

SEAFORD FOOTBALL NETBALL CLUB

HEAD NETBALL COACH – POSITION DESCRIPTION

The Opportunity

Seaford Football Netball Club is seeking a passionate, driven and experienced **Head Netball Coach** to lead our netball program and build upon the strong foundations and recent success of the club.

Competing in the **Mornington Peninsula Football Netball League (MPFNL)**, Seaford currently fields five netball teams:

A Grade | B Grade | C Grade | D Grade | Under 17s

The club's netball program is in an exciting position. Our **A Grade side were Premiers in 2025**, while both **A Grade and B Grade are competing in finals in 2026**. Importantly, improvement has also been evident throughout our lower grades this season, providing a strong foundation for continued development across the entire program.

Our football and netball programs operate as **one club**, and we pride ourselves on building a welcoming, inclusive and connected culture across all teams.

With **great facilities, a supportive committee, a stable playing group and some elite-level talent within our program**, Seaford provides an outstanding opportunity for a Head Coach to lead an established and competitive netball program into its next chapter.

Our objective is clear: **continue achieving top-end results while building a sustainable pathway that develops talent through our Under 17s and lower grades.**

The Role

The Head Netball Coach will provide leadership and direction for the entire Seaford Football Netball Club netball program while taking primary coaching responsibility for the club's **A Grade team**.

This is more than an A Grade coaching position.

We are seeking someone who can lead a **whole-of-program approach**, working collaboratively with our other coaches, players, committee and support staff to create an environment that delivers sustained success while continuing to develop players and coaches throughout the club.

The Head Coach will have an important influence on the standards, culture, playing philosophy and future direction of netball at Seaford.

Key Responsibilities

A Grade Coaching & Match Day

The Head Coach will:

- Take primary responsibility for coaching the Seaford A Grade team.
 - Plan and deliver high-quality, structured and engaging training sessions throughout pre-season and the competitive season.
 - Develop and implement the team's game plan, structures and playing style.
 - Lead match-day preparation, coaching and tactical decision-making.
 - Make selection and positional decisions in conjunction with the appropriate selection structure.
 - Analyse team and individual performance and adapt training and match-day strategies accordingly.
 - Provide clear, constructive and consistent feedback to players.
 - Establish high standards of training attendance, preparation, effort and professionalism.
 - Create an environment that challenges talented players while supporting continued individual development.
-

Leadership of the Netball Program

The Head Coach will provide leadership across **A Grade, B Grade, C Grade, D Grade and Under 17s** and will:

- Work collaboratively with all Seaford netball coaches.
- Help establish a consistent coaching philosophy and playing style throughout the program.
- Provide guidance, mentorship and support to other coaches.
- Facilitate regular communication between coaches regarding player performance and development.
- Promote appropriate movement and opportunities for players between grades.
- Assist the club in identifying coaching requirements and potential coaching appointments where appropriate.
- Encourage the development of future coaches and leaders within the club.

- Promote a genuine **one-program mentality**, with all grades working towards the broader success of Seaford netball.
-

Player Development & Pathways

Developing Seaford's existing and emerging talent will be a key responsibility of the position.

The Head Coach will:

- Help establish a clear development pathway from **Under 17s through the senior grades and ultimately into A Grade**.
 - Identify talented and developing players throughout the program.
 - Provide appropriate opportunities for players to train and play at higher levels when ready.
 - Work with lower-grade and Under 17s coaches to support individual player development.
 - Identify individual strengths and development areas.
 - Provide players with clear expectations and constructive feedback.
 - Encourage players to take responsibility for their own development, preparation and performance.
 - Develop leadership qualities within the playing group.
 - Balance the pursuit of immediate on-court success with the long-term development of the Seaford netball program.
-

Player Recruitment & Retention

While Seaford currently enjoys a **stable player base**, continued recruitment and retention will remain an important component of the role.

The Head Coach will:

- Build strong relationships with existing players to support retention.
- Work with the club to identify and recruit players who can strengthen the program where required.
- Identify gaps within the playing list and future recruitment needs.
- Assist with player trials, grading and team selection.
- Support the integration of new players into the club.
- Help create an environment and reputation that makes Seaford an attractive destination for talented netballers.

