



ALEXANDRA
FOOTBALL / NETBALL CLUB INC.

📍 PO Box 9, Alexandra Vic 3714
☎ 0409 932 761
✉ alexandrafnc@outereastfn.com.au
👥 A.B.N. 53576 793 633

POSITION DESCRIPTION

Head Netball Coach / A Grade Coach

The Opportunity

Alexandra Football Netball Club is seeking a passionate, experienced and collaborative Head Netball Coach to lead our senior netball program while taking primary coaching responsibility for our A Grade team. This is an important leadership role within the Rebels and an opportunity to help shape the standards, culture, development pathways and future direction of netball at the Club.

Alexandra Football Netball Club competes in the Outer East Football Netball League and is proud to operate as one football-netball club. We are looking for a coach who can pursue strong A Grade performance while also helping develop players and coaches across the broader netball program.

The Role

The Head Netball Coach will provide leadership and direction across Alexandra's senior netball program and will be the primary coach of the A Grade team. This is more than an A Grade match-day coaching role: the successful applicant will work collaboratively with the Club's other coaches, players, Netball Coordinator and Committee to create a connected program that supports sustained success and player development.

The Head Coach will have an important influence on coaching standards, playing philosophy, player pathways, recruitment and retention, and the overall culture of netball at Alexandra Football Netball Club.

Key Responsibilities

A Grade Coaching & Match Day

- Take primary responsibility for coaching the Alexandra A Grade team.
- Plan and deliver high-quality, structured, and engaging training sessions throughout pre-season and the competitive season.
- Develop and implement the team game plan, structures and playing style.
- Lead match-day preparation, coaching, rotations, and tactical decision-making.
- Make selection and positional decisions in conjunction with the Club's agreed selection process.
- Analyse team and individual performance and adapt training and match-day strategies accordingly.
- Provide clear, constructive, and consistent feedback to players.
- Establish high standards of attendance, preparation, effort, behaviour and professionalism.



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Leadership of the Netball Program

- Provide leadership across the senior netball program and work collaboratively with all Alexandra netball coaches.
- Help establish a consistent coaching philosophy, expectations and playing principles throughout the program.
- Provide guidance, mentorship, and support to other coaches.
- Encourage regular communication between coaches regarding player performance, development, and movement between grades.
- Promote a genuine one-program mentality, with all grades contributing to the broader success of Alexandra netball.
- Assist the Club in identifying future coaching needs and developing coaches and leaders from within the Club.

Player Development & Pathways

- Help establish clear development pathways from junior netball into the senior grades and ultimately A Grade.
- Identify talented and developing players throughout the program and provide appropriate opportunities when they are ready.
- Work with junior and lower-grade coaches to support individual player development.
- Identify player strengths and development areas and provide clear expectations and constructive feedback.
- Encourage players to take responsibility for their own development, preparation, and performance.
- Develop leadership qualities within the playing group and balance immediate results with the long-term development of the Club.

Player Recruitment & Retention

- Build strong relationships with existing players to support retention and a positive player experience.
- Work with the Club to identify and recruit players who can strengthen the netball program where required.
- Identify gaps within the playing group and future recruitment needs.
- Assist with player trials, grading, and team selection.
- Support the integration of new players into the Club and ensure recruitment complements the development of existing Alexandra players.

Culture, Leadership & Standards

- Set and maintain high standards of behaviour, preparation, sportsmanship, and accountability.
- Build a competitive, inclusive, enjoyable, and supportive environment.
- Develop strong relationships throughout the playing and coaching groups.
- Communicate openly, consistently, and respectfully, including when managing difficult conversations or selection decisions.
- Demonstrate respect towards players, coaches, umpires, volunteers, opposition clubs and supporters.
- Represent Alexandra Football Netball Club positively both on and off the court.



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Communication & Club Involvement

- Maintain regular communication with the Netball Coordinator and Club Committee.
- Attend relevant coaching, netball and Club meetings as required.
- Communicate training, selection and team expectations clearly to players.
- Work collaboratively with appropriate medical and support personnel regarding player availability, injury management and return to play where applicable.
- Support key Club functions, sponsor activities, events and initiatives where reasonably possible.
- Encourage netball players to engage with the broader Alexandra Football Netball Club and embrace a genuine one-club culture.

What We Are Looking For

- Previous senior netball coaching experience.
- Strong knowledge of contemporary netball tactics, structures, training and player development.
- Strong leadership, communication and relationship-building skills.
- The ability to coach and challenge high-level players while also developing emerging players.
- A collaborative approach to working with other coaches and Club leaders.
- Strong organisational and planning skills and the confidence to make difficult decisions appropriately.
- A competitive mindset combined with a long-term approach to program development.
- An understanding of the dynamics of a community football-netball club.
- Appropriate Netball Australia coaching accreditation, or willingness to obtain the required accreditation.
- A current Working with Children Check and any other accreditation or compliance requirements applicable to the role.

Our Ambition

Alexandra Football Netball Club wants to build a strong, connected and sustainable netball program that provides opportunities for players to develop, progress and succeed while remaining an important part of the wider Rebels community.

- Build an A Grade team capable of consistently competing strongly in the Outer East Football Netball League.
- Develop depth and competitiveness throughout the senior grades.
- Create genuine pathways for junior and emerging players to progress into senior netball.
- Attract and retain quality players and coaches.
- Build a program capable of sustained success rather than relying on individual seasons.
- Continue strengthening the connection between netball, football and the wider Alexandra Football Netball Club.



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Appointment

The Head Netball Coach will be appointed by Alexandra Football Netball Club in accordance with the Club's governance and recruitment processes. Remuneration and conditions will be negotiated with the successful applicant based on experience, qualifications, and the agreed scope of the role.

The successful applicant will be required to comply with Alexandra Football Netball Club policies, league requirements, codes of conduct and relevant Netball Victoria policies and regulations.

Applications

Closing Date: Sunday 18 October 2026
Applications: Please submit an application letter outlining your relevant coaching experience and how your experience addresses the criteria outlined in this Position Description.

Send Applications & Enquiries To: alexandrafnc@outereastfn.com.au

Further Information: Michelle Jack - 0400 519 862

APPLICATIONS CLOSE: SUNDAY 18 OCTOBER 2026