



BASS COAST THUNDER NETBALL CLUB

HEAD COACH POSITION DESCRIPTION

ABOUT BASS COAST THUNDER

Bass Coast Thunder Netball Club is a welcoming, family-focused club dedicated to developing players, coaches and a strong community through netball.

Guided by our club values, we are committed to:

- Providing a positive and inclusive environment for all players.
- Developing players through quality coaching and skill progression.
- Supporting coaches with ongoing learning and mentoring.
- Building strong teamwork, sportsmanship and respect.
- Creating clear pathways for players to reach their potential.

COMMITMENT TO CHILD SAFETY

Bass Coast Thunder Netball Club is committed to safeguarding children and young people.

We provide a safe, inclusive and respectful environment for all participants and require all coaches and volunteers to meet current compliance requirements, including a valid Working With Children Check and adherence to Netball Australia and Netball Victoria Child Safety Standards.

PRIMARY PURPOSE OF THE POSITION

The Head Coach is responsible for leading the coaching program, player development and club culture across Bass Coast Thunder.

This includes:

- Overseeing all club coaches and teams.
- Implementing a consistent Bass Coast Thunder coaching philosophy and playing style.
- Supporting the development of players across all age groups.
- Building a positive 'One Club' culture.

KEY RESPONSIBILITIES

Coaching & Performance

- Mentor and support all Bass Coast Thunder coaches.

- Deliver high-quality coaching sessions where required.
- Assist coaches with training plans and game-day strategies.
- Promote consistent coaching methods across all teams.
- Support player and team development throughout the season.

Player Development

- Oversee player development across the club.
- Attend weekly training sessions to provide coaching support and guidance.
- Support coaches with individual player development.
- Lead the annual grading and team selection process.
- Ensure consistency in coaching standards and player development.

Coach Leadership

- Mentor coaches and assistant coaches.
- Deliver coaching development opportunities.
- Coordinate regular coaches' meetings.
- Encourage collaboration and communication between coaching staff.

Culture & Leadership

- Promote Bass Coast Thunder's values and standards.
- Foster a positive, supportive and inclusive club culture.
- Encourage respect, teamwork and accountability.
- Support the wellbeing and confidence of all players.

Stakeholder Engagement

- Work closely with the Bass Coast Thunder Committee.
- Provide regular updates on coaching and player development.
- Attend club events, committee meetings and presentation functions as required.

Compliance

- Follow Bass Coast Thunder, Netball Victoria and Netball Australia policies.
- Uphold the Netball Australia Code of Conduct.
- Maintain all required coaching accreditations and compliance documents.

KEY PERFORMANCE INDICATORS

Coaching Performance

- Consistent coaching standards across all teams.
- Improvement in player skills and team performance.
- Positive game-day preparation and coaching.

Player Development

- Ongoing player skill progression.
- Strong player retention.

- Increased player confidence and enjoyment.

Coaching Development

- Growth and retention of coaches.
- Effective mentoring and support.
- Consistent coaching philosophy throughout the club.

Club Culture

- Positive training environment.
- Strong attendance and engagement.
- Positive feedback from players and families.
- Demonstration of Bass Coast Thunder values.

REQUIRED SKILLS & EXPERIENCE

- Minimum Netball Australia Development Coach Accreditation (or willingness to obtain).
- Previous coaching experience, preferably across junior netball.
- Strong leadership, communication and organisational skills.
- Ability to mentor and support other coaches.
- Current Working With Children Check.
- Current First Aid Certificate (desirable).
- Current Driver's Licence.
- Must be 18 years or older.

REMUNERATION

This is a paid position, with remuneration based on coaching experience, qualifications and the responsibilities associated with leading the Bass Coast Thunder coaching program.