



Position Description: KDNA Head Coach/Coordinator – Maccabi Ajax Netball Club (MANC)

Position Title:

KDNA Head Coach/Coordinator

Reports To:

Club President and Committee

Position Type:

Part-Time / Casual

About Maccabi Ajax Netball Club (MANC)

MANC is a vibrant, community netball club participating in four major netball leagues across Metropolitan Melbourne:

- Kingston District Netball Association (KDNA)
- Caulfield & District Netball Association (CDNA)
- Stonnington City Netball Association (SCNA)
- Waverley District Netball Association (WDNA)

Our mission is to provide netballers, from Grade 3 through to senior levels, with the opportunity to learn and play in a safe, stable, and nurturing environment. With 26 teams taking the court each week, we aim to develop players and foster a love of netball through a structured pathway of participation and excellence.

Role Overview

The KDNA Head Coach/Coordinator will focus on the Under 11 age groups, with a key emphasis on coaching, mentoring, and supporting team coaches and players. The role requires a collaborative and enthusiastic individual who shares MANC's vision of inclusivity and community, inspiring players to stay active, engaged, and confident as they navigate adolescence.

This role combines hands-on coaching with oversight and mentoring responsibilities to ensure all teams perform at their best while enjoying their netball journey.

Key Responsibilities

1. Coaching and Mentoring

- Provide leadership and support to team coaches across the Under 11 age groups.
- Attend weekly training sessions (Tuesday evenings at Duncan McKinnon Reserve) to oversee and guide team coaches.
- Mentor junior coaches through a structured mentoring program, assisting in skill development and training techniques.
- Develop and implement 10 week training plans tailored to the needs of the different skill levels of the U11 teams.
- Regularly review and refine the coaches training plans to ensure alignment with the Clubs goals.
- Act as a role model for inclusivity, fair play, and sportsmanship.
- Support coaches in developing disciplinary skills to manage their teams effectively.

2. Game Day Supervision and Training

- Act as a match-day supervisor for KDNA Coaches (Saturday mornings, 7:40 AM – 11:00 AM).
- Support team coaches and players during matches, offering tactical advice and encouragement.
- Monitor Coach and team performance, providing feedback to coaches and players.

- Supervise Tuesday training session at 5.30pm and 6.30pm in order to provide direct guidance and feedback to Coaches.

3. Player Development

- Oversee the development of players within the junior teams, ensuring alignment with Netball Australia's player development pathways.
- Identify and recommend players for representative teams, encouraging participation and progression.
- Foster an environment where players feel supported, valued, and inspired to achieve their goals.

4. Communication and Collaboration

- Work closely with the club committee to ensure the needs of coaches and players are met.
- Maintain regular communication with coaches and players to align on goals, expectations, and progress.
- Liaise with parents if requested by coach or committee.
- Attend coach meetings and committee meetings as required.

5. Child Safety and Club Standards

- Adhere to all child protection standards and ensure all coaching activities are compliant with relevant policies.
- Maintain a safe and inclusive environment for all players and coaches.

Key Selection Criteria

Essential Skills and Experience

- Netball Australia Development Coaching Accreditation (or higher).
- Proven experience coaching junior netball teams, ideally within Under 11 and Under 13 age groups .
- Strong mentoring and leadership skills with the ability to inspire and guide volunteer coaches.

- Demonstrated understanding of player development pathways and age-appropriate training methodologies.
- Excellent communication and interpersonal skills, with the ability to engage effectively with players, coaches, parents, and committee members.
- Strong organisational and decision-making skills to manage multiple teams and schedules.

Desirable Skills and Experience

- Experience coordinating or supervising coaches within a community or grassroots sports club.
- Familiarity with child protection policies and compliance requirements.
- Previous involvement in representative netball programs.

Personal Attributes

- Passionate about netball and youth development.
 - Empathetic, patient, and approachable, with a positive attitude toward volunteer coaches.
 - Committed to fostering an inclusive and supportive club culture.
 - Highly motivated and adaptable, with a focus on achieving outcomes.
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Expectations and Deliverables

Short-Term (Within First 3 Months):

- Assess current coaching practices and implement improvements where needed.
- Conduct at least one **workshop for junior team coaches** to standardise training plans and expectations.
- Build rapport with players, coaches, and parents to establish trust and effective communication.
- Develop 10 week training model

Mid-Term (Within First 6 Months):

- Implement structured **training programs** for Under 11 teams.
- Monitor and evaluate coach performance, providing feedback and support.
- Identify standout players for potential representative team opportunities.

Long-Term (End of First Season):

- Establish consistent, high-quality coaching practices across all junior teams.
 - Enhance player skills, team cohesion, and competitive performance.
 - Develop a cohesive and confident coaching team capable of independent leadership.
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Role Commitment

- Weekly attendance at training sessions (Tuesday evenings, 5.30 and 7.30pm).
 - Regular attendance at Saturday matches for KDNA
 - Participation in coach meetings and club functions as needed.
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Requirements

- Current **Working with Children Check**.
 - Complete the Maccabi online Member Protection Policy course
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Remuneration

Remuneration is competitive and will be based on experience and qualifications.

How to Apply

To express your interest, please submit your CV and cover letter to macvicnetball@yahoo.com

For further information, please contact **Nat Dodge** at macvicnetball@yahoo.com

This is a unique opportunity to make a lasting impact on the future of netball at MANC and play a key role in developing our next generation of players and coaches. We look forward to welcoming you to our club!