demonstrated ability to effectively mentor beginner coaches and progress coaches through a recognised coaching pathway
- A thorough and practical understanding of current trends and professional practices in coaching principles and netball development
- Excellent written and verbal communication skills
- Police Record Check
- Working with Children Check or registration with the Victorian Institute of Teaching
- Minimum Level 2 First aid qualification

This Position Description is a guide only and is not intended to be an exhaustive or exclusive list of duties attached to this position. The Position Description is subject to review in response to the changing needs of the School and the development of skills and knowledge of the successful incumbent.