- Ensure external recruitment complements the development and progression of existing Seaford players.
-

Culture, Leadership & Standards

As Head Coach, the successful applicant will be one of the key leaders of Seaford's netball program.

They will be expected to:

- Set and maintain high standards of behaviour, preparation and sportsmanship.
 - Build a competitive, accountable and enjoyable environment.
 - Develop strong relationships throughout the playing and coaching groups.
 - Communicate openly, consistently and respectfully.
 - Manage difficult conversations, selection decisions and player concerns professionally.
 - Promote accountability while ensuring players feel valued and supported.
 - Demonstrate respect towards players, coaches, umpires, volunteers, opposition clubs and supporters.
 - Represent Seaford Football Netball Club positively both on and off the court.
 - Help build a culture that talented players and coaches want to be part of.
-

Communication & Club Involvement

The Head Coach will:

- Maintain regular communication with the club's netball leadership and committee.
 - Attend relevant coaching, netball and club meetings as required.
 - Communicate training, selection and team expectations clearly to players.
 - Work collaboratively with the club's physiotherapy, medical and support staff regarding player availability, injury management and return to play.
 - Communicate professionally with league officials, umpires and opposition clubs where required.
 - Support key club functions, events and initiatives where reasonably possible.
 - Encourage netball players to engage with the broader Seaford Football Netball Club.
 - Embrace Seaford's philosophy of operating as **one football-netball club**.
-

What We Are Looking For

The ideal candidate will demonstrate:

- Previous senior netball coaching experience.
 - Strong knowledge of contemporary netball tactics, structures and player development.
 - Strong leadership and communication skills.
 - The ability to coach and challenge high-level players.
 - The ability to develop emerging and lower-grade players.
 - A collaborative approach to working with other coaches.
 - Strong organisational and planning skills.
 - The ability to build positive relationships with players.
 - The confidence to make difficult decisions and communicate them appropriately.
 - A competitive mindset combined with a long-term approach to program development.
 - An understanding of the dynamics of a community football-netball club.
 - Appropriate coaching accreditation, or a willingness to obtain required accreditation.
 - A current Working with Children Check and any other accreditation required by the MPFNL or relevant governing body.
-

Why Seaford?

There is plenty to be excited about at Seaford.

This is not a rebuilding program. The successful candidate will inherit a strong platform from which to continue developing the club.

Recent success

Our **A Grade team were 2025 Premiers**, with both **A Grade and B Grade competing in the 2026 finals series**.

Depth and development

Improvement across our lower grades during 2026 demonstrates the growing depth of the program, while our **Under 17s provide an important pathway into senior netball**.

A strong playing group

The club has a **stable player base featuring some elite talent**, giving the incoming coach the opportunity to work with an established group while continuing to strengthen the program.

A supportive club

Our committee is committed to supporting the continued growth and success of netball and recognises the importance of providing the Head Coach with the support required to lead the program effectively.

One club

Seaford is proud to operate as a genuine **Football Netball Club**. We want our netballers to feel an important part of the broader club, and we value the social and community connection that comes with representing Seaford.

Our Ambition

We want Seaford to be recognised as one of the strongest and most sustainable netball programs in the MPFNL.

Our ambition is to:

- **Consistently compete for finals and premierships at A and B-Grade level.**
 - **Continue improving our C and D Grade teams to challenge for finals.**
 - **Develop talented young players through our Under 17s program.**
 - **Create genuine pathways for players to progress through the grades.**
 - **Attract and retain quality players and coaches.**
 - **Build a program capable of sustained success rather than relying on individual seasons.**
 - **Better integrate our netball department into the wider club and Seaford Community.**
-

Appointment

The Head Netball Coach will be selected by a sub-committee and ultimately appointed by **Seaford Football Netball Club Executive Committee**.

Remuneration and conditions will be negotiated with the successful applicant based on experience, qualifications and the agreed scope of the role.

The successful applicant will be required to comply with all Seaford Football Netball Club policies, MPFNL requirements, codes of conduct and relevant Netball Victoria policies and regulations.