



POSITION DESCRIPTION

INSPIRING A LIFELONG LOVE OF NETBALL.



Position Title:	Netball Victoria Community Coach		
Department:	Netball Community-Workforce	Reports to:	Netball Coordinator
Location/s:	Netball Victoria State Netball Centre 10 Brens Drive, Parkville 3052	Direct Reports:	Nil
Classification:	Voluntary	Position Type:	Casual

+ Being Part of Netball Victoria

Netball Victoria is a not-for-profit, member-based organisation and the peak body for netball in Victoria, affiliated with Netball Australia and governed by a volunteer Board.

Our purpose is to improve people's lives through netball. We live our values of 'We empower each other', 'We strive to go beyond existing barriers', and 'We are leaders'—guiding how we work individually and together.

The Executive Team includes the CEO, COO and General Managers across areas such as High Performance, Community, Commercial, Stakeholder Relations, Business Services, Member Services and People and Capability.

Working Conditions

This role is remunerated via an honorarium for delivering presenter services.

To receive payment, the successful applicant must submit a completed ATO Supplier Statement and Netball Victoria Payment Authority form.

A current Working with Children Check, linked to Netball Victoria, is required prior to commencing in the role.

All staff are engaged under the terms and conditions specified in their individual contracts.

+ Commitment to Safeguarding Children & Young People

Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. Netball Victoria is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.

+ Diversity and Inclusion

We are proud to be an equal opportunity employer, embracing diversity in all forms. We encourage applications from individuals of all backgrounds, including First Nations and Torres Strait Islander peoples, culturally and linguistically diverse individuals, and the LGBTQ+ community. At Netball Victoria, we embrace diversity in gender, age, ethnicity, disability, religion, and sexual orientation. We are committed to providing a safe environment for children across Netball.

+ Position Overview

To deliver school-based programs, primarily Sporting Schools and All Abilities programs, ensuring participants across Victoria continue to receive high-quality netball sessions that emphasise skill development, active participation, and fun. Community Coaches may also be offered opportunities to deliver Train Like A Vixen Clinics and Pre-Season Clinics as required.

+ Key Responsibilities

Primary Roles and Responsibilities	<p>As a community coach, you will:</p> <ul style="list-style-type: none">• Deliver the Netball Victoria Sporting Schools Program using the approved training resources.• Ensure all program delivery aligns with Netball Victoria guidelines and expectations.• Complete all required administrative tasks within 7 days of the program's conclusion.• Represent Netball Victoria and the sport of netball in a positive and professional manner, promoting programs and encouraging participation at every opportunity.
Operational Guidelines	<p>As a community coach, you will:</p> <ul style="list-style-type: none">• Attend all scheduled program commitments as agreed upon.• Comply with all Netball Victoria policies, procedures, rules, and regulations.• Communicate effectively with relevant Netball Victoria staff• Demonstrate honesty, professionalism, courtesy, and respect always.• Foster a welcoming and inclusive environment for all participants.• Attend training sessions and professional development opportunities as required.• Wear appropriate activewear that maintains a professional appearance at all programs.
Contribute to Workplace Culture	<ul style="list-style-type: none">• Be committed to, and always displaying behaviours consistent with Netball Victoria's values, which include empowering each other, striving to go beyond existing barriers, and being leaders.• Be open minded and embracing of Netball Victoria employees, communities, and stakeholders.• At all-times contribute to a safe and healthy workplace• Embrace Learning and Development

+ Education and Experience

- Valid Paid Employee Working with Children's Check connected to Netball Victoria
- Minimum Foundation Coaching accreditation.
- Netball Victoria affiliated member (Netball Connect registered).
- Demonstrated coaching experience
- High level communication skills.
- Current driver's license.

+ Personal Attributes

- A positive and enthusiastic attitude.
- Display honesty and integrity.
- Excellent communication skills.

We're an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.