



Head Coach – Coach Development & Mentoring

Willi Tigers Netball Club (“WTNC”)

Role Type: Part time – Sub Contractor Position

Remuneration: Contract based – refer to Coaching Agreement

Reports to: WTNC Executive Committee / Coaching Coordinator

Season: 2026 (Spring and Winter Season at Altona Netball Association)

About the Role

Willi Tigers Netball Club is seeking an experienced and passionate **Head Coach** to lead the development of our volunteer coaching group. This role is not about coaching a single team — instead, it focuses on **supporting, mentoring, and upskilling our coaches** to deliver positive, consistent, and development-focused netball experiences across the club.

The Head Coach will play a key leadership role in shaping coaching standards, supporting training planning, and building a strong, collaborative coaching culture aligned with Netball Australia frameworks.

Key Responsibilities

Coach Mentoring & Support

- Provide ongoing mentoring and guidance to volunteer coaches across all age groups
- Observe training sessions and games and offer constructive, supportive feedback
- Act as a sounding board for coaches seeking advice or ideas

Coach Development & Education

- Plan and deliver regular coach education sessions, workshops, and on-court masterclasses
- Develop and create coaching documentation and resources (eg: training plan templates) for club coaches to access.
- Support coaches to progress through Netball Australia coaching pathways (Foundation, Development)
- Share best-practice coaching approaches, drills, and resources
- Liaise with 3rd part educators such as Netfit, Elite Netballers etc to provide clinics to members.

Training Planning & Program

- Assist coaches to develop age-appropriate, netball-specific training plans
- Support consistency in skill development, physical preparation, and session structure across teams
- Encourage developmentally appropriate training aligned with Netball Australia principles

Leadership & Club Culture

- Promote a positive, inclusive, and development-focused coaching environment
- Model respectful communication, professionalism, and good sportsmanship
- Liaise effectively with the club committee, coaches and team managers

Governance & Safety

- Support coaches to meet child safety, safeguarding, and duty-of-care requirements
- Ensure coaching practices align with club policies and codes of conduct

Key Selection Criteria

Essential

- Demonstrated experience coaching netball at club, school, or representative level
- Strong understanding of player development and coaching principles
- Proven ability to mentor, guide, and support other coaches
- Excellent communication and interpersonal skills
- Ability to lead collaboratively in a volunteer-based environment
- Commitment to child safety and inclusive sport
- Valid Working with Children Check
- Valid Police Check

Desirable

- Netball Australia coaching accreditation (Development Coach or higher)
- Experience delivering coach education or workshops
- Knowledge of Netball Australia coaching pathways and frameworks

Time Commitment

- Attendance at scheduled coach meetings and education sessions
- Periodic observation of weekly training sessions and weekly games
- Seasonal commitment with flexibility for the right candidate

Remuneration

- Head Coach will be remunerated as a Sub Contractor and must provide WTNC with an ABN
- Hourly rate of \$30 incl of GST (if any)
- Superannuation paid at 12% of hourly rate
- Invoices to be issued to WTNC detailing services and hours performed
- Subscriptions to coaching resources will be paid by WTNC
- Coaching courses (except for Development Course) will be paid by WTNC
- Coaching equipment to be provided by WTNC
- Lap top, mobile phone (hand set and charges), travelling costs to be paid by Head Coach and the hourly rate is set at a level to cover these costs.

How to Apply

Please submit a short expression of interest by completing this form -

<https://forms.gle/rUa7sXYwXmWD2Ps57>